

A Plan (American Airlines A Fund) Entry Date - July 1, 1987 (means the date A Plan started)

A Plan (American Airlines A Fund) Ceased - **October 31, 2012** (ceased because of American Airlines Bankruptcy, American Airlines did not add any more money to the **Total Pensionable Pay**)

Interest of the A Plan (American Airlines A Fund) was calculated per year 4%. It was calculated in base of the **total basic accumulation** of the year prior. This method has been done since 2013 because the **Total Pensionable Pay** was frozen since bankruptcy 2012. Before 2012, it was calculated differently but fortunately we have the exact amounts for 2012, shown on the documents attached. Refers to BASIC ACCUMULATION on the documents.

A Plan Credited Service - 25.333 (time considered of work in years)

2012 - Year of the Divorce and also Bankrupt. These are the amounts

Total Pensionable Pay	\$152,583.45
Interest 4% Year	\$ 80,902.71
Total Basic Accumulation	\$233,486.16

I have attached statements that show the Basic Accumulation, which contains the Total Basic Accumulation from 2011 to 2023, the year of my retirement. Also, I added the summary of each year based on the documents attached.

Since 2013, the method keeps adding 4% of interest each year to the Total Basic Accumulation of the year prior.

Year 2013

Total Basic Accumulation = **year prior Total Basic Accumulation + 4% Interest**
 $\$233,486.16 + 4\% = \$242,825.60$

Year 2014

Total Basic Accumulation = $\$242,825.60 + 4\% = \$252,538.62$

Year 2015

Total Basic Accumulation = $\$252,538.62 + 4\% = \$262,640.16$

Year 2016

Total Basic Accumulation = \$262,640.16 + 4% = **\$273,145.77**

Year 2017

Total Basic Accumulation = \$273,145.77 + 4% = **\$284,071.60**

Year 2018

Total Basic Accumulation = \$284,071.60 + 4% = **\$295,434.47**

Year 2019

Total Basic Accumulation = \$295,434.47 + 4% = **\$307,251.84**

Year 2020

Total Basic Accumulation = \$307,251.84 + 4% = **\$319,541.92**

Year 2021

Total Basic Accumulation = \$319,541.92 + 4% = **\$332,323.60**

Year 2022

Total Basic Accumulation = \$332,323.60 + 4% = **\$345,616.54**

Year 2023

Total Basic Accumulation = \$345,616.54 + 4% = **\$359,441.20**

12/31/2013 A PLAN BENEFIT STATEMENT **American Airlines, Inc. Pilot Retirement Benefit Program**

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Prepared for:

GUY SHELLHOUSE

Employee# 40624

 **PRINT**

Calculation Run Date: Dec 10, 2014
A Plan Normal (Age 60) Retirement Date: Jan 1, 2019
Age 65 Mandatory Retirement Date: Jan 1, 2024
Date of Birth: Dec 28, 1958
Marital Status: Married
Plan Entry Date: Jul 1, 1987

Defined Benefit Plan Pension Information

You are 100% vested in the American Airlines, Inc. Pilot Retirement Benefit Program ("Fixed Income Plan" or "A Plan"). Once you are vested, you have an irrevocable right to a benefit from the A Plan.

Credited Service in the Defined Benefit Plan is used for two purposes: (1) to determine eligibility for Early Retirement benefits and (2) to determine the amount of your retirement benefits. For purposes of this statement, the credited service used to determine eligibility for Early Retirement benefits will be referred to as "Early Retirement Credited Service" and the credited service used to determine the amount of your retirement benefits will be referred to as "A Plan Benefit Credited Service".

Your total Early Retirement Credited Service in the A Plan is: 27.500

Early Retirement Credited Service begins accruing on your date of hire as an American Airlines pilot. (Generally service with AirCal, Reno Air, TWA, and TWA LLC counts as Early Retirement Credited Service.) A pilot with 10 years of Early Retirement Credited Service can begin receiving a pension benefit as early as age 50. A pilot with less than 10 years of Early Retirement Credited Service cannot begin receiving a pension benefit until age 60. In any event, a pilot must terminate from the Company to begin receiving pension payments.

Your accrued benefit (i.e., your earned annuity benefit) in the A Plan was based on the following information:

Final Average Salary: \$100,158.98
A Plan Benefit Credited Service: 25.333

A Plan Benefit Credited Service begins accruing on your A Plan Entry Date.

Note: Your A Plan Benefit Credited Service accrual ceased as of October 31, 2012. Your Early Retirement Credited Service continues to accrue. Pensionable service performed in October 2012 and related pensionable pay for that service has been taken into account in calculating the final benefits accrued as of October 31, 2012.

This Basic Accumulation is used in several of the retirement and death calculations. This is not the lump sum value of your pension benefit. Due to the A Plan freeze, there will be no further Pensionable Pay credits. The 4% annual interest credit will continue to apply to the Total Basic Accumulation.

	<u>Total</u> As of 2011	<u>Total</u> As of 2012	<u>Total</u> As of 2013
4% of Total Pensionable Pay	\$145,350.81	\$152,583.45	\$152,583.45
Total 4% Interest Credit	\$72,200.65	\$80,902.71	\$90,242.16
Total Basic Accumulation	\$217,551.46	\$233,486.16	\$242,825.61

Disclaimer: We have made every effort to provide accurate information regarding your pension benefits under the Retirement Benefit Program and the governing RBP documents (the RBP). However, your eligibility for pension benefits and the actual amount of your benefits are governed ultimately by the RBP. If there is any discrepancy between the information in this statement and your actual benefit entitlement under the RBP, Federal or Company regulations or applicable collective bargaining agreements, the RBP, regulations or agreements will govern. Neither this statement, the RBP nor the collective bargaining agreements constitutes a contract of continued employment.

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12/31/2015 A PLAN BENEFIT STATEMENT

American Airlines, Inc. Pilot Retirement Benefit Program

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Prepared for:

GUY SHELLHOUSE Employee# 40624 PRINT

Calculation Run Date: May 11, 2016
A Plan Normal (Age 60) Retirement Date: Jan 1, 2019
Age 65 Mandatory Retirement Date: Jan 1, 2024
Date of Birth: Dec 28, 1958
Marital Status: Married
Plan Entry Date: Jul 1, 1987

Defined Benefit Plan Pension Information

You are 100% vested in the American Airlines, Inc. Pilot Retirement Benefit Program ("Fixed Income Plan" or "A Plan"). Once you are vested, you have an irrevocable right to a benefit from the A Plan.

Credited Service in the Defined Benefit Plan is used for two purposes: (1) to determine eligibility for Early Retirement benefits and (2) to determine the amount of your retirement benefits. For purposes of this statement, the credited service used to determine eligibility for Early Retirement benefits will be referred to as "Early Retirement Credited Service" and the credited service used to determine the amount of your retirement benefits will be referred to as "A Plan Benefit Credited Service".

Your total Early Retirement Credited Service in the A Plan is: 29.500

Early Retirement Credited Service begins accruing on your date of hire as an American Airlines pilot. (Generally service with AirCal, Reno Air, TWA, and TWA LLC counts as Early Retirement Credited Service.) A pilot with 10 years of Early Retirement Credited Service can begin receiving a pension benefit as early as age 50. A pilot with less than 10 years of Early Retirement Credited Service cannot begin receiving a pension benefit until age 60. In any event, a pilot must terminate from the Company to begin receiving pension payments.

Your accrued benefit (i.e., your earned annuity benefit) in the A Plan was based on the following information:

Final Average Salary: \$100,158.98
A Plan Benefit Credited Service: 25.333

A Plan Benefit Credited Service begins accruing on your A Plan Entry Date.

Note: Your A Plan Benefit Credited Service accrual ceased as of October 31, 2012. Your Early Retirement Credited Service continues to accrue. Pensionable service performed in October 2012 and related pensionable pay for that service has been taken into account in calculating the final benefits accrued as of October 31, 2012.

Basic Accumulation

This Basic Accumulation is used in several of the retirement and death calculations. This is not the lump sum value of your pension benefit. Due to the A Plan freeze, there will be no further Pensionable Pay credits. The 4% annual interest credit will continue to apply to the Total Basic Accumulation.

	<u>Total</u> <u>As of 2013</u>	<u>Total</u> <u>As of 2014</u>	<u>Total</u> <u>As of 2015</u>
4% of Total Pensionable Pay	\$152,583.45	\$152,583.45	\$152,583.45
Total 4% Interest Credit	\$90,242.16	\$99,955.18	\$110,056.73
Total Basic Accumulation	\$242,825.61	\$252,538.63	\$262,640.18

Disclaimer: We have made every effort to provide accurate information regarding your pension benefits under the Retirement Benefit Program and the governing RBP documents (the RBP). However, your eligibility for pension benefits and the actual amount of your benefits are governed ultimately by the RBP. If there is any discrepancy between the information in this statement and your actual benefit entitlement under the RBP, Federal or Company regulations or applicable collective bargaining agreements, the RBP, regulations or agreements will govern. Neither this statement, the RBP nor the collective bargaining agreements constitutes a contract of continued employment.

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12/31/2016 A PLAN BENEFIT STATEMENT

American Airlines, Inc. Pilot Retirement Benefit Program

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Prepared for:

GUY SHELLHOUSE **Employee# 40624** **PRINT**

Calculation Run Date: Jun 14, 2017
A Plan Normal (Age 60) Retirement Date: Jan 1, 2019
Age 65 Mandatory Retirement Date: Jan 1, 2024
Date of Birth: Dec 28, 1958
Marital Status: Married
Plan Entry Date: Jul 1, 1987

Defined Benefit Plan Pension Information

You are 100% vested in the American Airlines, Inc. Pilot Retirement Benefit Program ("Fixed Income Plan" or "A Plan"). Once you are vested, you have an irrevocable right to a benefit from the A Plan.

Credited Service in the Defined Benefit Plan is used for two purposes: (1) to determine eligibility for Early Retirement benefits and (2) to determine the amount of your retirement benefits. For purposes of this statement, the credited service used to determine eligibility for Early Retirement benefits will be referred to as "Early Retirement Credited Service" and the credited service used to determine the amount of your retirement benefits will be referred to as "A Plan Benefit Credited Service".

Your total Early Retirement Credited Service in the A Plan is: 30.500

Early Retirement Credited Service begins accruing on your date of hire as an American Airlines pilot. (Generally service with AirCal, Reno Air, TWA, and TWA LLC counts as Early Retirement Credited Service.) A pilot with 10 years of Early Retirement Credited Service can begin receiving a pension benefit as early as age 50. A pilot with less than 10 years of Early Retirement Credited Service cannot begin receiving a pension benefit until age 60. In any event, a pilot must terminate from the Company to begin receiving pension payments.

Your accrued benefit (i.e., your earned annuity benefit) in the A Plan was based on the following information:

Final Average Salary: \$100,158.98
A Plan Benefit Credited Service: 25.333

A Plan Benefit Credited Service begins accruing on your A Plan Entry Date.

Note: Your A Plan Benefit Credited Service accrual ceased as of October 31, 2012. Your Early Retirement Credited Service continues to accrue. Pensionable service performed in October 2012 and related pensionable pay for that service has been taken into account in calculating the final benefits accrued as of October 31, 2012.

[Leave of Absence impacting Service](#)

[Leave of Absence impacting Pay](#)

Your employment records show that you have no periods of leave.

Basic Accumulation

This Basic Accumulation is used in several of the retirement and death calculations. This is not the lump sum value of your pension benefit. Due to the A Plan freeze, there will be no further Pensionable Pay credits. The 4% annual interest credit will continue to apply to the Total Basic Accumulation.

	<u>Total</u> <u>As of 2014</u>	<u>Total</u> <u>As of 2015</u>	<u>Total</u> <u>As of 2016</u>
4% of Total Pensionable Pay	\$152,583.45	\$152,583.45	\$152,583.45
Total 4% Interest Credit	\$99,955.18	\$110,056.73	\$120,562.34
Total Basic Accumulation	\$252,538.63	\$262,640.18	\$273,145.79

Disclaimer: We have made every effort to provide accurate information regarding your pension benefits under the Retirement Benefit Program and the governing RBP documents (the RBP). However, your eligibility for pension benefits and the actual amount of your benefits are governed ultimately by the RBP. If there is any discrepancy between the information in this statement and your actual benefit entitlement under the RBP, Federal or Company regulations or applicable collective bargaining agreements, the RBP, regulations or agreements will govern. Neither this statement, the RBP nor the collective bargaining agreements constitutes a contract of continued employment.

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12/31/2020 A PLAN BENEFIT STATEMENT American Airlines, Inc. Pilot Retirement Benefit Program



Prepared for:

GUY SHELLHOUSE **Employee# 40624**



Calculation Run Date: Mar 2, 2021
A Plan Normal (Age 60) Retirement Date: Jan 1, 2019
Age 65 Mandatory Retirement Date: Jan 1, 2024
Date of Birth: Dec 28, 1958
Marital Status: Married
Plan Entry Date: Jul 1, 1987

Defined Benefit Plan Pension Information

You are 100% vested in the American Airlines, Inc. Pilot Retirement Benefit Program ("Fixed Income Plan" or "A Plan"). Once you are vested, you have an irrevocable right to a benefit from the A Plan.

Credited Service in the Defined Benefit Plan is used for two purposes: (1) to determine eligibility for Early Retirement benefits and (2) to determine the amount of your retirement benefits. For purposes of this statement, the credited service used to determine eligibility for Early Retirement benefits will be referred to as "Early Retirement Credited Service" and the credited service used to determine the amount of your retirement benefits will be referred to as "A Plan Benefit Credited Service".

Your total Early Retirement Credited Service in the A Plan is: 34.500

Early Retirement Credited Service begins accruing on your date of hire as an American Airlines pilot. (Generally service with AirCal, Reno Air, TWA, and TWA LLC counts as Early Retirement Credited Service.) A pilot with 10 years of Early Retirement Credited Service can begin receiving a pension benefit as early as age 50. A pilot with less than 10 years of Early Retirement Credited Service cannot begin receiving a pension benefit until age 60. In any event, a pilot must terminate from the Company to begin receiving pension payments.

Your accrued benefit (i.e., your earned annuity benefit) in the A Plan was based on the following information:

Final Average Salary: \$100,158.98
A Plan Benefit Credited Service: 25.333

A Plan Benefit Credited Service begins accruing on your A Plan Entry Date.

Note: Your A Plan Benefit Credited Service accrual ceased as of October 31, 2012. Your Early Retirement Credited Service continues to accrue. Pensionable service performed in October 2012 and related pensionable pay for that service has been taken into account in calculating the final benefits accrued as of October 31, 2012.

Basic Accumulation

This Basic Accumulation is used in several of the retirement and death calculations. This is not the lump sum

value of your pension benefit. Due to the A Plan freeze, there will be no further Pensionable Pay credits. The 4% annual interest credit will continue to apply to the Total Basic Accumulation.

	<u>Total</u> <u>As of 2018</u>	<u>Total</u> <u>As of 2019</u>	<u>Total</u> <u>As of 2020</u>
4% of Total Pensionable Pay	\$152,583.45	\$152,583.45	\$152,583.45
Total 4% Interest Credit	\$142,851.03	\$154,668.41	\$166,958.48
Total Basic Accumulation	\$295,434.48	\$307,251.86	\$319,541.93

Disclaimer: We have made every effort to provide accurate information regarding your pension benefits under the Retirement Benefit Program and the governing RBP documents (the RBP). However, your eligibility for pension benefits and the actual amount of your benefits are governed ultimately by the RBP. If there is any discrepancy between the information in this statement and your actual benefit entitlement under the RBP, Federal or Company regulations or applicable collective bargaining agreements, the RBP, regulations or agreements will govern. Neither this statement, the RBP nor the collective bargaining agreements constitutes a contract of continued employment.



GUY SHELLHOUSE
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SENOIA, GA 30276

American Airlines Service Center at Fidelity
1-800-354-3412
International Access
Dial AT&T Direct® Access Number
then 800-354-3412
Fidelity NetBenefits®
www.netbenefits.com/aa

March 27, 2024

Re: American Airlines Pilot Retirement Benefit Program, the "Plan"
W074875-19MAR24

Dear Guy Shellhouse:

Thank you for your recent inquiry to the American Airlines Service Center at Fidelity regarding your pension benefit. The estimated value of your Basic Accumulation Account for the years requested are outlined below.

Basic Accumulation Account (BAC) Estimates*

2022	\$345,616.60
2023	\$359,441.20

*Estimates are prior to Qualified Domestic Relations Order (QDRO) split.

If you have any questions, please call the American Airlines Service Center at Fidelity at the number listed above, Monday through Friday (excluding all New York Stock Exchange holidays except Good Friday), between 8:30 AM and midnight, Eastern Time to speak with a Service Center Representative. From outside the U.S., dial your country's toll-free AT&T Direct access number then enter the number listed above. In the U.S., call 1-800-331-1140 to obtain AT&T Direct access numbers. From anywhere in the world, access numbers are available online at www.att.com/traveler or from your local operator.

Sincerely,

American Airlines Service Center at Fidelity
P.O. Box 770003
Cincinnati, OH 45277-0070