

# Statement Details



**Ernst & Young Retirement Savings Plan**

SURESH REDDY VARAKALA  
2715 COGBURN LANE  
ALPHARETTA, GA 30004-

**Retirement Savings Statement**

Customer Service: (800) 245-9024  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

## Your Account Summary

Statement Period: 02/01/2024 to 02/29/2024

<b>Beginning Balance</b>	<b>\$256,593.74</b>
Your Contributions	\$1,146.90
Employer Contributions	\$430.08
Change In Market Value	\$7,558.74
<b>Ending Balance</b>	<b>\$265,729.46</b>
<b>Additional Information</b>	
Vested Balance	\$265,729.46
Dividend & Interest	\$141.47

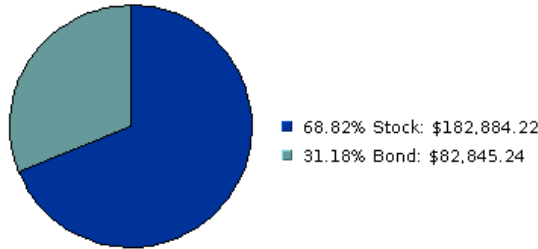
## Your Personal Rate of Return

**This Period** **2.9%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

## Your Asset Allocation

Statement Period: 02/01/2024 to 02/29/2024



Your account is allocated among the asset classes specified above as of 02/29/2024. Percentages and totals may not be exact due to rounding.

## Market Value of Your Account

Statement Period: 02/01/2024 to 02/29/2024

This section displays the value of your account for the period, in both shares and dollars.

### Tier

During this period, this account was managed by Fidelity® Personalized Planning & Advice.<sup>1</sup>

Investment	Shares/Units as of 01/31/2024	Shares/Units as of 02/29/2024	Price as of 01/31/2024	Price as of 02/29/2024	Market Value as of 01/31/2024	Market Value as of 02/29/2024
<b>Stock</b>					<b>\$173,336.24</b>	<b>\$182,884.22</b>
Large Cap Value						
Dodge & Cox Stock X	146.904	147.787	\$243.85	\$250.44	\$35,822.54	\$37,011.78

<i>Investment</i>	Shares/Units as of 01/31/2024	Shares/Units as of 02/29/2024	Price as of 01/31/2024	Price as of 02/29/2024	Market Value as of 01/31/2024	Market Value as of 02/29/2024
Small Cap Blend						
Blackrock R2500 Idx	679.786	683.863	\$11.07	\$11.67	\$7,527.76	\$7,985.34
World						
AF NEW Perspect R6	96.488	97.067	\$56.18	\$59.06	\$5,420.69	\$5,732.77
Large Cap Growth						
FID Blue Chip GR K6	1,044.595	1,050.870	\$27.57	\$30.00	\$28,799.48	\$31,526.10
Foreign						
FID Div Intl PL CL O	725.646	730.014	\$17.72	\$18.49	\$12,858.44	\$13,497.96
VG IS TL Intl Stk MK	125.833	126.592	\$124.35	\$128.20	\$15,647.33	\$16,229.10
AF Europac Growth R6	332.304	334.303	\$54.65	\$56.71	\$18,160.41	\$18,958.32
Large Cap Blend						
SP 500 Index PL CL E	108.750	109.405	\$224.32	\$236.29	\$24,394.80	\$25,851.31
Vang Primecap Core	774.202	778.852	\$31.91	\$33.50	\$24,704.79	\$26,091.54
<b>Bond</b>					<b>\$83,257.50</b>	<b>\$82,845.24</b>
Intermediate-Term						
PIM Total RT Inst	4,045.869	4,084.346	\$8.64	\$8.50	\$34,956.31	\$34,716.94
Vang Inst TOT BD Mkt	305.902	307.745	\$103.04	\$101.62	\$31,520.14	\$31,273.05
Vang Infl Prot Inst	433.864	436.476	\$9.41	\$9.30	\$4,082.66	\$4,059.23
Stable Value						
MIP II CL 3	12,698.390	12,796.020	\$1.00	\$1.00	\$12,698.39	\$12,796.02
<b>Account Totals</b>					<b>\$256,593.74</b>	<b>\$265,729.46</b>

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

<sup>1</sup>Fidelity® Personalized Planning & Advice *at Work* is a service of Fidelity Personal and Workplace Advisors LLC and Strategic Advisers LLC. Both are registered investment advisers and Fidelity Investments companies and may be referred to as "Fidelity", "we", or "our" within. For more information, refer to the Terms and Conditions of the Program. When used herein, Fidelity Personalized Planning & Advice refers exclusively to Fidelity Personalized Planning & Advice *at Work*. **This service provides advisory services for a fee.** If your personal or financial situation has changed, please contact Fidelity.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

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**Your Contribution Summary**

Statement Period: 02/01/2024 to 02/29/2024

<b>Contributions</b>	<b>Period to date</b>	<b>Inception to Date</b>	<b>Vested Percent</b>	<b>Total Account Balance</b>	<b>Total Vested Balance</b>
<b>Pre-Tax 401(k)</b>	\$1,146.90	\$137,836.22	100%	\$203,500.06	\$203,500.06
<b>Firm Matching Contr.</b>	\$430.08	\$43,814.65	100%	\$62,229.40	\$62,229.40

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**Your Account Activity**

Statement Period: 02/01/2024 to 02/29/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

[View Detailed Transaction History](#)

<b>Activity</b>	<b>Pre-Tax 401(k)</b>	<b>Firm Matching Contr.</b>	<b>Total</b>
<b>Beginning Balance</b>	<b>\$196,563.40</b>	<b>\$60,030.34</b>	<b>\$256,593.74</b>
Your Contributions	\$1,146.90	\$0.00	\$1,146.90
Employer Contributions	\$0.00	\$430.08	\$430.08
Change In Market Value	\$5,789.76	\$1,768.98	\$7,558.74
Vested Percentage	100%	100%	
Vested Balance	\$203,500.06	\$62,229.40	\$265,729.46
<b>Ending Balance</b>	<b>\$203,500.06</b>	<b>\$62,229.40</b>	<b>\$265,729.46</b>
Dividend & Interest	\$108.36	\$33.11	\$141.47

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**Your Account Information**

As of 03/01/2024

[View Contribution Amount](#)