

2018 Publix Retirement Benefits Summary



Eric S Kent
00 - 0266 Prod

Personnel Number 00472660

PROFIT Plan (an employee stock ownership plan)

	Publix Stock	Other Investments	Total Value
12/31/2017 beginning balance	3,247.1468	\$ 7.05	\$ 134,438.93
Allowed credit adjustment	0.0000	0.00	0.00
Allowed debit adjustment	0.0000	0.00	0.00
Publix contribution	60.7265	0.00	2,602.13
Investment earnings/losses		0.00	4,708.36
12/31/2018 ending balance	3,307.8733	\$ 7.05	\$ 141,749.42

2018 eligible wages on which the Publix contribution is based \$ 32,724.77
 2018 year-end Publix stock valuation, effective 03/01/2019 \$ 42.85 per share
 2017 year-end Publix stock valuation, effective 03/01/2018 \$ 41.40 per share

Vested status in the PROFIT Plan as of 04/19/2019 100 %

401(k) SMART Plan

12/31/2018 account balance \$ 0.00

Vested status in the 401(k) match (if any) as of 04/19/2019 100 %

Total 12/31/2018 Retirement Program Balance \$ 141,749.42

Anniversary Date 10/18

This Retirement Benefits Summary ("Summary") provides your balances in the retirement plans as of December 31, 2018. You can view your PROFIT Plan balance at any time by registering for a secure and confidential Publix Stockholder Online account from www.publix.org. There you can view your account balance, dividend payment history and tax documents; elect or manage direct deposit for dividends; and manage your online delivery preferences. You can visit the 401(k) SMART Plan's website from www.publix.org to view your account balance, plan elections and 2018 Publix match, if eligible.

While every effort was made to ensure this Summary is accurate, errors can occur. Therefore, you should carefully review the information on this Summary for accuracy. If you find any information is inaccurate, you must contact the Publix retirement department within 90 days of your receipt of this Summary to provide correct information. If you served in the military during 2018, you should carefully review your 2018 eligible wages to ensure they are accurate since your 2018 Publix contribution to the PROFIT Plan was based on these wages.

For more information on the retirement plans, visit PASSport to view the Summary Plan Descriptions in the Associate Benefits Books, Volume 2. In the event of any discrepancy between this Summary and the plan documents, the plan documents control. Neither this Summary nor any other document or publication establishes an employment agreement between you and Publix.

2019 Publix Retirement Benefits Summary



Eric S Kent
00 - 0266 Prod

Personnel Number 00472660

PROFIT Plan (an employee stock ownership plan)

	Publix Stock	Other Investments	Total Value
12/31/2018 beginning balance	3,307.8733	\$ 7.05	\$ 141,749.42
Allowed credit adjustment	0.0000	0.00	0.00
Allowed debit adjustment	0.0000	0.00	0.00
Publix contribution	57.4803	0.01	2,810.80
Investment earnings/losses		0.00	20,012.63
12/31/2019 ending balance	3,365.3536	\$ 7.06	\$ 164,572.85

2019 eligible wages on which the Publix contribution is based \$ 35,153.97
 2019 year-end Publix stock valuation, effective 03/01/2020 \$ 48.90 per share
 2018 year-end Publix stock valuation, effective 03/01/2019 \$ 42.85 per share

Vested status in the PROFIT Plan as of 04/17/2020 100 %

401(k) SMART Plan

12/31/2019 account balance \$ 0.00

Vested status in the 401(k) match (if any) as of 04/17/2020 100 %

Total 12/31/2019 Retirement Program Balance \$ 164,572.85

Anniversary Date 10/18

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2020 Publix Retirement Benefits Summary



Eric S Kent
00 - 0266 Prod

Personnel Number 00472660

PROFIT Plan (an employee stock ownership plan)

	Publix Stock	Other Investments	Total Value
12/31/2019 beginning balance	3,365.3536	\$ 7.06	\$ 164,572.85
Allowed credit adjustment	0.1299	0.00	7.06
Allowed debit adjustment	-809.5676	-7.06	-44,007.06
Publix contribution	48.9997	0.01	2,949.79
Investment earnings/losses		0.00	33,293.29
12/31/2020 ending balance	2,604.9156	\$ 0.01	\$ 156,815.93

2020 eligible wages on which the Publix contribution is based \$ 36,878.51
 2020 year-end Publix stock valuation, effective 03/01/2021 \$ 60.20 per share
 2019 year-end Publix stock valuation, effective 03/01/2020 \$ 48.90 per share

Vested status in the PROFIT Plan as of 04/09/2021 100 %

401(k) SMART Plan

12/31/2020 account balance \$ 0.00

Vested status in the 401(k) match (if any) as of 04/09/2021 100 %

Total 12/31/2020 Retirement Program Balance \$ 156,815.93

Anniversary Date 10/18

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2021 Publix Retirement Benefits Summary



Eric S Kent
00 - 0266 Prod

Personnel Number 00472660

PROFIT Plan (an employee stock ownership plan)

	Publix Stock	Other Investments	Total Value
12/31/2020 beginning balance	2,604.9156	\$ 0.01	\$ 156,815.93
Allowed credit adjustment	0.0000	0.00	0.00
Allowed debit adjustment	0.0000	0.00	0.00
Publix contribution	45.9260	0.00	3,159.71
Investment earnings/losses		0.00	22,402.27
12/31/2021 ending balance	2,650.8416	\$ 0.01	\$ 182,377.91

2021 eligible wages on which the Publix contribution is based \$ 39,524.84
 2021 year-end Publix stock valuation, effective 03/01/2022 \$ 68.80 per share
 2020 year-end Publix stock valuation, effective 03/01/2021 \$ 60.20 per share

Vested status in the PROFIT Plan as of 03/25/2022 100 %

401(k) SMART Plan

12/31/2021 account balance \$ 0.00

Vested status in the 401(k) match (if any) as of 03/25/2022 100 %

Total 12/31/2021 Retirement Program Balance \$ 182,377.91

Anniversary Date 10/18

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**Publix Retirement Benefits Summary
As of April 14, 2022**



Eric S Kent
00 - 0266 Prod

Personnel Number 00472660

PROFIT Plan (an employee stock ownership plan)

	Publix Stock		Other Investments		Total Value
12/31/2021 beginning balance	2,650.8416	\$	0.01	\$	182,377.91
Allowed credit adjustment	0.0000		0.00		0.00
Allowed debit adjustment	0.0000		0.00		0.00
Investment earnings/losses			0.00		0.00
04/14/2022 pre-split ending balance	2,650.8416	\$	0.01	\$	182,377.91
Split shares	10,603.3664				
04/14/2022 post-split ending balance	13,254.2080	\$	0.01	\$	182,377.91

Publix stock pre-split stock price, effective 03/01/2022 \$ 68.80 per share
 Publix stock split factor, effective 04/14/2022 5-for-1
 Publix stock post-split stock price, effective 04/14/2022 \$ 13.76 per share

The 12/31/2021 beginning balance and 04/14/2022 pre-split ending balance are based on the pre-split stock price effective 03/01/2022. The 04/14/2022 post-split ending balance is based on the post-split stock price effective 04/14/2022.

Vested status in the PROFIT Plan as of 04/22/2022 100 %

Anniversary Date 10/18

This Publix Retirement Benefits Summary does not include a Publix contribution. The Publix contribution for the 2022 plan year (01/01/2022 – 12/31/2022) will be determined and funded by Publix in March 2023 based on your 2022 eligible wages.

This Publix Retirement Benefits Summary ("Summary") provides your balance in the PROFIT Plan for the period of 01/01/2022 - 04/14/2022, and after the 5-for-1 stock split effective as of the close of business on 04/14/2022. You can view your PROFIT Plan balance at any time by registering for a confidential Publix Stockholder Online account from www.publix.org. There you can view your account balance, dividend payment history and tax documents; elect or manage direct deposit for dividends; and manage your online delivery preferences.

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Publix Retirement Benefits Summary
As of December 31, 2022



Eric S Kent
 00 - 0266 PROD

Personnel Number 00472660

PROFIT Plan (an employee stock ownership plan)

	Publix Stock	Other Investments	Total Value
04/15/2022 beginning balance	13,254.2080	\$ 0.01	\$ 182,377.91
Allowed credit adjustment	0.0000	0.00	0.00
Allowed debit adjustment	0.0000	0.00	0.00
Publix contribution	246.5048	0.00	3,586.64
Investment earnings/losses		0.00	10,470.83
12/31/2022 ending balance	13,500.7128	\$ 0.01	\$ 196,435.38

2022 eligible wages on which the Publix contribution is based \$ 44,825.21
 2022 year-end Publix stock valuation, effective 03/01/2023 \$ 14.55 per share
 2021 year-end Publix stock valuation, effective 03/01/2022 \$ 13.76 per share

The value of Publix stock as of March 1, 2022 was adjusted for the 5-for-1 stock split effective as of the close of business April 14, 2022

Vested status in the PROFIT Plan as of 03/24/2023 100 %

401(k) SMART Plan

12/31/2022 account balance \$ 0.00

Vested status in the 401(k) match (if any) as of 03/24/2023 100 %

Total 12/31/2022 Retirement Program Balance \$ 196,435.38

Anniversary Date 10/18

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