

401k  
2018

**Life | My Benefits**

**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 09/24/2018 to 09/30/2018

<b>Beginning Balance</b>	<b>\$50,240.56</b>
Your Contributions	\$135.71
Disney Contributions	\$45.24
Dividends	\$45.82
Change in Market Value	\$106.29
<b>Ending Balance</b>	<b>\$50,573.62</b>
<b>Additional Information</b>	
Vested Balance	\$50,573.62

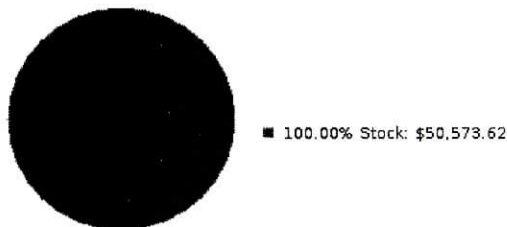
**Your Personal Rate of Return**

This Period 0.3%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 09/24/2018 to 09/30/2018



Your account is allocated among the asset classes specified above as of 09/30/2018. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 09/24/2018 to 09/30/2018

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 09/23/2018	as of 09/30/2018	as of 09/23/2018	as of 09/30/2018	as of 09/23/2018	as of 09/30/2018
<b>Stock</b>					<b>\$25,329.30</b>	<b>\$25,444.73</b>
International						
FID Divd Intl Pool	357.390	358.795	\$12.98	\$12.88	\$4,638.92	\$4,621.28
Large Cap						
Ftr MFG GLB Eq IS	505.157	506.947	\$20.20	\$20.22	\$10,204.17	\$10,250.47
FID Cap APP Unitized	632.461	634.633	\$16.58	\$16.66	\$10,486.21	\$10,572.88

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 09/23/2018	as of 09/30/2018	as of 09/23/2018	as of 09/30/2018	as of 09/23/2018	as of 09/30/2018

Stock					\$24,911.26	\$25,128.89
Mid-Cap						
Vang MD CP Idx IS PL	44.512	44.883	\$224.65	\$221.53	\$9,999.63	\$9,942.83
Large Cap						
Vang Inst 500 Trust	85.364	85.665	\$120.70	\$120.08	\$10,303.43	\$10,286.65
Company Stock						
Disney Stock-Nonesop	15.436	15.591	\$110.40	\$116.94	\$1,704.13	\$1,823.21
Disney Stock-ESOP	26.305	26.305	\$110.40	\$116.94	\$2,904.07	\$3,076.10
<b>Account Totals</b>					<b>\$50,240.56</b>	<b>\$50,573.62</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

#### Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

#### Your Current Investment Elections as of 02/03/2021

##### All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
Stock Investments	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

#### Your Contribution Summary

Statement Period: 09/24/2018 to 09/30/2018

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$135.71	\$45.24
Inception to Date	\$36,059.71	\$6,221.03
Vested Percent	100%	100%
Total Account Balance	\$43,018.94	\$7,554.68
Total Vested Balance	\$43,018.94	\$7,554.68

**Your Account Activity**

Statement Period: 09/24/2018 to 09/30/2018

Use this section as a summary of transactions that occurred in your account during the statement period.

**Detailed Transaction History**

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Ftrr MFG GLB Eq IS	Disney Stock- Nonesop
Beginning Balance	\$9,999.63	\$10,303.43	\$10,204.17	\$1,704.13
Your Contributions	\$27.14	\$27.14	\$27.15	\$13.57
Disney Contributions	\$9.05	\$9.05	\$9.04	\$4.53
Dividends	\$45.82	\$0.00	\$0.00	\$0.00
Change in Market Value	-\$138.71	-\$52.97	\$10.11	\$100.98
Ending Balance	\$9,942.93	\$10,286.65	\$10,250.47	\$1,823.21

Activity	Disney Stock- ESOP	FID Cap APP Unkized	FID Divsfd Intl Pool	Total
Beginning Balance	\$2,904.07	\$10,486.21	\$4,638.92	\$50,240.56
Your Contributions	\$0.00	\$27.14	\$13.57	\$135.71
Disney Contributions	\$0.00	\$9.05	\$4.52	\$45.24
Dividends	\$0.00	\$0.00	\$0.00	\$45.82
Change in Market Value	\$172.03	\$50.58	-\$35.73	\$106.29
Ending Balance	\$3,076.10	\$10,572.98	\$4,621.28	\$50,573.62

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

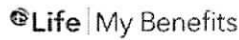
Questions? Call (800) 354-3970

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**401(k) Statement for Period:**

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Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 10/01/2018 to 10/31/2018

<b>Beginning Balance</b>	<b>\$50,573.62</b>
Your Contributions	\$542.84
Disney Contributions	\$180.96
Change in Market Value	-\$3,509.96
<b>Ending Balance</b>	<b>\$47,787.46</b>
<b>Additional Information</b>	
Vested Balance	\$47,787.46

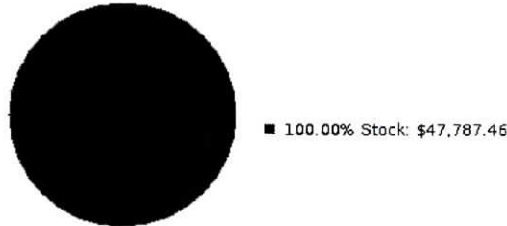
**Your Personal Rate of Return**

This Period -6.9%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 10/01/2018 to 10/31/2018



Your account is allocated among the asset classes specified above as of 10/31/2018. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 10/01/2018 to 10/31/2018

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 09/30/2018	as of 10/31/2018	as of 09/30/2018	as of 10/31/2018	as of 09/30/2018	as of 10/31/2018
<b>Stock</b>					<b>\$25,444.73</b>	<b>\$23,929.06</b>
International						
FID Divd Intl Pool	358.795	364.856	\$12.88	\$11.64	\$4,621.28	\$4,246.93
Large Cap						
Ftr MFG GLB Eq IS	506.947	514.382	\$20.22	\$19.36	\$10,250.47	\$9,958.44
FID Cap APP Unitized	634.633	643.953	\$16.66	\$15.10	\$10,572.98	\$9,723.69

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 09/30/2018	as of 10/31/2018	as of 09/30/2018	as of 10/31/2018	as of 09/30/2018	as of 10/31/2018



## Fidelity Netbenefits - SOD detail page

Stock					\$25,128.89	\$23,858.40
Mid-Cap						
Vang MD CP Idx IS PL	44,883	45,584	\$221.53	\$202.94	\$9,942.93	\$9,250.81
Large Cap						
Vang Inst 500 Trust	85,565	86,933	\$120.08	\$111.86	\$10,286.65	\$9,724.33
Company Stock						
Disney Stock-NonESOP	15,591	15,221	\$116.94	\$114.83	\$1,823.21	\$1,862.66
Disney Stock-ESOP	28,305	26,305	\$116.94	\$114.83	\$3,078.10	\$3,020.60
<b>Account Totals</b>					<b>\$50,573.62</b>	<b>\$47,787.46</b>

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**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021****All Eligible Sources**

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%

**ACTIVELY MANAGED FUNDS**

Stock Investments	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 10/01/2018 to 10/31/2018

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$542.84	\$180.96
Inception to Date	\$36,602.55	\$6,401.99
Vested Percent	100%	100%
Total Account Balance	\$40,578.29	\$7,209.17
Total Vested Balance	\$40,578.29	\$7,209.17

**Your Account Activity**

Statement Period: 10/01/2018 to 10/31/2018

Use this section as a summary of transactions that occurred in your account during the statement period.

**Detailed Transaction History**

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Ftrr MFG GLB Eq IS	Disney Stock- Nonesop
Beginning Balance	\$9,942.93	\$10,286.65	\$10,250.47	\$1,823.21
Your Contributions	\$108.56	\$108.56	\$108.60	\$54.28
Disney Contributions	\$36.20	\$36.20	\$36.16	\$18.12
Change in Market Value	-\$836.88	-\$707.08	-\$436.79	-\$32.95
Ending Balance	\$9,250.81	\$9,724.33	\$9,958.44	\$1,862.66

Activity	Disney Stock- ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
Beginning Balance	\$3,076.10	\$10,572.98	\$4,621.28	\$50,573.62
Your Contributions	\$0.00	\$108.56	\$54.28	\$542.84
Disney Contributions	\$0.00	\$36.20	\$18.08	\$180.96
Change in Market Value	-\$55.50	-\$994.05	-\$446.71	-\$3,509.96
Ending Balance	\$3,020.60	\$9,723.69	\$4,246.93	\$47,787.46

**Commission Information**

Statement Period: 10/01/2018 to 10/31/2018

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.02	-\$0.02
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.02</b>	<b>-\$0.02</b>

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

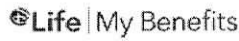
Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

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Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 11/01/2018 to 11/30/2018

<b>Beginning Balance</b>	<b>\$47,787.46</b>
Your Contributions	\$678.55
Disney Contributions	\$226.20
Change in Market Value	\$632.91
<b>Ending Balance</b>	<b>\$49,325.12</b>
<b>Additional Information</b>	
Vested Balance	\$49,325.12

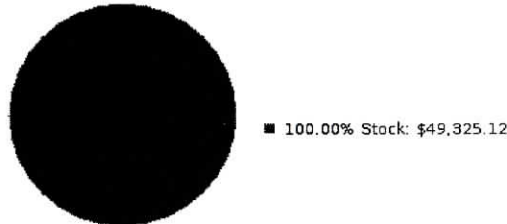
**Your Personal Rate of Return**

This Period 1.3%

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**Your Asset Allocation**

Statement Period: 11/01/2018 to 11/30/2018



Your account is allocated among the asset classes specified above as of 11/30/2018. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 11/01/2018 to 11/30/2018

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 10/31/2018	as of 11/30/2018	as of 10/31/2018	as of 11/30/2018	as of 10/31/2018	as of 11/30/2018
<b>Stock</b>					<b>\$23,929.06</b>	<b>\$24,560.60</b>
International						
FID Divd Intl Pool	364.856	372.588	\$11.64	\$11.70	\$4,246.93	\$4,359.28
Large Cap						
Ftr MFG GLB Eq IS	514.382	523.733	\$19.36	\$19.51	\$9,958.44	\$10,218.03
FID Cap APP Unitized	643.953	655.932	\$15.10	\$15.22	\$9,723.69	\$9,983.29

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 10/31/2018	as of 11/30/2018	as of 10/31/2018	as of 11/30/2018	as of 10/31/2018	as of 11/30/2018

Stock					\$23,858.40	\$24,764.52
Mid-Cap						
Vang MD CP Idx IS PL	45,584	46,464	\$202.94	\$207.82	\$9,250.81	\$9,656.15
Large Cap						
Vang Inst 500 Trust	86,933	88,540	\$111.86	\$114.15	\$9,724.33	\$10,106.84
Company Stock						
Disney Stock-Nonesop	16,221	17,002	\$114.83	\$115.48	\$1,862.66	\$1,863.56
Disney Stock-ESOP	26,305	26,305	\$114.83	\$115.49	\$3,020.60	\$3,037.97
<b>Account Totals</b>					<b>\$47,787.46</b>	<b>\$49,325.12</b>

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As of 02/03/2021

This section displays in which funds your contributions will be invested.

#### Your Current Investment Elections as of 02/03/2021

##### All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
Stock Investments	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

#### Your Contribution Summary

Statement Period: 11/01/2018 to 11/30/2018

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$678.55	\$226.20
Inception to Date	\$37,281.10	\$6,628.19
Vested Percent	100%	100%
Total Account Balance	\$41,793.59	\$7,531.53
Total Vested Balance	\$41,793.59	\$7,531.53

**Your Account Activity**

Statement Period: 11/01/2018 to 11/30/2018

Use this section as a summary of transactions that occurred in your account during the statement period.

**Detailed Transaction History**

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
Beginning Balance	\$9,250.81	\$9,724.33	\$9,958.44	\$1,862.66
Your Contributions	\$135.70	\$135.70	\$135.75	\$67.85
Disney Contributions	\$45.25	\$45.25	\$45.20	\$22.65
Change in Market Value	\$224.39	\$201.56	\$78.64	\$10.40
Ending Balance	\$9,656.15	\$10,106.84	\$10,218.03	\$1,963.56

Activity	Disney Stock- ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
Beginning Balance	\$3,020.60	\$9,723.69	\$4,246.93	\$47,787.46
Your Contributions	\$0.00	\$135.70	\$67.85	\$678.55
Disney Contributions	\$0.00	\$45.25	\$22.60	\$226.20
Change in Market Value	\$17.37	\$78.65	\$21.90	\$632.91
Ending Balance	\$3,037.97	\$9,983.29	\$4,359.28	\$49,325.12

**Commission Information**

Statement Period: 11/01/2018 to 11/30/2018

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.02	-\$0.02
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.02</b>	<b>-\$0.02</b>

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**Your Account Information**

As of 02/02/2021

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[View Contribution Amount](#)**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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# Life | My Benefits

Disney Savings and Investment Plan

401(k) Statement for Period:

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

## Your Account Summary

Statement Period: 12/01/2018 to 12/31/2018

Beginning Balance	\$49,325.12
Your Contributions	\$949.94
Disney Contributions	\$180.96
Dividends	\$955.48
Change In Market Value	-\$4,783.09
<b>Ending Balance</b>	<b>\$46,628.41</b>
<b>Additional Information</b>	
Vested Balance	\$46,628.41

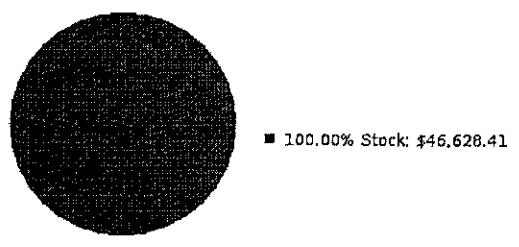
## Your Personal Rate of Return

This Period -7.8%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

## Your Asset Allocation

Statement Period: 12/01/2018 to 12/31/2018



Your account is allocated among the asset classes specified above as of 12/31/2018. Percentages and totals may not be exact due to rounding.

## Market Value of Your Account

Statement Period: 12/01/2018 to 12/31/2018

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

### ACTIVELY MANAGED FUNDS

Investment	Shares/Units as of 11/30/2018	Shares/Units as of 12/31/2018	Price as of 11/30/2018	Price as of 12/31/2018	Market Value as of 11/30/2018	Market Value as of 12/31/2018
Stock International					\$24,560.60	\$23,420.96
FID Div'd Intl Pool	372.588	382.829	\$11.70	\$11.06	\$4,359.28	\$4,234.09
Large Cap Fnr MFG GLB Eq IS	523.733	590.814	\$19.51	\$16.65	\$10,218.03	\$9,837.06
FID Cap APP Utilized	655.932	672.164	\$15.22	\$13.91	\$9,983.29	\$9,349.81

### PASSIVE (INDEX) FUNDS

Investment	Shares/Units as of 11/30/2018	Shares/Units as of 12/31/2018	Price as of 11/30/2018	Price as of 12/31/2018	Market Value as of 11/30/2018	Market Value as of 12/31/2018
------------	-------------------------------	-------------------------------	------------------------	------------------------	-------------------------------	-------------------------------

Stock					\$24,764.52	\$23,207.45
<b>Mid-Cap</b>						
Vang MD CP Idx IS PL	46,464	47,907	\$207.82	\$188.34	\$9,656.15	\$8,926.99
<b>Large Cap</b>						
Vang Inst 500 Trust	88,540	90,707	\$114.15	\$103.84	\$10,106.84	\$9,419.02
<b>Company Stock</b>						
Disney Stock-Nonesop	17,002	0.588	\$115.49	\$109.65	\$1,963.56	\$64.47
Disney Stock-ESOP	26,305	43.748	\$115.49	\$109.65	\$3,037.97	\$4,796.87
<b>Account Totals</b>					<b>\$49,325.12</b>	<b>\$46,628.41</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Please refer to NetBenefits and other Plan Information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

**All Eligible Sources**

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
<b>COMPANY STOCK</b>	
DISNEY STOCK-NONESOP	10%
<b>LARGE CAP</b>	
VANG INST 500 TRUST	40%
<b>MID-CAP</b>	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
<b>LARGE CAP</b>	
FRTR MFG GLB EQ IS	20%
<b>INTERNATIONAL</b>	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 12/01/2018 to 12/31/2018

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$949.94	\$180.96
Inception to Date	\$38,231.04	\$6,809.15
Vested Percent	100%	100%
Total Account Balance	\$39,501.55	\$7,126.86
Total Vested Balance	\$39,501.55	\$7,126.86

**Your Account Activity**

Statement Period: 12/01/2018 to 12/31/2018

Use this section as a summary of transactions that occurred in your account during the statement period.

**Detailed Transaction History**

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
Beginning Balance	\$9,656.15	\$10,106.84	\$10,218.03	\$1,963.56
Your Contributions	\$189.98	\$189.98	\$190.02	\$94.99
Disney Contributions	\$36.20	\$36.20	\$36.16	\$18.12
Fund Transfers	\$0.00	\$0.00	\$0.00	-\$1,866.40
Dividends	\$43.37	\$0.00	\$912.11	\$0.00
Change in Market Value	-\$998.71	-\$914.00	-\$1,519.26	-\$145.80
Ending Balance	\$8,926.99	\$9,419.02	\$9,837.06	\$64.47

Activity	Disney Stock- ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
Beginning Balance	\$3,037.97	\$9,983.29	\$4,359.28	\$49,325.12
Your Contributions	\$0.00	\$189.98	\$94.99	\$949.94
Disney Contributions	\$0.00	\$36.20	\$18.08	\$180.96
Fund Transfers	\$1,866.40	\$0.00	\$0.00	\$0.00
Dividends	\$0.00	\$0.00	\$0.00	\$955.48
Change in Market Value	-\$107.40	-\$859.66	-\$238.26	-\$4,783.09
Ending Balance	\$4,796.97	\$9,349.81	\$4,234.09	\$46,628.41

**Commission Information**

Statement Period: 12/01/2018 to 12/31/2018

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.03	-\$0.03
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.03</b>	<b>-\$0.03</b>

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

General Information			
Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

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401k  
2019

**Life** My Benefits

**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 01/01/2019 to 01/31/2019

<b>Beginning Balance</b>	<b>\$46,628.41</b>
Your Contributions	\$1,110.10
Disney Contributions	\$185.01
Dividends	\$38.11
Change in Market Value	\$3,358.29
<b>Ending Balance</b>	<b>\$51,319.92</b>
<b>Additional Information</b>	
Vested Balance	\$51,319.92

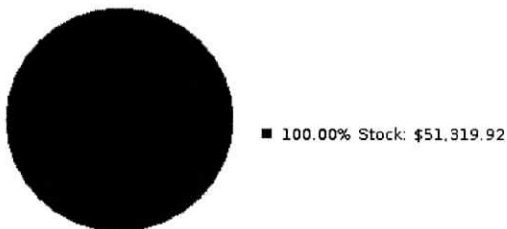
**Your Personal Rate of Return**

This Period 7.2%

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**Your Asset Allocation**

Statement Period: 01/01/2019 to 01/31/2019



Your account is allocated among the asset classes specified above as of 01/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 01/01/2019 to 01/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 12/31/2018	as of 01/31/2019	as of 12/31/2018	as of 01/31/2019	as of 12/31/2018	as of 01/31/2019
<b>Stock</b>					<b>\$23,420.96</b>	<b>\$25,625.08</b>
International						
FID Divd Intl Pool	382.829	394.137	\$11.06	\$11.68	\$4,234.09	\$4,603.52
Large Cap						
Ftr MFG GLB Eq IS	590.814	605.937	\$16.65	\$17.67	\$9,837.06	\$10,706.91
FID Cap APP Unitized	672.164	689.943	\$13.91	\$14.95	\$9,349.81	\$10,314.65

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 12/31/2018	as of 01/31/2019	as of 12/31/2018	as of 01/31/2019	as of 12/31/2018	as of 01/31/2019

Stock						\$23,207.45	\$25,694.84
Mid-Cap							
Vang MD CP Idx IS PL	47.907	49.221	\$186.34	\$206.03	\$8,926.99	\$10,141.00	
Large Cap							
Vang Inst 500 Trust	90.707	93.097	\$103.84	\$112.16	\$9,419.02	\$10,441.76	
Company Stock							
Disney Stock-Nonesop	0.588	1.886	\$109.65	\$111.52	\$64.47	\$210.33	
Disney Stock-ESOP	43.748	43.954	\$109.65	\$111.52	\$4,796.97	\$4,901.75	
<b>Account Totals</b>						<b>\$46,628.41</b>	<b>\$51,319.92</b>

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

### Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

### Your Current Investment Elections as of 02/03/2021

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

### Your Contribution Summary

Statement Period: 01/01/2019 to 01/31/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,110.10	\$185.01
Inception to Date	\$39,341.14	\$6,994.16
Vested Percent	100%	100%
Total Account Balance	\$43,488.70	\$7,831.22
Total Vested Balance	\$43,488.70	\$7,831.22

**Your Account Activity**

Statement Period: 01/01/2019 to 01/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$8,926.99</b>	<b>\$9,419.02</b>	<b>\$9,837.06</b>	<b>\$64.47</b>
Your Contributions	\$222.01	\$222.02	\$222.04	\$110.99
Disney Contributions	\$37.01	\$37.01	\$36.97	\$18.51
Dividends	\$0.00	\$0.00	\$0.00	\$14.96
Change in Market Value	\$954.99	\$763.71	\$610.84	\$1.40
<b>Ending Balance</b>	<b>\$10,141.00</b>	<b>\$10,441.76</b>	<b>\$10,706.91</b>	<b>\$210.33</b>

Activity	Disney Stock-ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$4,796.97</b>	<b>\$9,349.81</b>	<b>\$4,234.09</b>	<b>\$46,628.41</b>
Your Contributions	\$0.00	\$222.01	\$111.03	\$1,110.10
Disney Contributions	\$0.00	\$37.01	\$18.50	\$185.01
Dividends	\$23.15	\$0.00	\$0.00	\$38.11
Change in Market Value	\$81.63	\$705.82	\$239.90	\$3,358.29
<b>Ending Balance</b>	<b>\$4,901.75</b>	<b>\$10,314.65</b>	<b>\$4,603.52</b>	<b>\$51,319.92</b>

**Commission Information**

Statement Period: 01/01/2019 to 01/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.03	-\$0.03
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.03</b>	<b>-\$0.03</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Life | My Benefits**

Disney Savings and Investment Plan

401(k) Statement for Period:

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 02/01/2019 to 02/28/2019

Beginning Balance	\$51,319.92
Your Contributions	\$1,118.24
Disney Contributions	\$186.36
Change in Market Value	\$1,527.00
<b>Ending Balance</b>	<b>\$54,151.52</b>
<b>Additional Information</b>	
Vested Balance	\$54,151.52

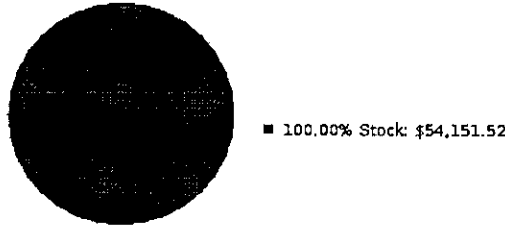
**Your Personal Rate of Return**

This Period 2.9%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 02/01/2019 to 02/28/2019



Your account is allocated among the asset classes specified above as of 02/28/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 02/01/2019 to 02/28/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 01/31/2019	as of 02/28/2019	as of 01/31/2019	as of 02/28/2019	as of 01/31/2019	as of 02/28/2019
Stock International					\$25,625.08	\$26,970.09
FID Divsd Intl Pool	384.137	405.177	\$11.68	\$12.10	\$4,603.52	\$4,802.64
Large Cap						
Ftr MFG GLB Eq IS	605.937	620.532	\$17.67	\$17.90	\$10,706.91	\$11,107.52
FID Cap APP Utilized	689.943	707.082	\$14.85	\$15.50	\$10,314.65	\$10,858.93

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 01/31/2019	as of 02/28/2019	as of 01/31/2019	as of 02/28/2019	as of 01/31/2019	as of 02/28/2019



## Fidelity Netbenefits - SOD detail page

Stock					\$25,694.84	\$27,181.43
Mid-Cap						
Vang MD CP Idx IS PL	49.221	50.459	\$206.03	\$214.75	\$10,141.00	\$10,836.07
Large Cap						
Vang Inst 500 Trust	93.097	95.386	\$112.16	\$115.76	\$10,441.76	\$11,041.88
Company Stock						
Disney Stock-Nonesop	1.886	3.046	\$111.52	\$112.84	\$210.33	\$343.71
Disney Stock-ESOP	43.954	43.954	\$111.52	\$112.84	\$4,901.75	\$4,959.77
<b>Account Totals</b>					<b>\$51,319.92</b>	<b>\$54,151.52</b>

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**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

## All Eligible Sources

Investment Option	Current %
PASSIVE (INDEX) FUNDS	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
ACTIVELY MANAGED FUNDS	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 02/01/2019 to 02/28/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,118.24	\$186.36
Inception to Date	\$40,459.38	\$7,180.52
Vested Percent	100%	100%
Total Account Balance	\$45,900.72	\$8,250.80
Total Vested Balance	\$45,900.72	\$8,250.80

**Your Account Activity**

Statement Period: 02/01/2019 to 02/28/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

## Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
<b>Beginning Balance</b>	<b>\$10,141.00</b>	<b>\$10,441.76</b>	<b>\$10,706.91</b>	<b>\$210.33</b>
Your Contributions	\$223.64	\$223.64	\$223.68	\$111.80
Disney Contributions	\$37.28	\$37.28	\$37.24	\$18.64
Change in Market Value	\$434.15	\$339.20	\$139.69	\$2.94
<b>Ending Balance</b>	<b>\$10,836.07</b>	<b>\$11,041.88</b>	<b>\$11,107.52</b>	<b>\$343.71</b>

Activity	Disney Stock- ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$4,901.75</b>	<b>\$10,314.65</b>	<b>\$4,603.52</b>	<b>\$51,319.92</b>
Your Contributions	\$0.00	\$223.64	\$111.84	\$1,118.24
Disney Contributions	\$0.00	\$37.28	\$18.64	\$186.36
Change in Market Value	\$58.02	\$384.36	\$168.64	\$1,527.00
<b>Ending Balance</b>	<b>\$4,959.77</b>	<b>\$10,959.93</b>	<b>\$4,902.64</b>	<b>\$54,151.52</b>

**Commission Information**

Statement Period: 02/01/2019 to 02/28/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.03	-\$0.03
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.03</b>	<b>-\$0.03</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

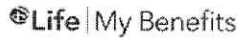
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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 03/01/2019 to 03/31/2019

<b>Beginning Balance</b>	<b>\$54,151.52</b>
Your Contributions	\$1,397.80
Disney Contributions	\$232.95
Dividends	\$38.30
Change in Market Value	\$958.42
<b>Ending Balance</b>	<b>\$56,778.99</b>
<b>Additional Information</b>	
Vested Balance	\$56,778.99

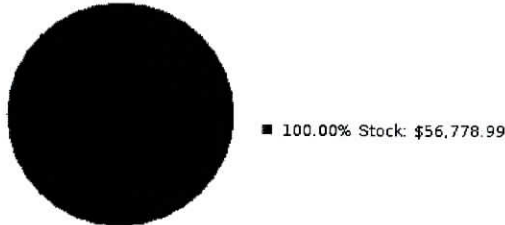
**Your Personal Rate of Return**

This Period 1.8%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 03/01/2019 to 03/31/2019



Your account is allocated among the asset classes specified above as of 03/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 03/01/2019 to 03/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 02/28/2019	as of 03/31/2019	as of 02/28/2019	as of 03/31/2019	as of 02/28/2019	as of 03/31/2019
<b>Stock</b>					<b>\$26,970.09</b>	<b>\$28,500.65</b>
International						
FID Divfd Intl Pool	405.177	418.564	\$12.10	\$12.30	\$4,902.64	\$5,148.34
Large Cap						
Fmr MFG GLB Eq IS	620.532	638.429	\$17.90	\$18.55	\$11,107.52	\$11,842.86
FID Cap APP Unitized	707.092	727.986	\$15.50	\$15.81	\$10,959.93	\$11,509.45

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 02/28/2019	as of 03/31/2019	as of 02/28/2019	as of 03/31/2019	as of 02/28/2019	as of 03/31/2019



Stock						\$27,181.43	\$28,278.34
Mid-Cap							
Vang MD CP Idx IS PL	50.459	52.158	\$214.75	\$216.85	\$10,836.07	\$11,310.46	
Large Cap							
Vang Inst 500 Trust	95.386	98.186	\$115.76	\$118.02	\$11,041.88	\$11,587.91	
Company Stock							
Disney Stock-Nonesop	3.046	4.501	\$112.84	\$111.03	\$343.71	\$499.75	
Disney Stock-ESOP	43.954	43.954	\$112.84	\$111.03	\$4,959.77	\$4,880.22	
<b>Account Totals</b>						<b>\$54,151.52</b>	<b>\$56,778.99</b>

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 03/01/2019 to 03/31/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,397.80	\$232.95
Inception to Date	\$41,857.18	\$7,413.47
Vested Percent	100%	100%
Total Account Balance	\$48,143.01	\$8,635.98
Total Vested Balance	\$48,143.01	\$8,635.98



**Your Account Activity**

Statement Period: 03/01/2019 to 03/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$10,836.07</b>	<b>\$11,041.88</b>	<b>\$11,107.52</b>	<b>\$343.71</b>
Your Contributions	\$279.55	\$279.55	\$279.60	\$139.75
Disney Contributions	\$46.60	\$46.60	\$46.55	\$23.30
Dividends	\$38.30	\$0.00	\$0.00	\$0.00
Change in Market Value	\$109.94	\$219.88	\$409.19	-\$7.01
<b>Ending Balance</b>	<b>\$11,310.46</b>	<b>\$11,587.91</b>	<b>\$11,842.86</b>	<b>\$499.75</b>

Activity	Disney Stock-ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$4,959.77</b>	<b>\$10,959.93</b>	<b>\$4,902.64</b>	<b>\$54,151.52</b>
Your Contributions	\$0.00	\$279.55	\$139.80	\$1,397.80
Disney Contributions	\$0.00	\$46.60	\$23.30	\$232.95
Dividends	\$0.00	\$0.00	\$0.00	\$38.30
Change in Market Value	-\$79.55	\$223.37	\$82.60	\$958.42
<b>Ending Balance</b>	<b>\$4,880.22</b>	<b>\$11,509.45</b>	<b>\$5,148.34</b>	<b>\$56,778.99</b>

**Commission Information**

Statement Period: 03/01/2019 to 03/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

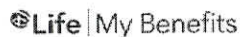
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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 04/01/2019 to 04/30/2019

<b>Beginning Balance</b>	<b>\$56,778.99</b>
Your Contributions	\$1,490.98
Disney Contributions	\$186.36
Change in Market Value	\$3,326.08
<b>Ending Balance</b>	<b>\$61,782.41</b>
<b>Additional Information</b>	
Vested Balance	\$61,782.41

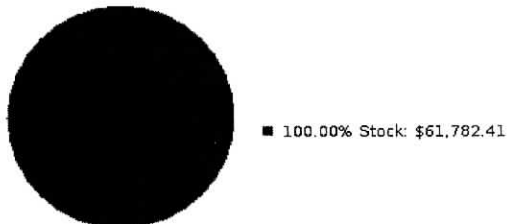
**Your Personal Rate of Return**

**This Period** **5.8%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 04/01/2019 to 04/30/2019



Your account is allocated among the asset classes specified above as of 04/30/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 04/01/2019 to 04/30/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 03/31/2019	as of 04/30/2019	as of 03/31/2019	as of 04/30/2019	as of 03/31/2019	as of 04/30/2019
<b>Stock</b>					<b>\$28,500.65</b>	<b>\$30,498.82</b>
International						
FID Divsfd Intl Pool	418.564	431.834	\$12.30	\$12.75	\$5,148.34	\$5,505.89
Large Cap						
Ftr MFG GLB Eq IS	638.429	656.148	\$18.55	\$19.31	\$11,842.86	\$12,670.22
FID Cap APP Unitized	727.986	748.646	\$15.81	\$16.46	\$11,509.45	\$12,322.71

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 03/31/2019	as of 04/30/2019	as of 03/31/2019	as of 04/30/2019	as of 03/31/2019	as of 04/30/2019

Fidelity Netbenefits - SOD detail page

Stock						\$28,278.34	\$31,283.59
Mid-Cap							
Vang MD CP Idx IS PL	52.158	53.661	\$216.85	\$224.99	\$11,310.46	\$12,073.19	
Large Cap							
Vang Inst 500 Trust	98.186	100.948	\$118.02	\$122.80	\$11,587.91	\$12,386.41	
Company Stock							
Disney Stock-NonESOP	4.501	5.794	\$111.03	\$136.97	\$499.75	\$793.61	
Disney Stock-ESOP	43.954	43.954	\$111.03	\$136.97	\$4,880.22	\$6,020.38	
<b>Account Totals</b>					<b>\$56,778.99</b>	<b>\$61,782.41</b>	

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
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PASSIVE (INDEX) FUNDS

**Stock Investments**

COMPANY STOCK

DISNEY STOCK-NONESOP	10%
----------------------	-----

LARGE CAP

VANG INST 500 TRUST	40%
---------------------	-----

MID-CAP

VANG MD CP IDX IS PL	20%
----------------------	-----

ACTIVELY MANAGED FUNDS

**Stock Investments**

LARGE CAP

FRTR MFG GLB EQ IS	20%
--------------------	-----

INTERNATIONAL

FID DIVSFD INTL POOL	10%
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<b>Total</b>	<b>100%</b>
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**Your Contribution Summary**

Statement Period: 04/01/2019 to 04/30/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,490.98	\$186.36
Inception to Date	\$43,348.16	\$7,599.83
Vested Percent	100%	100%
Total Account Balance	\$52,457.89	\$9,324.52
Total Vested Balance	\$52,457.89	\$9,324.52

**Your Account Activity**

Statement Period: 04/01/2019 to 04/30/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$11,310.46</b>	<b>\$11,587.91</b>	<b>\$11,842.86</b>	<b>\$499.75</b>
Your Contributions	\$298.20	\$298.18	\$298.22	\$149.08
Disney Contributions	\$37.28	\$37.28	\$37.24	\$18.64
Change in Market Value	\$427.25	\$473.04	\$491.90	\$126.14
<b>Ending Balance</b>	<b>\$12,073.19</b>	<b>\$12,396.41</b>	<b>\$12,670.22</b>	<b>\$793.61</b>

Activity	Disney Stock-ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$4,880.22</b>	<b>\$11,509.45</b>	<b>\$5,148.34</b>	<b>\$56,778.99</b>
Your Contributions	\$0.00	\$298.20	\$149.10	\$1,490.98
Disney Contributions	\$0.00	\$37.28	\$18.64	\$186.36
Change in Market Value	\$1,140.16	\$477.78	\$189.81	\$3,326.08
<b>Ending Balance</b>	<b>\$6,020.38</b>	<b>\$12,322.71</b>	<b>\$5,505.89</b>	<b>\$61,782.41</b>

**Commission Information**

Statement Period: 04/01/2019 to 04/30/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

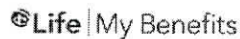
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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 05/01/2019 to 05/31/2019

<b>Beginning Balance</b>	<b>\$61,782.41</b>
Your Contributions	\$2,329.65
Disney Contributions	\$186.36
Change in Market Value	-\$3,193.53
<b>Ending Balance</b>	<b>\$61,104.89</b>
<b>Additional Information</b>	
Vested Balance	\$61,104.89

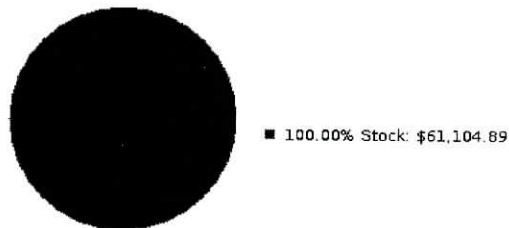
**Your Personal Rate of Return**

This Period -5.1%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 05/01/2019 to 05/31/2019



Your account is allocated among the asset classes specified above as of 05/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 05/01/2019 to 05/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 04/30/2019	as of 05/31/2019	as of 04/30/2019	as of 05/31/2019	as of 04/30/2019	as of 05/31/2019
<b>Stock</b>					<b>\$30,498.82</b>	<b>\$30,363.23</b>
International						
FID Divd Intl Pool	431.834	451.989	\$12.75	\$12.25	\$5,505.89	\$5,536.87
Large Cap						
Ftr MFG GLB Eq IS	656.148	682.715	\$19.31	\$18.54	\$12,670.22	\$12,657.54
FID Cap APP Unitized	748.646	780.053	\$16.46	\$15.60	\$12,322.71	\$12,168.82

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 04/30/2019	as of 05/31/2019	as of 04/30/2019	as of 05/31/2019	as of 04/30/2019	as of 05/31/2019

Fidelity NetBenefits - SOD detail page

Stock						\$31,283.59	\$30,741.66
Mid-Cap							
Vang MD CP Idx IS PL	53.661	55.965	\$224.99	\$211.36	\$12,073.19	\$11,828.77	
Large Cap							
Vang Inst 500 Trust	100.948	105.175	\$122.80	\$115.00	\$12,396.41	\$12,095.13	
Company Stock							
Disney Stock-Nonesop	5.794	7.680	\$136.97	\$132.04	\$793.61	\$1,014.07	
Disney Stock-ESOP	43.954	43.954	\$136.97	\$132.04	\$6,020.38	\$5,803.69	
<b>Account Totals</b>					<b>\$61,782.41</b>	<b>\$61,104.89</b>	

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 05/01/2019 to 05/31/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$2,329.65	\$186.36
Inception to Date	\$45,677.81	\$7,786.19
Vested Percent	100%	100%
Total Account Balance	\$52,071.23	\$9,033.66
Total Vested Balance	\$52,071.23	\$9,033.66

**Your Account Activity**

Statement Period: 05/01/2019 to 05/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

## Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
<b>Beginning Balance</b>	<b>\$12,073.19</b>	<b>\$12,396.41</b>	<b>\$12,670.22</b>	<b>\$793.61</b>
Your Contributions	\$465.95	\$465.90	\$465.95	\$232.95
Disney Contributions	\$37.28	\$37.28	\$37.24	\$18.64
Change in Market Value	-\$747.65	-\$804.46	-\$515.87	-\$31.13
<b>Ending Balance</b>	<b>\$11,828.77</b>	<b>\$12,095.13</b>	<b>\$12,657.54</b>	<b>\$1,014.07</b>

Activity	Disney Stock- ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,020.38</b>	<b>\$12,322.71</b>	<b>\$5,505.89</b>	<b>\$61,782.41</b>
Your Contributions	\$0.00	\$465.95	\$232.95	\$2,329.65
Disney Contributions	\$0.00	\$37.28	\$18.64	\$186.36
Change in Market Value	-\$216.69	-\$657.12	-\$220.61	-\$3,193.53
<b>Ending Balance</b>	<b>\$5,803.69</b>	<b>\$12,168.82</b>	<b>\$5,536.87</b>	<b>\$61,104.89</b>

**Commission Information**

Statement Period: 05/01/2019 to 05/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.05	-\$0.05
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.05</b>	<b>-\$0.05</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 364-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 06/01/2019 to 06/30/2019

<b>Beginning Balance</b>	<b>\$61,104.89</b>
Your Contributions	\$1,863.72
Disney Contributions	\$232.95
Dividends	\$44.50
Change in Market Value	\$4,021.62
<b>Ending Balance</b>	<b>\$67,267.68</b>
<b>Additional Information</b>	
Vested Balance	\$67,267.68

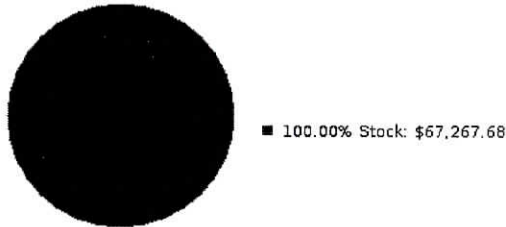
**Your Personal Rate of Return**

**This Period** **6.6%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 06/01/2019 to 06/30/2019



Your account is allocated among the asset classes specified above as of 06/30/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 06/01/2019 to 06/30/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units as of 05/31/2019	Shares/Units as of 06/30/2019	Price as of 05/31/2019	Price as of 06/30/2019	Market Value as of 05/31/2019	Market Value as of 06/30/2019
<b>Stock</b>					<b>\$30,363.23</b>	<b>\$33,386.17</b>
International						
FID Divsd Intl Pool	451.989	468.416	\$12.25	\$13.01	\$5,536.87	\$6,094.09
Large Cap						
Fitr MFG GLB Eq IS	682.715	704.234	\$18.54	\$19.72	\$12,657.54	\$13,887.49
FID Cap APP Utilized	780.053	805.564	\$15.60	\$16.64	\$12,168.82	\$13,404.59

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units as of 05/31/2019	Shares/Units as of 06/30/2019	Price as of 05/31/2019	Price as of 06/30/2019	Market Value as of 05/31/2019	Market Value as of 06/30/2019
-------------------	-------------------------------------	-------------------------------------	------------------------------	------------------------------	-------------------------------------	-------------------------------------



Stock						\$30,741.66	\$33,881.51
Mid-Cap							
Vang MD CP Idx IS PL	55.965	58.044	\$211.36	\$225.53	\$11,828.77	\$13,090.66	
Large Cap							
Vang Inst 500 Trust	105.175	108.623	\$115.00	\$123.10	\$12,095.13	\$13,371.49	
Company Stock							
Disney Stock-Nonesop	7.680	9.178	\$132.04	\$139.64	\$1,014.07	\$1,281.62	
Disney Stock-ESOP	43.954	43.954	\$132.04	\$139.64	\$5,803.69	\$6,137.74	
<b>Account Totals</b>						<b>\$61,104.89</b>	<b>\$67,267.68</b>

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

### Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

### Your Current Investment Elections as of 02/03/2021

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

### Your Contribution Summary

Statement Period: 06/01/2019 to 06/30/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,863.72	\$232.95
Inception to Date	\$47,541.53	\$8,019.14
Vested Percent	100%	100%
Total Account Balance	\$57,398.19	\$9,869.49
Total Vested Balance	\$57,398.19	\$9,869.49

**Your Account Activity**

Statement Period: 06/01/2019 to 06/30/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$11,828.77</b>	<b>\$12,095.13</b>	<b>\$12,657.54</b>	<b>\$1,014.07</b>
Your Contributions	\$372.76	\$372.72	\$372.76	\$186.36
Disney Contributions	\$46.60	\$46.60	\$46.55	\$23.30
Dividends	\$44.50	\$0.00	\$0.00	\$0.00
Change in Market Value	\$798.03	\$857.04	\$810.64	\$57.89
<b>Ending Balance</b>	<b>\$13,090.66</b>	<b>\$13,371.49</b>	<b>\$13,887.49</b>	<b>\$1,281.62</b>

Activity	Disney Stock-ESOP	FID Cap APP Utilized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$5,803.69</b>	<b>\$12,168.82</b>	<b>\$5,536.87</b>	<b>\$61,104.89</b>
Your Contributions	\$0.00	\$372.76	\$186.36	\$1,863.72
Disney Contributions	\$0.00	\$46.60	\$23.30	\$232.95
Dividends	\$0.00	\$0.00	\$0.00	\$44.50
Change in Market Value	\$334.05	\$816.41	\$347.56	\$4,021.62
<b>Ending Balance</b>	<b>\$6,137.74</b>	<b>\$13,404.59</b>	<b>\$6,094.09</b>	<b>\$67,267.68</b>

**Commission Information**

Statement Period: 06/01/2019 to 06/30/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

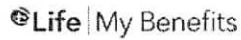
Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 07/01/2019 to 07/31/2019

<b>Beginning Balance</b>	<b>\$67,267.68</b>
Your Contributions	\$1,863.72
Disney Contributions	\$186.36
Dividends	\$46.76
Change in Market Value	\$938.59
<b>Ending Balance</b>	<b>\$70,303.11</b>
<b>Additional Information</b>	
Vested Balance	\$70,303.11

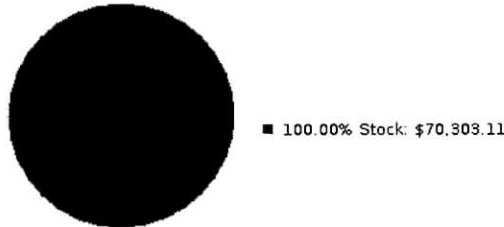
**Your Personal Rate of Return**

This Period 1.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 07/01/2019 to 07/31/2019



Your account is allocated among the asset classes specified above as of 07/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 07/01/2019 to 07/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 06/30/2019	as of 07/31/2019	as of 06/30/2019	as of 07/31/2019	as of 06/30/2019	as of 07/31/2019
<b>Stock</b>					<b>\$33,386.17</b>	<b>\$20,816.18</b>
International						
FID Divd Intl Pool	468.416	484.103	\$13.01	\$12.89	\$6,094.09	\$6,240.08
Large Cap						
Ftr MFG GLB Eq IS	704.234	724.458	\$19.72	\$20.12	\$13,887.49	\$14,576.10
FID Cap APP Unitized	805.564	0.000	\$16.64	\$16.75	\$13,404.59	\$0.00

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 06/30/2019	as of 07/31/2019	as of 06/30/2019	as of 07/31/2019	as of 06/30/2019	as of 07/31/2019

<b>Stock</b>					<b>\$33,881.51</b>	<b>\$49,486.93</b>
Mid-Cap						
Vang MD CP Idx IS PL	58.044	59.831	\$225.53	\$228.51	\$13,090.66	\$13,671.98
Large Cap						
Vang Inst 500 Trust	108.623	223.965	\$123.10	\$124.86	\$13,371.49	\$27,964.27
Company Stock						
Disney Stock-Nonesop	9.178	10.669	\$139.64	\$143.01	\$1,281.62	\$1,525.78
Disney Stock-ESOP	43.954	44.227	\$139.64	\$143.01	\$6,137.74	\$6,324.90
<b>Account Totals</b>					<b>\$67,267.68</b>	<b>\$70,303.11</b>

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

### Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

### Your Current Investment Elections as of 02/03/2021

#### All Eligible Sources

<b>Investment Option</b>	<b>Current %</b>
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

### Your Contribution Summary

Statement Period: 07/01/2019 to 07/31/2019

<b>Contributions</b>	<b>Pre-Tax Contribution</b>	<b>Company Match</b>
Period to date	\$1,863.72	\$186.36
Inception to Date	\$49,405.25	\$8,205.50
Vested Percent	100%	100%
Total Account Balance	\$60,102.37	\$10,200.74
Total Vested Balance	\$60,102.37	\$10,200.74



**Your Account Activity**

Statement Period: 07/01/2019 to 07/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$13,090.66</b>	<b>\$13,371.49</b>	<b>\$13,887.49</b>	<b>\$1,281.62</b>
Your Contributions	\$372.76	\$745.48	\$372.72	\$186.40
Disney Contributions	\$37.28	\$74.52	\$37.28	\$18.64
Fund Transfers	\$0.00	\$13,496.85	\$0.00	\$0.00
Dividends	\$0.00	\$0.00	\$0.00	\$8.08
Change in Market Value	\$171.28	\$275.93	\$278.61	\$31.04
<b>Ending Balance</b>	<b>\$13,671.98</b>	<b>\$27,964.27</b>	<b>\$14,576.10</b>	<b>\$1,525.78</b>

Activity	Disney Stock-ESOP	FID Cap APP Unitized	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,137.74</b>	<b>\$13,404.59</b>	<b>\$6,094.09</b>	<b>\$67,267.68</b>
Your Contributions	\$0.00	\$0.00	\$186.36	\$1,863.72
Disney Contributions	\$0.00	\$0.00	\$18.64	\$186.36
Fund Transfers	\$0.00	-\$13,496.85	\$0.00	\$0.00
Dividends	\$38.68	\$0.00	\$0.00	\$46.76
Change in Market Value	\$148.48	\$92.26	-\$59.01	\$938.59
<b>Ending Balance</b>	<b>\$6,324.90</b>	<b>\$0.00</b>	<b>\$6,240.08</b>	<b>\$70,303.11</b>

**Commission Information**

Statement Period: 07/01/2019 to 07/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

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**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

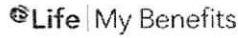
Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 08/01/2019 to 08/31/2019

<b>Beginning Balance</b>	<b>\$70,303.11</b>
Your Contributions	\$2,329.65
Disney Contributions	\$232.95
Change in Market Value	-\$1,077.12
<b>Ending Balance</b>	<b>\$71,788.59</b>
<b>Additional Information</b>	
Vested Balance	\$71,788.59

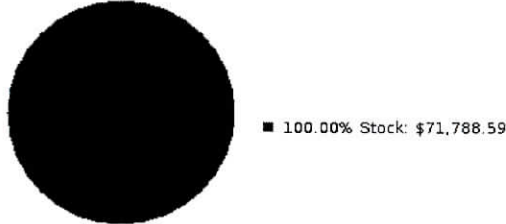
**Your Personal Rate of Return**

This Period -1.6%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 08/01/2019 to 08/31/2019



Your account is allocated among the asset classes specified above as of 08/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 08/01/2019 to 08/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 07/31/2019	as of 08/31/2019	as of 07/31/2019	as of 08/31/2019	as of 07/31/2019	as of 08/31/2019
<b>Stock</b>					<b>\$20,816.18</b>	<b>\$21,622.06</b>
International						
FID Divd Intl Pool	484.103	504.293	\$12.89	\$12.80	\$6,240.08	\$6,454.95
Large Cap						
Ftr MFG GLB Eq IS	724.458	750.104	\$20.12	\$20.22	\$14,576.10	\$15,167.11

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 07/31/2019	as of 08/31/2019	as of 07/31/2019	as of 08/31/2019	as of 07/31/2019	as of 08/31/2019
<b>Stock</b>					<b>\$49,486.93</b>	<b>\$50,166.53</b>
Mid-Cap						

Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	59.831	62.148	\$228.51	\$222.32	\$13,671.98	\$13,816.74
Large Cap						
Vang Inst 500 Trust	223.965	232.384	\$124.86	\$122.89	\$27,964.27	\$28,557.67
Company Stock						
Disney Stock-Nonesop	10.669	12.542	\$143.01	\$137.26	\$1,525.78	\$1,721.52
Disney Stock-ESOP	44.227	44.227	\$143.01	\$137.26	\$6,324.90	\$6,070.60
<b>Account Totals</b>					<b>\$70,303.11</b>	<b>\$71,788.59</b>

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 08/01/2019 to 08/31/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$2,329.65	\$232.95
Inception to Date	\$51,734.90	\$8,438.45
Vested Percent	100%	100%
Total Account Balance	\$61,511.68	\$10,276.91
Total Vested Balance	\$61,511.68	\$10,276.91

**Your Account Activity**

Statement Period: 08/01/2019 to 08/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$13,671.98</b>	<b>\$27,964.27</b>	<b>\$14,576.10</b>	<b>\$1,525.78</b>
Your Contributions	\$465.95	\$931.85	\$465.90	\$233.00
Disney Contributions	\$46.60	\$93.15	\$46.60	\$23.30
Change in Market Value	-\$367.79	-\$431.60	\$78.51	-\$60.56
<b>Ending Balance</b>	<b>\$13,816.74</b>	<b>\$28,557.67</b>	<b>\$15,167.11</b>	<b>\$1,721.52</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,324.90</b>	<b>\$6,240.08</b>	<b>\$70,303.11</b>
Your Contributions	\$0.00	\$232.95	\$2,329.65
Disney Contributions	\$0.00	\$23.30	\$232.95
Change in Market Value	-\$254.30	-\$41.38	-\$1,077.12
<b>Ending Balance</b>	<b>\$6,070.60</b>	<b>\$6,454.95</b>	<b>\$71,788.59</b>

**Commission Information**

Statement Period: 08/01/2019 to 08/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.05	-\$0.05
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.05</b>	<b>-\$0.05</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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IA=1 CL=1 CU=1 PT=1 WT=1 DC=1 SZ=6 UM=1



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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 09/01/2019 to 09/30/2019

<b>Beginning Balance</b>	<b>\$71,788.59</b>
Your Contributions	\$1,863.72
Disney Contributions	\$186.36
Dividends	\$45.66
Change in Market Value	\$273.72
<b>Ending Balance</b>	<b>\$74,158.05</b>
<b>Additional Information</b>	
Vested Balance	\$74,158.05

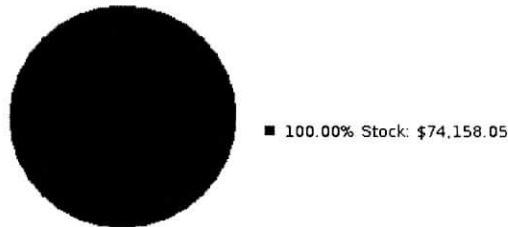
**Your Personal Rate of Return**

This Period 0.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 09/01/2019 to 09/30/2019



Your account is allocated among the asset classes specified above as of 09/30/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 09/01/2019 to 09/30/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units as of 08/31/2019	Shares/Units as of 09/30/2019	Price as of 08/31/2019	Price as of 09/30/2019	Market Value as of 08/31/2019	Market Value as of 09/30/2019
<b>Stock</b>					<b>\$21,622.06</b>	<b>\$22,141.05</b>
International FID Divfd Intl Pool	504.293	519.975	\$12.80	\$13.05	\$6,454.95	\$6,785.67
Large Cap Ftr MFG GLB Eq IS	750.104	770.466	\$20.22	\$19.93	\$15,167.11	\$15,355.38

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units as of 08/31/2019	Shares/Units as of 09/30/2019	Price as of 08/31/2019	Price as of 09/30/2019	Market Value as of 08/31/2019	Market Value as of 09/30/2019
<b>Stock</b>					<b>\$50,166.53</b>	<b>\$52,017.00</b>

Mid-Cap						
Vang MD CP Idx IS PL	62.148	64.157	\$222.32	\$226.18	\$13,816.74	\$14,511.03
Large Cap						
Vang Inst 500 Trust	232.384	238.918	\$122.89	\$125.19	\$28,557.67	\$29,910.14
Company Stock						
Disney Stock-Nonesop	12.542	14.059	\$137.26	\$130.32	\$1,721.52	\$1,832.17
Disney Stock-ESOP	44.227	44.227	\$137.26	\$130.32	\$6,070.60	\$5,763.66
<b>Account Totals</b>				<b>\$71,788.59</b>	<b>\$74,158.05</b>	

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 09/01/2019 to 09/30/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,863.72	\$186.36
Inception to Date	\$53,598.62	\$8,624.81
Vested Percent	100%	100%
Total Account Balance	\$63,647.87	\$10,510.18
Total Vested Balance	\$63,647.87	\$10,510.18

**Your Account Activity**

Statement Period: 09/01/2019 to 09/30/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

## Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
<b>Beginning Balance</b>	<b>\$13,816.74</b>	<b>\$28,557.67</b>	<b>\$15,167.11</b>	<b>\$1,721.52</b>
Your Contributions	\$372.75	\$745.48	\$372.72	\$186.40
Disney Contributions	\$37.28	\$74.52	\$37.28	\$18.64
Dividends	\$45.66	\$0.00	\$0.00	\$0.00
Change in Market Value	\$238.59	\$532.47	-\$221.73	-\$94.39
<b>Ending Balance</b>	<b>\$14,511.03</b>	<b>\$29,910.14</b>	<b>\$15,355.38</b>	<b>\$1,832.17</b>

Activity	Disney Stock- ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,070.60</b>	<b>\$6,454.95</b>	<b>\$71,788.59</b>
Your Contributions	\$0.00	\$186.36	\$1,863.72
Disney Contributions	\$0.00	\$18.64	\$186.36
Dividends	\$0.00	\$0.00	\$45.66
Change in Market Value	-\$306.94	\$125.72	\$273.72
<b>Ending Balance</b>	<b>\$5,763.66</b>	<b>\$6,785.67</b>	<b>\$74,158.05</b>

**Commission Information**

Statement Period: 09/01/2019 to 09/30/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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Disney Savings and Investment Plan

401(k) Statement for Period:

ERIC SAKALA  
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PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 10/01/2019 to 10/31/2019

Beginning Balance	\$74,158.05
Your Contributions	\$1,863.72
Disney Contributions	\$186.36
Change In Market Value	\$1,313.07
<b>Ending Balance</b>	<b>\$77,521.20</b>
<b>Additional Information</b>	
Vested Balance	\$77,521.20

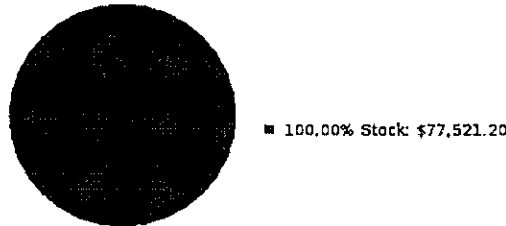
**Your Personal Rate of Return**

This Period 1.7%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 10/01/2019 to 10/31/2019



Your account is allocated among the asset classes specified above as of 10/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 10/01/2019 to 10/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 09/30/2019	as of 10/31/2019	as of 09/30/2019	as of 10/31/2019	as of 09/30/2019	as of 10/31/2019
Stock International					\$22,141.05	\$23,263.78
FID Div'd Intl Pool	519.975	535.502	\$13.05	\$13.52	\$6,785.67	\$7,239.89
Large Cap						
Fmr MFG GLB Eq IS	770.466	790.908	\$19.93	\$20.26	\$15,355.38	\$16,023.79

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 09/30/2019	as of 10/31/2019	as of 09/30/2019	as of 10/31/2019	as of 09/30/2019	as of 10/31/2019
Stock Mid-Cap					\$52,017.00	\$54,257.42

Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	64.157	65.972	\$226.18	\$228.67	\$14,511.03	\$15,085.82
Large Cap						
Vang Inst 500 Trust	238.918	245.451	\$125.19	\$127.91	\$29,910.14	\$31,395.63
Company Stock						
Disney Stock-Nonesop	14.059	15.625	\$130.32	\$129.92	\$1,832.17	\$2,030.00
Disney Stock-ESOP	44.227	44.227	\$130.32	\$129.92	\$5,763.66	\$5,745.97
<b>Account Totals</b>					<b>\$74,158.05</b>	<b>\$77,521.20</b>

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 10/01/2019 to 10/31/2019

Contributions	Pre-Tax Contribution	Company Match
Period to date	\$1,863.72	\$186.36
Inception to Date	\$55,462.34	\$8,811.17
Vested Percent	100%	100%
Total Account Balance	\$66,639.87	\$10,881.33
Total Vested Balance	\$66,639.87	\$10,881.33



**Your Account Activity**

Statement Period: 10/01/2019 to 10/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$14,511.03</b>	<b>\$29,910.14</b>	<b>\$15,355.38</b>	<b>\$1,832.17</b>
Your Contributions	\$372.76	\$745.48	\$372.72	\$186.40
Disney Contributions	\$37.28	\$74.52	\$37.28	\$18.64
Change in Market Value	\$164.75	\$665.49	\$258.41	-\$7.21
<b>Ending Balance</b>	<b>\$15,085.82</b>	<b>\$31,395.63</b>	<b>\$16,023.79</b>	<b>\$2,030.00</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$5,763.66</b>	<b>\$6,785.67</b>	<b>\$74,158.05</b>
Your Contributions	\$0.00	\$186.36	\$1,863.72
Disney Contributions	\$0.00	\$18.64	\$186.36
Change in Market Value	-\$17.69	\$249.32	\$1,313.07
<b>Ending Balance</b>	<b>\$5,745.97</b>	<b>\$7,239.99</b>	<b>\$77,521.20</b>

**Commission Information**

Statement Period: 10/01/2019 to 10/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.05	-\$0.05
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.05</b>	<b>-\$0.05</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 11/01/2019 to 11/30/2019

<b>Beginning Balance</b>	<b>\$77,521.20</b>
Your Contributions	\$2,001.66
Disney Contributions	\$186.36
Change in Market Value	\$3,545.16
<b>Ending Balance</b>	<b>\$83,254.38</b>
<b>Additional Information</b>	
Vested Balance	\$83,254.38

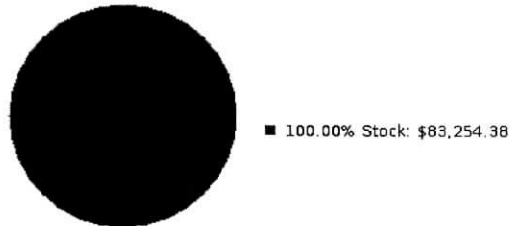
**Your Personal Rate of Return**

This Period 4.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 11/01/2019 to 11/30/2019



Your account is allocated among the asset classes specified above as of 11/30/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 11/01/2019 to 11/30/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 10/31/2019	as of 11/30/2019	as of 10/31/2019	as of 11/30/2019	as of 10/31/2019	as of 11/30/2019
<b>Stock</b>					<b>\$23,263.78</b>	<b>\$24,510.24</b>
International						
FID Div/d Intl Pool	535.502	551.509	\$13.52	\$13.79	\$7,239.99	\$7,605.32
Large Cap						
Fnr MFG GLB Eq IS	790.908	812.346	\$20.26	\$20.81	\$16,023.79	\$16,904.92

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 10/31/2019	as of 11/30/2019	as of 10/31/2019	as of 11/30/2019	as of 10/31/2019	as of 11/30/2019
<b>Stock</b>					<b>\$54,257.42</b>	<b>\$58,744.14</b>
Mid-Cap						

Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	65.972	67.852	\$228.67	\$236.04	\$15,085.82	\$16,015.79
Large Cap						
Vang Inst 500 Trust	245.451	252.146	\$127.91	\$132.55	\$31,395.63	\$33,421.95
Company Stock						
Disney Stock-Nonesop	15.625	17.169	\$129.92	\$151.58	\$2,030.00	\$2,602.48
Disney Stock-ESOP	44.227	44.227	\$129.92	\$151.58	\$5,745.97	\$6,703.92
<b>Account Totals</b>					<b>\$77,521.20</b>	<b>\$83,254.38</b>

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 11/01/2019 to 11/30/2019

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$1,768.70	\$186.36	\$232.96
Inception to Date	\$57,231.04	\$8,997.53	\$232.96
Vested Percent	100%	100%	100%
Total Account Balance	\$71,459.83	\$11,561.63	\$232.92
Total Vested Balance	\$71,459.83	\$11,561.63	\$232.92



**Your Account Activity**

Statement Period: 11/01/2019 to 11/30/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$15,085.82</b>	<b>\$31,395.63</b>	<b>\$16,023.79</b>	<b>\$2,030.00</b>
Your Contributions	\$400.34	\$800.67	\$400.31	\$200.18
Disney Contributions	\$37.28	\$74.52	\$37.28	\$18.64
Change in Market Value	\$492.35	\$1,151.13	\$443.54	\$353.66
<b>Ending Balance</b>	<b>\$16,015.79</b>	<b>\$33,421.95</b>	<b>\$16,904.92</b>	<b>\$2,602.48</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$5,745.97</b>	<b>\$7,239.99</b>	<b>\$77,521.20</b>
Your Contributions	\$0.00	\$200.16	\$2,001.66
Disney Contributions	\$0.00	\$18.64	\$186.36
Change in Market Value	\$957.95	\$146.53	\$3,545.16
<b>Ending Balance</b>	<b>\$6,703.92</b>	<b>\$7,605.32</b>	<b>\$83,254.38</b>

**Commission Information**

Statement Period: 11/01/2019 to 11/30/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

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**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

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923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 12/01/2019 to 12/31/2019

<b>Beginning Balance</b>	<b>\$83,254.38</b>
Your Contributions	\$931.84
Dividends	\$1,266.56
Change in Market Value	\$537.04
<b>Ending Balance</b>	<b>\$85,989.82</b>
<b>Additional Information</b>	
Vested Balance	\$85,989.82

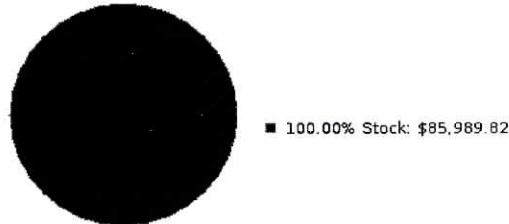
**Your Personal Rate of Return**

**This Period** **2.2%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 12/01/2019 to 12/31/2019



Your account is allocated among the asset classes specified above as of 12/31/2019. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 12/01/2019 to 12/31/2019

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 11/30/2019	as of 12/31/2019	as of 11/30/2019	as of 12/31/2019	as of 11/30/2019	as of 12/31/2019
<b>Stock</b>					<b>\$24,510.24</b>	<b>\$25,621.86</b>
International FID Divd Intl Pool	551.509	558.088	\$13.79	\$14.35	\$7,605.32	\$8,008.56
Large Cap Ftr MFG GLB Eq IS	812.346	880.665	\$20.81	\$20.00	\$16,904.92	\$17,613.30

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 11/30/2019	as of 12/31/2019	as of 11/30/2019	as of 12/31/2019	as of 11/30/2019	as of 12/31/2019
<b>Stock</b>					<b>\$58,744.14</b>	<b>\$60,367.96</b>
Mid-Cap						

## Fidelity NetBenefits - SOD detail page

Vang MD CP Idx IS PL	67,852	69,016	\$236.04	\$240.40	\$16,015.79	\$16,591.44
Large Cap						
Vang Inst 500 Trust	252,146	254,910	\$132.55	\$136.54	\$33,421.95	\$34,805.41
Company Stock						
Disney Stock-Nonesop	17,169	0.159	\$151.58	\$144.63	\$2,602.48	\$23.00
Disney Stock-ESOP	44,227	61,869	\$151.58	\$144.63	\$6,703.92	\$8,948.11
<b>Account Totals</b>					<b>\$83,254.38</b>	<b>\$85,989.82</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

## All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 12/01/2019 to 12/31/2019

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$0.00	\$0.00	\$931.84
Inception to Date	\$57,231.04	\$8,997.53	\$1,164.80
Vested Percent	100%	100%	100%
Total Account Balance	\$72,999.82	\$11,812.01	\$1,177.99
Total Vested Balance	\$72,999.82	\$11,812.01	\$1,177.99

Your Account Activity

Statement Period: 12/01/2019 to 12/31/2019

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
Beginning Balance	\$16,015.79	\$33,421.95	\$16,904.92	\$2,602.48
Your Contributions	\$186.36	\$372.76	\$186.36	\$93.16
Fund Transfers	\$0.00	\$0.00	\$0.00	-\$2,591.25
Dividends	\$91.98	\$0.00	\$1,174.58	\$0.00
Change in Market Value	\$297.31	\$1,010.70	-\$652.56	-\$81.39
Ending Balance	\$16,591.44	\$34,805.41	\$17,613.30	\$23.00

Activity	Disney Stock-ESOP	FID Divrsfd Intl Pool	Total
Beginning Balance	\$6,703.92	\$7,605.32	\$83,254.38
Your Contributions	\$0.00	\$93.20	\$931.84
Fund Transfers	\$2,591.25	\$0.00	\$0.00
Dividends	\$0.00	\$0.00	\$1,266.56
Change in Market Value	-\$347.06	\$310.04	\$537.04
Ending Balance	\$8,948.11	\$8,008.56	\$85,989.82

Commission Information

Statement Period: 12/01/2019 to 12/31/2019

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.02	-\$0.02
Total Estimated Commissions	\$0.00	\$0.00	-\$0.02	-\$0.02

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

General Information

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 01/01/2020 to 01/31/2020

<b>Beginning Balance</b>	<b>\$85,989.82</b>
Your Contributions	\$3,578.33
Disney Contributions	\$238.55
Dividends	\$54.17
Change in Market Value	-\$281.72
<b>Ending Balance</b>	<b>\$89,579.15</b>
<b>Additional Information</b>	
Vested Balance	\$89,579.15

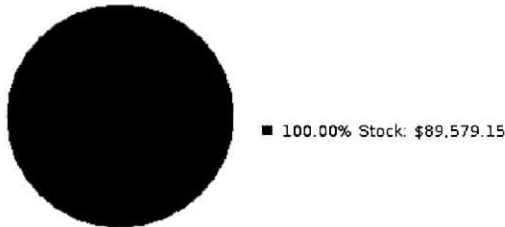
**Your Personal Rate of Return**

This Period -0.2%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 01/01/2020 to 01/31/2020



Your account is allocated among the asset classes specified above as of 01/31/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 01/01/2020 to 01/31/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units as of 12/31/2019	Shares/Units as of 01/31/2020	Price as of 12/31/2019	Price as of 01/31/2020	Market Value as of 12/31/2019	Market Value as of 01/31/2020
<b>Stock</b>					<b>\$25,621.86</b>	<b>\$26,975.21</b>
International						
FID Divd Intl Pool	558.088	584.472	\$14.35	\$14.18	\$8,008.56	\$8,287.81
Large Cap						
Ftr MFG GLB Eq IS	880.665	917.849	\$20.00	\$20.36	\$17,613.30	\$18,687.40

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units as of 12/31/2019	Shares/Units as of 01/31/2020	Price as of 12/31/2019	Price as of 01/31/2020	Market Value as of 12/31/2019	Market Value as of 01/31/2020
<b>Stock</b>					<b>\$60,367.96</b>	<b>\$62,603.94</b>



## Fidelity Netbenefits - SOD detail page

Mid-Cap						
Vang MD CP Idx IS PL	69,016	72,156	\$240.40	\$239.82	\$16,591.44	\$17,304.45
Large Cap						
Vang Inst 500 Trust	254,910	265,947	\$136.54	\$136.49	\$34,805.41	\$36,299.11
Company Stock						
Disney Stock-Nonesop	0.159	2.936	\$144.63	\$138.31	\$23.00	\$408.08
Disney Stock-ESOP	61,869	62,138	\$144.63	\$138.31	\$8,948.11	\$8,594.30
<b>Account Totals</b>					<b>\$85,989.82</b>	<b>\$89,579.15</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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## Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

## Your Current Investment Elections as of 02/03/2021

## All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
<b>COMPANY STOCK</b>	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
<b>MID-CAP</b>	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
Stock Investments	
<b>LARGE CAP</b>	
FRTR MFG GLB EQ IS	20%
<b>INTERNATIONAL</b>	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

## Your Contribution Summary

Statement Period: 01/01/2020 to 01/31/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$2,385.57	\$238.55	\$1,192.76
Inception to Date	\$59,616.61	\$9,236.08	\$2,357.56
Vested Percent	100%	100%	100%
Total Account Balance	\$75,204.37	\$12,024.52	\$2,350.26
Total Vested Balance	\$75,204.37	\$12,024.52	\$2,350.26

## Your Account Activity

Statement Period: 01/01/2020 to 01/31/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

## Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
Beginning Balance	\$16,591.44	\$34,805.41	\$17,613.30	\$23.00
Your Contributions	\$715.66	\$1,431.36	\$715.65	\$357.85
Disney Contributions	\$47.72	\$95.39	\$47.72	\$23.86
Dividends	\$0.00	\$0.00	\$0.00	\$15.25
Change in Market Value	-\$50.37	-\$33.05	\$310.73	-\$13.88
Ending Balance	\$17,304.45	\$36,299.11	\$18,687.40	\$406.08

Activity	Disney Stock- ESOP	FID Divsfd Intl Pool	Total
Beginning Balance	\$8,948.11	\$8,008.56	\$85,989.82
Your Contributions	\$0.00	\$357.81	\$3,578.33
Disney Contributions	\$0.00	\$23.86	\$238.55
Dividends	\$38.92	\$0.00	\$54.17
Change in Market Value	-\$392.73	-\$102.42	-\$281.72
Ending Balance	\$8,594.30	\$8,287.81	\$89,579.15

## Commission Information

Statement Period: 01/01/2020 to 01/31/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.08	-\$0.08
Total Estimated Commissions	\$0.00	\$0.00	-\$0.08	-\$0.08

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

## Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

## General Information

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Life | My Benefits**

Disney Savings and Investment Plan

401(k) Statement for Period:

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 02/01/2020 to 02/29/2020

<b>Beginning Balance</b>	<b>\$89,579.15</b>
<b>Your Contributions</b>	<b>\$2,879.44</b>
<b>Disney Contributions</b>	<b>\$191.96</b>
<b>Change in Market Value</b>	<b>-\$7,865.41</b>
<b>Ending Balance</b>	<b>\$84,785.14</b>
<b>Additional Information</b>	
<b>Vested Balance</b>	<b>\$84,785.14</b>

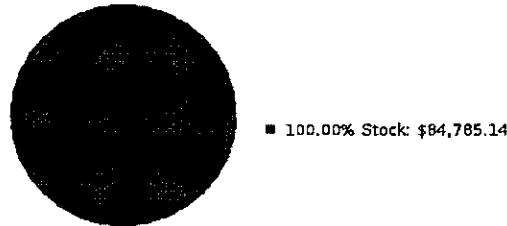
**Your Personal Rate of Return**

This Period -8.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 02/01/2020 to 02/29/2020



Your account is allocated among the asset classes specified above as of 02/29/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 02/01/2020 to 02/29/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 01/31/2020	as of 02/29/2020	as of 01/31/2020	as of 02/29/2020	as of 01/31/2020	as of 02/29/2020
Stock International					\$26,975.21	\$26,078.21
FID Divd Intl Pool	584.472	606.033	\$14.18	\$13.30	\$8,287.81	\$8,060.24
Large Cap						
Fnr MFG GLB Eq IS	917.849	947.816	\$20.36	\$19.01	\$18,687.40	\$18,017.97

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 01/31/2020	as of 02/29/2020	as of 01/31/2020	as of 02/29/2020	as of 01/31/2020	as of 02/29/2020
Stock Mid-Cap					\$62,603.94	\$58,706.93

Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	72.156	74.714	\$239.82	\$218.83	\$17,304.45	\$16,349.66
<b>Large Cap</b>						
Vang Inst 500 Trust	265.947	274.896	\$136.49	\$125.25	\$36,290.11	\$34,430.72
<b>Company Stock</b>						
Disney Stock-Nonesop	2.936	5.236	\$138.31	\$117.65	\$406.08	\$616.02
Disney Stock-ESOP	62.138	62.138	\$138.31	\$117.65	\$8,594.30	\$7,310.53
<b>Account Totals</b>					<b>\$89,579.15</b>	<b>\$84,785.14</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

Your Current Investment Elections as of 02/03/2021

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
<b>COMPANY STOCK</b>	
DISNEY STOCK-NONESOP	10%
<b>LARGE CAP</b>	
VANG INST 500 TRUST	40%
<b>MID-CAP</b>	
VANG MD CP IDX IS PL	20%

**ACTIVELY MANAGED FUNDS**

Stock Investments	
<b>LARGE CAP</b>	
FRTR MFG GLB EQ IS	20%
<b>INTERNATIONAL</b>	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

Your Contribution Summary

Statement Period: 02/01/2020 to 02/29/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$1,919.64	\$191.96	\$959.80
Inception to Date	\$61,536.25	\$9,428.04	\$3,317.36
Vested Percent	100%	100%	100%
Total Account Balance	\$70,575.95	\$11,180.30	\$3,028.89
Total Vested Balance	\$70,575.95	\$11,180.30	\$3,028.89

Your Account Activity

Statement Period: 02/01/2020 to 02/29/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
Beginning Balance	\$17,304.45	\$36,299.11	\$18,687.40	\$406.08
Your Contributions	\$575.88	\$1,151.80	\$575.88	\$287.96
Disney Contributions	\$38.40	\$76.76	\$38.40	\$19.20
Change in Market Value	-\$1,569.07	-\$3,096.95	-\$1,283.71	-\$97.22
Ending Balance	\$16,349.66	\$34,430.72	\$18,017.97	\$616.02

Activity	Disney Stock-ESOP	FID Divsfd Inti Pool	Total
Beginning Balance	\$8,594.30	\$8,287.81	\$89,579.15
Your Contributions	\$0.00	\$287.92	\$2,879.44
Disney Contributions	\$0.00	\$19.20	\$191.96
Change in Market Value	-\$1,283.77	-\$534.69	-\$7,865.41
Ending Balance	\$7,310.53	\$8,060.24	\$84,785.14

Commission Information

Statement Period: 02/01/2020 to 02/29/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.07	-\$0.07
Total Estimated Commissions	\$0.00	\$0.00	-\$0.07	-\$0.07

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

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Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

General Information

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

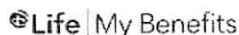
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**Disney Savings and Investment Plan**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

**401(k) Statement for Period:**

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 03/01/2020 to 03/31/2020

<b>Beginning Balance</b>	<b>\$84,785.14</b>
Your Contributions	\$2,879.44
Disney Contributions	\$425.05
Dividends	\$75.24
Change in Market Value	-\$11,551.52
<b>Ending Balance</b>	<b>\$76,613.35</b>
<b>Additional Information</b>	
Vested Balance	\$76,613.35

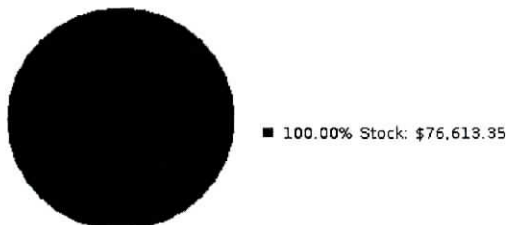
**Your Personal Rate of Return**

This Period -13.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 03/01/2020 to 03/31/2020



Your account is allocated among the asset classes specified above as of 03/31/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 03/01/2020 to 03/31/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units as of 02/29/2020	Shares/Units as of 03/31/2020	Price as of 02/29/2020	Price as of 03/31/2020	Market Value as of 02/29/2020	Market Value as of 03/31/2020
<b>Stock</b>					<b>\$26,078.21</b>	<b>\$24,312.94</b>
International						
FID Divsfd Intl Pool	606.033	634.540	\$13.30	\$11.59	\$8,060.24	\$7,354.32
Large Cap						
Ftrr MFG GLB Eq IS	947.816	985.966	\$19.01	\$17.20	\$18,017.97	\$16,958.62

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units as of 02/29/2020	Shares/Units as of 03/31/2020	Price as of 02/29/2020	Price as of 03/31/2020	Market Value as of 02/29/2020	Market Value as of 03/31/2020
<b>Stock</b>					<b>\$58,706.93</b>	<b>\$52,300.41</b>

Fidelity Netbenefits - SOD detail page

Mid-Cap						
Vang MD CP Idx IS PL	74.714	78.717	\$218.83	\$177.68	\$16,349.66	\$13,986.44
Large Cap						
Vang Inst 500 Trust	274.896	286.822	\$125.25	\$109.77	\$34,430.72	\$31,484.45
Company Stock						
Disney Stock-Nonesop	5.236	8.561	\$117.65	\$96.60	\$616.02	\$826.99
Disney Stock-ESOP	62.138	62.138	\$117.65	\$96.60	\$7,310.53	\$6,002.53
<b>Account Totals</b>					<b>\$84,785.14</b>	<b>\$76,613.35</b>

Please note that the Disney Stock Fund is shown in units and all otherfunds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 03/01/2020 to 03/31/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$1,919.64	\$425.05	\$959.80
Inception to Date	\$63,455.89	\$9,853.09	\$4,277.16
Vested Percent	100%	100%	100%
Total Account Balance	\$62,953.68	\$10,093.33	\$3,566.34
Total Vested Balance	\$62,953.68	\$10,093.33	\$3,566.34

Your Account Activity

Statement Period: 03/01/2020 to 03/31/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
Beginning Balance	\$16,349.66	\$34,430.72	\$18,017.97	\$616.02
Your Contributions	\$575.88	\$1,151.80	\$575.88	\$287.96
Disney Contributions	\$85.02	\$169.99	\$85.02	\$42.51
Dividends	\$75.24	\$0.00	\$0.00	\$0.00
Change in Market Value	-\$3,099.36	-\$4,268.06	-\$1,720.25	-\$119.50
Ending Balance	\$13,986.44	\$31,484.45	\$16,958.62	\$826.99

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
Beginning Balance	\$7,310.53	\$8,060.24	\$84,785.14
Your Contributions	\$0.00	\$287.92	\$2,879.44
Disney Contributions	\$0.00	\$42.51	\$425.05
Dividends	\$0.00	\$0.00	\$75.24
Change in Market Value	-\$1,308.00	-\$1,036.35	-\$11,551.52
Ending Balance	\$6,002.53	\$7,354.32	\$76,613.35

Commission Information

Statement Period: 03/01/2020 to 03/31/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.10	-\$0.10
Total Estimated Commissions	\$0.00	\$0.00	-\$0.10	-\$0.10

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

View Contribution Amount

General Information	Terminated	Site/Location	0001
Participant Status	02/05/2016		
Date of Enrollment			

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 04/01/2020 to 04/30/2020

<b>Beginning Balance</b>	<b>\$76,613.35</b>
Your Contributions	\$2,879.44
Disney Contributions	\$191.96
Change in Market Value	\$9,227.40
<b>Ending Balance</b>	<b>\$88,912.15</b>
<b>Additional Information</b>	
Vested Balance	\$88,912.15

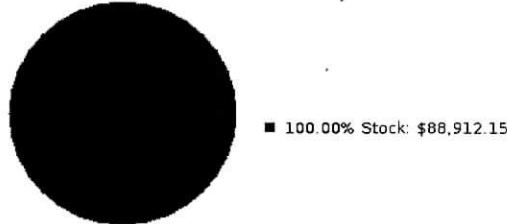
**Your Personal Rate of Return**

This Period 11.8%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 04/01/2020 to 04/30/2020



Your account is allocated among the asset classes specified above as of 04/30/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 04/01/2020 to 04/30/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 03/31/2020	as of 04/30/2020	as of 03/31/2020	as of 04/30/2020	as of 03/31/2020	as of 04/30/2020
<b>Stock</b>					<b>\$24,312.94</b>	<b>\$27,445.44</b>
International						
FID Divsfd Intl Pool	634.540	660.281	\$11.59	\$12.60	\$7,354.32	\$8,319.55
Large Cap						
Ftr MFG GLB Eq IS	985.966	1,020.047	\$17.20	\$18.75	\$16,958.62	\$19,125.89

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 03/31/2020	as of 04/30/2020	as of 03/31/2020	as of 04/30/2020	as of 03/31/2020	as of 04/30/2020
<b>Stock</b>					<b>\$52,300.41</b>	<b>\$61,466.71</b>
Mid-Cap						

Fidelity NetBenefits - SOD detail page

Vang MD CP Idx IS PL	78,717	81,972	\$177.68	\$203.27	\$13,986.44	\$16,662.45
Large Cap						
Vang Inst 500 Trust	286,822	297,376	\$109.77	\$123.85	\$31,484.45	\$36,830.02
Company Stock						
Disney Stock-Nonesop	8,561	11,595	\$96.60	\$108.15	\$826.99	\$1,254.01
Disney Stock-ESOP	62,138	62,138	\$96.60	\$108.15	\$6,002.53	\$6,720.23
<b>Account Totals</b>					<b>\$76,613.35</b>	<b>\$88,912.15</b>

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**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 04/01/2020 to 04/30/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$1,919.64	\$191.96	\$959.80
Inception to Date	\$65,375.53	\$10,045.05	\$5,236.96
Vested Percent	100%	100%	100%
Total Account Balance	\$72,417.97	\$11,487.55	\$5,006.63
Total Vested Balance	\$72,417.97	\$11,487.55	\$5,006.63



**Your Account Activity**

Statement Period: 04/01/2020 to 04/30/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$13,986.44</b>	<b>\$31,484.45</b>	<b>\$16,958.62</b>	<b>\$826.99</b>
Your Contributions	\$575.88	\$1,151.80	\$575.88	\$287.96
Disney Contributions	\$38.40	\$76.76	\$38.40	\$19.20
Change in Market Value	\$2,061.73	\$4,117.01	\$1,552.99	\$119.86
<b>Ending Balance</b>	<b>\$16,662.45</b>	<b>\$36,830.02</b>	<b>\$19,125.89</b>	<b>\$1,254.01</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,002.53</b>	<b>\$7,354.32</b>	<b>\$76,613.35</b>
Your Contributions	\$0.00	\$287.92	\$2,879.44
Disney Contributions	\$0.00	\$19.20	\$191.96
Change in Market Value	\$717.70	\$658.11	\$9,227.40
<b>Ending Balance</b>	<b>\$6,720.23</b>	<b>\$8,319.55</b>	<b>\$88,912.15</b>

**Commission Information**

Statement Period: 04/01/2020 to 04/30/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.09	-\$0.09
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.09</b>	<b>-\$0.09</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

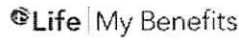
Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 05/01/2020 to 05/31/2020

<b>Beginning Balance</b>	<b>\$88,912.15</b>
Your Contributions	\$2,879.44
Disney Contributions	\$191.96
Change in Market Value	\$4,994.99
<b>Ending Balance</b>	<b>\$96,978.54</b>
<b>Additional Information</b>	
Vested Balance	\$96,978.54

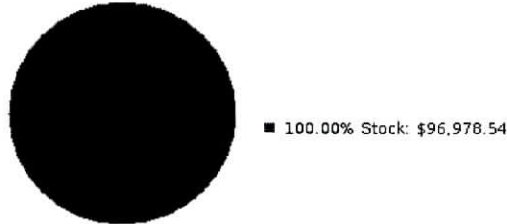
**Your Personal Rate of Return**

This Period 5.4%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 05/01/2020 to 05/31/2020



Your account is allocated among the asset classes specified above as of 05/31/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 05/01/2020 to 05/31/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 04/30/2020	as of 05/31/2020	as of 04/30/2020	as of 05/31/2020	as of 04/30/2020	as of 05/31/2020
<b>Stock</b>					<b>\$27,445.44</b>	<b>\$29,610.73</b>
International						
FID Divd Intl Pool	660.281	684.626	\$12.60	\$13.37	\$8,319.55	\$9,153.45
Large Cap						
Ftr MFG GLB Eq IS	1,020.047	1,052.871	\$18.75	\$19.43	\$19,125.89	\$20,457.28

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 04/30/2020	as of 05/31/2020	as of 04/30/2020	as of 05/31/2020	as of 04/30/2020	as of 05/31/2020
<b>Stock</b>					<b>\$61,466.71</b>	<b>\$67,367.81</b>
Mid-Cap						



Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	81,972	85,005	\$203.27	\$217.76	\$16,662.45	\$18,510.69
Large Cap						
Vang Inst 500 Trust	297,376	307,347	\$123.85	\$129.75	\$36,830.02	\$39,878.27
Company Stock						
Disney Stock-Nonesop	11,595	14,408	\$108.15	\$117.30	\$1,254.01	\$1,690.06
Disney Stock-ESOP	62,138	62,138	\$108.15	\$117.30	\$6,720.23	\$7,288.79
<b>Account Totals</b>					<b>\$88,912.15</b>	<b>\$96,978.54</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 05/01/2020 to 05/31/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$1,919.64	\$191.96	\$959.80
Inception to Date	\$67,295.17	\$10,237.01	\$6,196.76
Vested Percent	100%	100%	100%
Total Account Balance	\$78,370.99	\$12,312.06	\$6,295.49
Total Vested Balance	\$78,370.99	\$12,312.06	\$6,295.49

Fidelity Netbenefits - SOD detail page

Your Account Activity

Statement Period: 05/01/2020 to 05/31/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$16,662.45</b>	<b>\$36,830.02</b>	<b>\$19,125.89</b>	<b>\$1,254.01</b>
Your Contributions	\$575.88	\$1,151.80	\$575.88	\$287.96
Disney Contributions	\$38.40	\$76.76	\$38.40	\$19.20
Change in Market Value	\$1,233.96	\$1,819.69	\$717.11	\$128.89
<b>Ending Balance</b>	<b>\$18,510.69</b>	<b>\$39,878.27</b>	<b>\$20,457.28</b>	<b>\$1,690.06</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,720.23</b>	<b>\$8,319.55</b>	<b>\$88,912.15</b>
Your Contributions	\$0.00	\$287.92	\$2,879.44
Disney Contributions	\$0.00	\$19.20	\$191.96
Change in Market Value	\$568.56	\$526.78	\$4,994.99
<b>Ending Balance</b>	<b>\$7,288.79</b>	<b>\$9,153.45</b>	<b>\$96,978.54</b>

Commission Information

Statement Period: 05/01/2020 to 05/31/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.08	-\$0.08
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.08</b>	<b>-\$0.08</b>

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

General Information

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 06/01/2020 to 06/30/2020

<b>Beginning Balance</b>	<b>\$96,978.54</b>
Dividends	\$76.13
Change in Market Value	\$1,512.45
<b>Ending Balance</b>	<b>\$98,567.12</b>
<b>Additional Information</b>	
Vested Balance	\$98,567.12

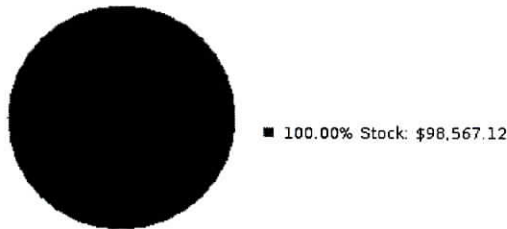
**Your Personal Rate of Return**

This Period 1.6%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 06/01/2020 to 06/30/2020



Your account is allocated among the asset classes specified above as of 06/30/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 06/01/2020 to 06/30/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 05/31/2020	as of 06/30/2020	as of 05/31/2020	as of 06/30/2020	as of 05/31/2020	as of 06/30/2020
<b>Stock</b>					<b>\$29,610.73</b>	<b>\$30,485.88</b>
International						
FID Divd Intl Pool	684.626	684.626	\$13.37	\$14.11	\$9,153.45	\$9,660.08
Large Cap						
Ftr MFG GLB Eq IS	1,052.871	1,052.871	\$19.43	\$19.78	\$20,457.28	\$20,825.80

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 05/31/2020	as of 06/30/2020	as of 05/31/2020	as of 06/30/2020	as of 05/31/2020	as of 06/30/2020
<b>Stock</b>					<b>\$67,367.81</b>	<b>\$68,081.24</b>
Mid-Cap						
Vang MD CP Idx IS PL	85.005	85.358	\$217.76	\$221.12	\$18,510.69	\$18,874.37



Fidelity NetBenefits - SOD detail page

<b>Large Cap</b>						
Vang Inst 500 Trust	307,347	307,347	\$129.75	\$132.33	\$39,878.27	\$40,671.22
<b>Company Stock</b>						
Disney Stock-Nonesop	14,408	14,408	\$117.30	\$111.51	\$1,690.06	\$1,606.84
Disney Stock-ESOP	62,138	62,138	\$117.30	\$111.51	\$7,288.79	\$6,929.01
<b>Account Totals</b>					<b>\$96,978.54</b>	<b>\$98,567.12</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

Please refer to NetBenefits and other Plan Information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

Your Current Investment Elections as of 02/03/2021

All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
<b>COMPANY STOCK</b>	
DISNEY STOCK-NONESOP	10%
<b>LARGE CAP</b>	
VANG INST 500 TRUST	40%
<b>MID-CAP</b>	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
Stock Investments	
<b>LARGE CAP</b>	
FRTR MFG GLB EQ IS	20%
<b>INTERNATIONAL</b>	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

Your Contribution Summary

Statement Period: 06/01/2020 to 06/30/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$0.00	\$0.00	\$0.00
Inception to Date	\$67,295.17	\$10,237.01	\$6,196.76
Vested Percent	100%	100%	100%
Total Account Balance	\$79,654.12	\$12,514.32	\$6,398.68
Total Vested Balance	\$79,654.12	\$12,514.32	\$6,398.68

Your Account Activity

Statement Period: 06/01/2020 to 06/30/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
<b>Beginning Balance</b>	<b>\$18,510.69</b>	<b>\$39,878.27</b>	<b>\$20,457.28</b>	<b>\$1,690.06</b>
Dividends	\$76.13	\$0.00	\$0.00	\$0.00
Change in Market Value	\$287.55	\$792.95	\$368.52	-\$83.42
<b>Ending Balance</b>	<b>\$18,874.37</b>	<b>\$40,671.22</b>	<b>\$20,825.80</b>	<b>\$1,606.64</b>

Activity	Disney Stock- ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$7,288.79</b>	<b>\$9,153.45</b>	<b>\$96,978.54</b>
Dividends	\$0.00	\$0.00	\$76.13
Change in Market Value	-\$359.78	\$506.63	\$1,512.45
<b>Ending Balance</b>	<b>\$6,929.01</b>	<b>\$9,660.08</b>	<b>\$98,567.12</b>

Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

General Information

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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Disney Savings and Investment Plan

401(k) Statement for Period:

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 07/01/2020 to 07/31/2020

Beginning Balance	\$98,567.12
Your Contributions	\$1,439.72
Disney Contributions	\$95.98
Change in Market Value	\$5,458.21
<b>Ending Balance</b>	<b>\$105,561.03</b>
<b>Additional Information</b>	
Vested Balance	\$105,561.03

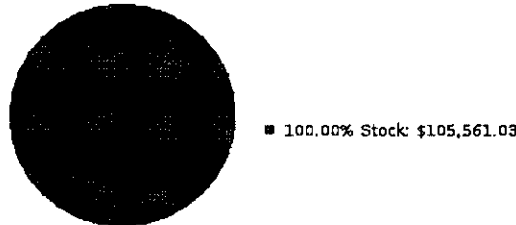
**Your Personal Rate of Return**

This Period 5.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 07/01/2020 to 07/31/2020



Your account is allocated among the asset classes specified above as of 07/31/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 07/01/2020 to 07/31/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 06/30/2020	as of 07/31/2020	as of 06/30/2020	as of 07/31/2020	as of 06/30/2020	as of 07/31/2020
Stock International					\$30,485.88	\$32,462.07
FID Divd Int Pool	684.826	694.984	\$14.11	\$14.80	\$9,860.08	\$10,285.77
Large Cap						
Ftr MFG GLB Eq IS	1,052.871	1,067.708	\$19.78	\$20.77	\$20,825.80	\$22,176.30

**PASSIVE (INDEX) FUNDS**

Investment	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 06/30/2020	as of 07/31/2020	as of 06/30/2020	as of 07/31/2020	as of 06/30/2020	as of 07/31/2020
Stock Mid-Cap					\$68,081.24	\$73,098.96

## Fidelity NetBenefits - SOD detail page

Vang MD CP Idx IS PL	85,358	88,676	\$221.12	\$235.43	\$18,874.37	\$20,406.13
<b>Large Cap</b>						
Vang Inst 500 Trust	307,347	311,780	\$132.33	\$139.80	\$40,671.22	\$43,586.84
<b>Company Stock</b>						
Disney Stock-Nonesop	14,408	15,731	\$111.51	\$116.94	\$1,606.64	\$1,839.58
Disney Stock-ESOP	62,138	62,138	\$111.51	\$116.94	\$6,929.01	\$7,266.41
<b>Account Totals</b>					<b>\$98,567.12</b>	<b>\$105,561.03</b>

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

## Your Contribution Elections as of

As of 02/03/2021

This section displays in which funds your contributions will be invested.

## Your Current Investment Elections as of 02/03/2021

## All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
Stock Investments	
<b>COMPANY STOCK</b>	
DISNEY STOCK-NONESOP	10%
<b>LARGE CAP</b>	
VANG INST 500 TRUST	40%
<b>MID-CAP</b>	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
Stock Investments	
<b>LARGE CAP</b>	
FRTR MFG GLB EQ IS	20%
<b>INTERNATIONAL</b>	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

## Your Contribution Summary

Statement Period: 07/01/2020 to 07/31/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$959.82	\$95.98	\$479.90
Inception to Date	\$68,254.99	\$10,332.99	\$6,676.66
Vested Percent	100%	100%	100%
Total Account Balance	\$85,022.25	\$13,302.68	\$7,236.10
Total Vested Balance	\$85,022.25	\$13,302.68	\$7,236.10

**Your Account Activity**

Statement Period: 07/01/2020 to 07/31/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$18,874.37</b>	<b>\$40,671.22</b>	<b>\$20,825.80</b>	<b>\$1,606.64</b>
Your Contributions	\$287.94	\$575.90	\$287.94	\$143.98
Disney Contributions	\$19.20	\$38.38	\$19.20	\$9.60
Change in Market Value	\$1,224.62	\$2,301.34	\$1,043.36	\$79.36
<b>Ending Balance</b>	<b>\$20,406.13</b>	<b>\$43,586.84</b>	<b>\$22,176.30</b>	<b>\$1,839.58</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$6,929.01</b>	<b>\$9,660.08</b>	<b>\$98,567.12</b>
Your Contributions	\$0.00	\$143.96	\$1,439.72
Disney Contributions	\$0.00	\$9.60	\$95.98
Change in Market Value	\$337.40	\$472.13	\$5,458.21
<b>Ending Balance</b>	<b>\$7,266.41</b>	<b>\$10,285.77</b>	<b>\$105,561.03</b>

**Commission Information**

Statement Period: 07/01/2020 to 07/31/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.04	-\$0.04
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.04</b>	<b>-\$0.04</b>

**Disney Stock-Nonesop** exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for **Disney Stock-Nonesop** are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

Applicable commission rate(s) are available by accessing your account online. Estimated stock commissions listed above may be overstated due to non-market transactions.

**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

Questions? Call (800) 354-3970

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Disney Savings and Investment Plan

401(k) Statement for Period:

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02817

**Your Account Summary**

Statement Period: 08/01/2020 to 08/31/2020

<b>Beginning Balance</b>	<b>\$105,561.03</b>
<b>Your Contributions</b>	<b>\$4,347.50</b>
<b>Disney Contributions</b>	<b>\$191.96</b>
<b>Change In Market Value</b>	<b>\$6,732.23</b>
<b>Ending Balance</b>	<b>\$116,832.72</b>
<b>Additional Information</b>	
<b>Vested Balance</b>	<b>\$116,832.72</b>

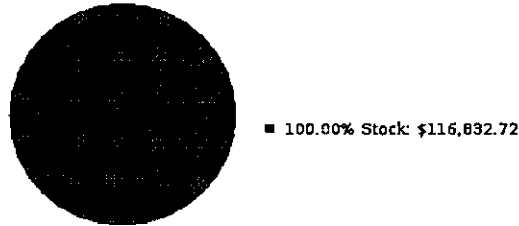
**Your Personal Rate of Return**

This Period 6.3%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 08/01/2020 to 08/31/2020



Your account is allocated among the asset classes specified above as of 08/31/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 08/01/2020 to 08/31/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 07/31/2020	as of 08/31/2020	as of 07/31/2020	as of 08/31/2020	as of 07/31/2020	as of 08/31/2020
Stock International					\$32,462.07	\$35,560.86
FID Divd Intl Pool	694,984	724,659	\$14.80	\$15.49	\$10,285.77	\$11,225.12
Large Cap						
Fnr MFG GLB Eq IS	1,067,708	1,110,207	\$20.77	\$21.92	\$22,176.30	\$24,335.74

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 07/31/2020	as of 08/31/2020	as of 07/31/2020	as of 08/31/2020	as of 07/31/2020	as of 08/31/2020
Stock Mid-Cap					\$73,098.96	\$81,271.86

## Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	86,676	90,455	\$235.43	\$242.85	\$20,406.13	\$21,966.99
Large Cap						
Vang Inst 500 Trust	311,780	324,210	\$139.80	\$149.84	\$43,586.84	\$48,579.63
Company Stock						
Disney Stock-Nonesop	15,731	19,194	\$116.94	\$131.87	\$1,839.58	\$2,531.11
Disney Stock-ESOP	62,138	62,138	\$116.94	\$131.87	\$7,266.41	\$8,194.13
<b>Account Totals</b>					<b>\$105,561.03</b>	<b>\$116,832.72</b>

Please note that the Disney Stock Fund is shown in units and all other funds, including the Disney Stock - ESOP & Disney Stock - NonESOP, are shown in shares. Please read this statement carefully. Any error must be reported to Fidelity Investments within 90 days.

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

## All Eligible Sources

Investment Option	Current %
<b>PASSIVE (INDEX) FUNDS</b>	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
<b>ACTIVELY MANAGED FUNDS</b>	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 08/01/2020 to 08/31/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$3,359.36	\$191.96	\$988.14
Inception to Date	\$71,614.35	\$10,524.95	\$7,664.80
Vested Percent	100%	100%	100%
Total Account Balance	\$93,789.39	\$14,335.66	\$8,707.67
Total Vested Balance	\$93,789.39	\$14,335.66	\$8,707.67

**Your Account Activity**

Statement Period: 08/01/2020 to 08/31/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock-Nonesop
<b>Beginning Balance</b>	<b>\$20,406.13</b>	<b>\$43,586.84</b>	<b>\$22,176.30</b>	<b>\$1,839.58</b>
Your Contributions	\$869.49	\$1,739.01	\$869.51	\$434.75
Disney Contributions	\$38.40	\$76.76	\$38.40	\$19.20
Change in Market Value	\$652.97	\$3,177.02	\$1,251.53	\$237.58
<b>Ending Balance</b>	<b>\$21,966.99</b>	<b>\$48,579.63</b>	<b>\$24,335.74</b>	<b>\$2,531.11</b>

Activity	Disney Stock-ESOP	FID Divsfd Intl Pool	Total
<b>Beginning Balance</b>	<b>\$7,266.41</b>	<b>\$10,285.77</b>	<b>\$105,561.03</b>
Your Contributions	\$0.00	\$434.74	\$4,347.50
Disney Contributions	\$0.00	\$19.20	\$191.96
Change in Market Value	\$927.72	\$485.41	\$6,732.23
<b>Ending Balance</b>	<b>\$8,194.13</b>	<b>\$11,225.12</b>	<b>\$116,832.72</b>

**Commission Information**

Statement Period: 08/01/2020 to 08/31/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock-Nonesop	N/A	\$0.00	-\$0.10	-\$0.10
<b>Total Estimated Commissions</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.10</b>	<b>-\$0.10</b>

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

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**Your Account Information**

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

**General Information**

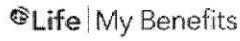
Participant Status	Terminated	Site/Location	0001
Date of Enrollment	02/05/2016		

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**Disney Savings and Investment Plan**

**401(k) Statement for Period:**

ERIC SAKALA  
923 BELLAIRE AVENUE  
PITTSBURGH, PA 15226-

Customer Service: (800) 354-3970  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

**Your Account Summary**

Statement Period: 09/01/2020 to 09/08/2020

<b>Beginning Balance</b>	<b>\$116,832.72</b>
Your Contributions	\$1,199.77
Disney Contributions	\$47.99
Change in Market Value	-\$4,166.71
<b>Ending Balance</b>	<b>\$113,913.77</b>
<b>Additional Information</b>	
Vested Balance	\$113,913.77

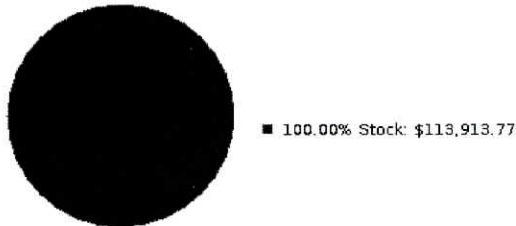
**Your Personal Rate of Return**

This Period -3.5%

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

**Your Asset Allocation**

Statement Period: 09/01/2020 to 09/08/2020



Your account is allocated among the asset classes specified above as of 09/08/2020. Percentages and totals may not be exact due to rounding.

**Market Value of Your Account**

Statement Period: 09/01/2020 to 09/08/2020

Displayed in this section is the value of your account for the statement period, in both shares/units and dollars.

**ACTIVELY MANAGED FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 08/31/2020	as of 09/08/2020	as of 08/31/2020	as of 09/08/2020	as of 08/31/2020	as of 09/08/2020
<b>Stock</b>					<b>\$35,560.86</b>	<b>\$34,732.47</b>
International						
FID Div&d Intl Pool	724.669	732.867	\$15.49	\$15.11	\$11,225.12	\$11,073.62
Large Cap						
Ftr MFG GLB Eq IS	1,110.207	1,121.804	\$21.92	\$21.09	\$24,335.74	\$23,658.85

**PASSIVE (INDEX) FUNDS**

<i>Investment</i>	Shares/Units	Shares/Units	Price	Price	Market Value	Market Value
	as of 08/31/2020	as of 09/08/2020	as of 08/31/2020	as of 09/08/2020	as of 08/31/2020	as of 09/08/2020
<b>Stock</b>					<b>\$81,271.86</b>	<b>\$79,181.30</b>
Mid-Cap						



Fidelity Netbenefits - SOD detail page

Vang MD CP Idx IS PL	90,455	91,498	\$242.85	\$233.83	\$21,966.99	\$21,394.98
Large Cap						
Vang Inst 500 Trust	324,210	327,511	\$149.84	\$142.68	\$48,579.63	\$46,743.54
Company Stock						
Disney Stock-Nonesop	19,194	20,148	\$131.87	\$134.20	\$2,531.11	\$2,703.86
Disney Stock-ESOP	62,138	62,138	\$131.87	\$134.20	\$8,194.13	\$8,338.92
<b>Account Totals</b>					<b>\$116,832.72</b>	<b>\$113,913.77</b>

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Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 02/03/2021

This section displays in which funds your contributions will be invested.

**Your Current Investment Elections as of 02/03/2021**

All Eligible Sources

Investment Option	Current %
PASSIVE (INDEX) FUNDS	
<b>Stock Investments</b>	
COMPANY STOCK	
DISNEY STOCK-NONESOP	10%
LARGE CAP	
VANG INST 500 TRUST	40%
MID-CAP	
VANG MD CP IDX IS PL	20%
ACTIVELY MANAGED FUNDS	
<b>Stock Investments</b>	
LARGE CAP	
FRTR MFG GLB EQ IS	20%
INTERNATIONAL	
FID DIVSFD INTL POOL	10%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 09/01/2020 to 09/08/2020

Contributions	Pre-Tax Contribution	Company Match	Pre-Tax Employee Catch-Up
Period to date	\$1,199.77	\$47.99	\$0.00
Inception to Date	\$72,814.12	\$10,572.94	\$7,664.80
Vested Percent	100%	100%	100%
Total Account Balance	\$91,639.13	\$13,872.70	\$8,401.94
Total Vested Balance	\$91,639.13	\$13,872.70	\$8,401.94



## Your Account Activity

Statement Period: 09/01/2020 to 09/08/2020

Use this section as a summary of transactions that occurred in your account during the statement period.

## Detailed Transaction History

Activity	Vang MD CP Idx IS PL	Vang Inst 500 Trust	Frtr MFG GLB Eq IS	Disney Stock- Nonesop
Beginning Balance	\$21,966.99	\$48,579.63	\$24,335.74	\$2,531.11
Your Contributions	\$239.95	\$479.91	\$239.96	\$119.97
Disney Contributions	\$9.60	\$19.19	\$9.60	\$4.80
Change in Market Value	-\$821.56	-\$2,335.19	-\$926.45	\$47.98
Ending Balance	\$21,394.98	\$46,743.54	\$23,658.85	\$2,703.86

Activity	Disney Stock- ESOP	FID Divsfd Intl Pool	Total
Beginning Balance	\$8,194.13	\$11,225.12	\$116,832.72
Your Contributions	\$0.00	\$119.98	\$1,199.77
Disney Contributions	\$0.00	\$4.80	\$47.99
Change in Market Value	\$144.79	-\$276.28	-\$4,166.71
Ending Balance	\$8,338.92	\$11,073.62	\$113,913.77

## Commission Information

Statement Period: 09/01/2020 to 09/08/2020

This section provides an estimate of the commissions you have paid during the statement period on stock trade(s) held in your account.

Activity	Exchanges	Withdrawals	Contributions	Total
Disney Stock- Nonesop	N/A	\$0.00	-\$0.03	-\$0.03
Total Estimated Commissions	\$0.00	\$0.00	-\$0.03	-\$0.03

Disney Stock-Nonesop exchange commissions, if any, are detailed in your activity section(s) above and not reflected here. All other commissions for Disney Stock-Nonesop are factored into the price per share when the transaction is processed. Commissions noted for withdrawals and contributions shown above are estimates calculated by multiplying the number of shares involved in the transaction by the applicable commission rate. Please note, estimated commissions are not reflected in your account activity section(s) above.

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## Your Account Information

As of 02/02/2021

If information below is incorrect, please contact the Disney 401(k) Office.

[View Contribution Amount](#)

General Information		Participant Status	Date of Enrollment	Terminated	Site/Location	0001
		Terminated	02/05/2016			

Questions? Call (800) 354-3970

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