REPUBLIC AIRWAYS HOLDINGS, INC. 401(K) PLAN

Plan ID: 616091

Identification Number: xxxxx6040

### Quick look at...

### Account Balance

Beginning Balance Additions Fees	This Quarter \$0.00 \$0,532.59
Gain/Loss Ending Balance	775.05 \$6,307.64
Change Personalized Rate of Return	\$6,307.64 16.67%
Vested Balance	\$3,440.48

## transactions, which include additions, withdrawals, fees, and transfers. The Personalized Rate of Return (F

gain/loss in value as well as account

The change in account balance reflects

# The Personalized Rate of Return (PRR) represents the performance of plan assets held for your benefit for the time period of this report. The PRR is based on your specific account activity. Past performance does not predict future results.

The **vested balance** is the amount that you would keep if you separated from your employer now. Your vested balance will be the same as your account balance on 12/31/2009.

## Your employer is helping you to save for retirement by making these contributions on your behalf.

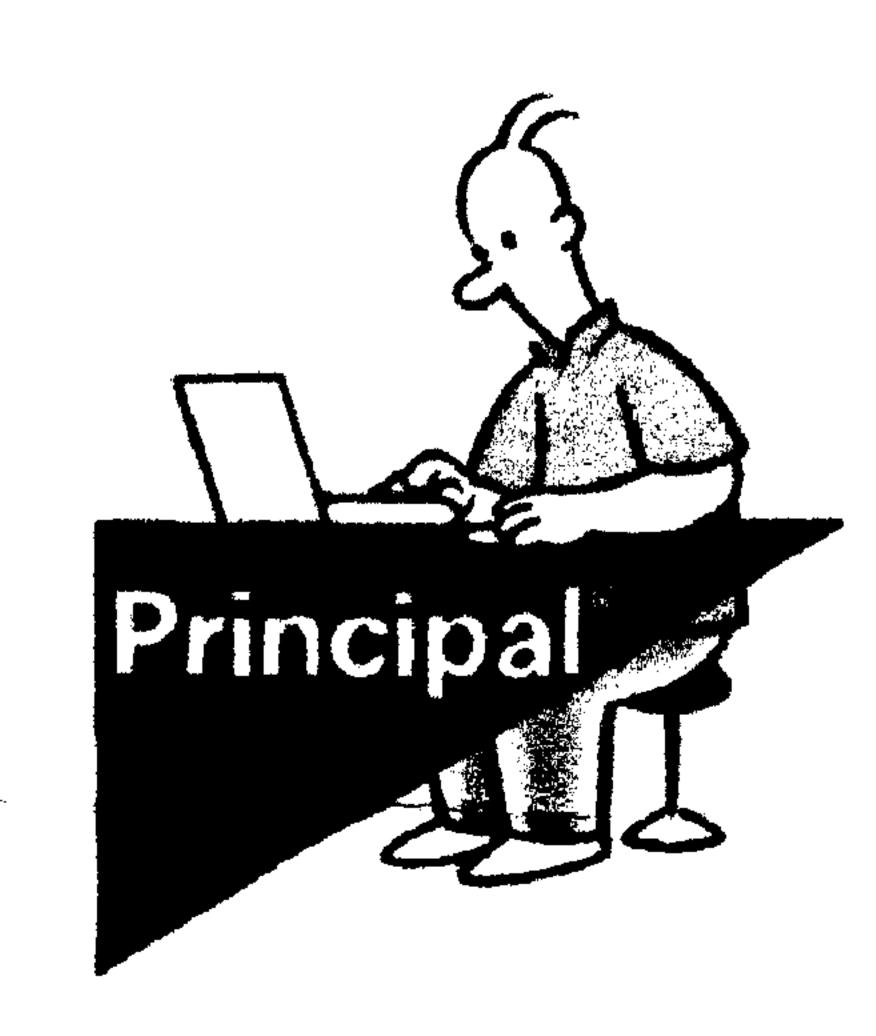
Gain/Loss reflects plan fees taken from participant accounts as well as investment performance, taking into account the timing and amount of deposits.

The underlying investment options also have fees. For these fee ratios, see your prospectus or other investment material at www.principal.com.

### Contributions

	This Quarter
Contributions made by:	
You	\$1,461.71
Your Employer	\$1,218.11
Total Contributions	\$2,679.82

These amounts may differ from those on your pay stub when some contributions have not yet been posted on your account.



#### Quick and easy tips to help take steps toward reaching your retirement goals.

If you're already taking full advantage of the plan, consider alternative savings vehicles. Go to www.principal.com/yourfuture to learn more about these savings vehicles.

Tools are available to help you envision your ideal retirement goals. Go to www.principal.com/tools to access calculators, articles, worksheets, and more!