

Pension Estimates

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Note:

Please note: The PepsiCo Pension Equalization plan now offers a 100% Joint and Survivor annuity payment option. To confirm whether you are eligible for this payment option or to learn more about your pension benefit, call The PepsiCo Savings and Retirement Center at Fidelity at 1-800-632-2014.

You may be eligible to an immediate distribution of your pension benefit. To view the payment options available to you, click Estimate to model your pension benefit.

If you model Pension Plan benefits to a date after December 31, 2025, it will reflect the future freeze of salaried pension benefit accruals.

According to our records you are a member of the PepsiCo Employees Retirement Plan I.

Assumptions	Scenario 1	Scenario 2	Scenario 3
Stop Working	59 yrs 0 mos 03/01/2024		
Benefit Commencement	59 yrs 0 mos 03/01/2024		
Beneficiary	None		
Beneficiary Date of Birth	N/A		
Salary Increase %	0 %		
Partial Lump Sum %	0 %		
If Non-Spouse, Domestic Partner?	No		

Available Options	Scenario 1		Scenario 2		Scenario 3	
	You	Surviving Beneficiary	You	Surviving Beneficiary	You	Surviving Beneficiary
Qualified Benefit						
Lump Sum	\$532,299.52 Lump Sum	N/A				
Single Life Annuity	\$3,483.59 Monthly	N/A				
10 Year Certain & Life Annuity	\$3,422.98 Monthly	\$3,422.98 Monthly				
Single Life Annuity with 5% Inflation Protection	\$3,206.64 Monthly	N/A				
Single Life Annuity with 7% Inflation Protection	\$3,344.25 Monthly	N/A				
10 Year Certain & Life Annuity with 5% Inflation Protection	\$3,152.65 Monthly	\$3,152.65 Monthly				
10 Year Certain & Life Annuity with 7% Inflation Protection	\$3,287.12 Monthly	\$3,287.12 Monthly				

Assumption Details

Scenario 1

	Value	Additional Information
Age	At Date of Term: 59 years 0 months	
	At Benefit Commencement: 59 years 0 months	
Service	Total Vesting Service: 25.41 years	The Credited Service displayed represents your "Total Credited Service" for all plans. Then pension benefit shown here accurately reflects your Credited Service under each plan.
	Total Credited Service: 25.41 years	
Interest Rate	PPA Interest Rate - 1st Tier: 5.770%	These interest rates are used to calculate the lump sum values shown on your results page.
	PPA Interest Rate - 2nd Tier: 6.140%	
	PPA Interest Rate - 3rd Tier: 6.190%	

Beneficiary payments will commence upon your death.

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This information is an estimate based on the information available in our records, the assumptions provided by you, and other actuarial assumptions. Errors can occur, however, in which case the actual benefit to which you are entitled may be different from any estimate depicted here. This tool is for modeling purposes only. Your right to a benefit, and the amount of that benefit, will depend on your actual last day of employment, employment data and the applicable plan provisions. This estimate should not be considered a contract or guarantee of employment.