

Statement Details



Ultra Electronics Inc. 401(k) Plan

PAUL OLSHESKI
28830 FALLING LEAVES WAY
WESLEY CHAPEL, FL 33543-5761

Retirement Savings Statement

📞 Customer Service: (800) 835-5095
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 11/01/2024 to 11/30/2024

Beginning Balance	\$460,947.02
Your Contributions	\$557.48
Employer Contributions	\$408.82
Loan Repayments	\$990.26
Change in Market Value	\$19,056.85
Ending Balance	\$481,960.43
Additional Information	
Vested Balance	\$481,960.43
Outstanding Loan Balance	\$46,094.56
Dividends & Interest	\$87.97

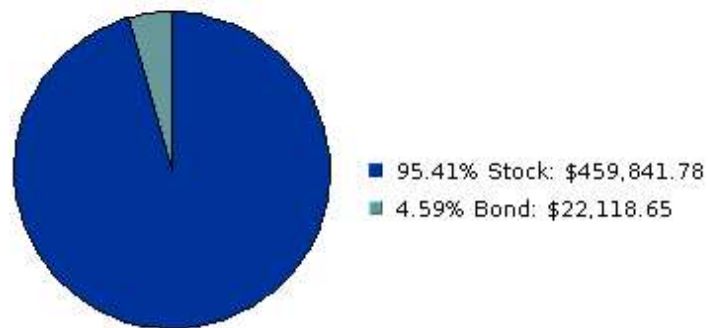
Your Personal Rate of Return

This Period **4.1%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 11/01/2024 to 11/30/2024



Your account is allocated among the asset classes specified above as of 11/30/2024. Percentages and totals may not be exact due to rounding.

Market Value of Your Account

Statement Period: 11/01/2024 to 11/30/2024

Displayed in this section is the value of your account for the statement period, in both shares and dollars.

Investment	Tier		Price as of 10/31/2024	Price as of 11/30/2024	Market Value as of 10/31/2024	Market Value as of 11/30/2024
	Shares as of 10/31/2024	Shares as of 11/30/2024				
Stock					\$439,235.70	\$459,841.78
International						
FID Intl Index	635.499	635.499	\$50.46	\$50.35	\$32,067.28	\$31,997.37
AF Europac Growth R6	252.653	254.006	\$57.91	\$58.24	\$14,631.14	\$14,793.31
AF Smallcap World R6	407.339	409.452	\$71.43	\$74.74	\$29,096.22	\$30,602.44
Small Cap						
GS SM Cap Value R6	373.229	373.229	\$47.76	\$52.73	\$17,825.41	\$19,680.37
Mid-Cap						
AS SPL Mid CP Val R6	988.997	996.873	\$52.20	\$55.27	\$51,625.64	\$55,097.18
Large Cap						
FID 500 Index	486.564	492.114	\$198.28	\$209.91	\$96,475.91	\$103,299.64

<i>Investment</i>	Shares as of 10/31/2024	Shares as of 11/30/2024	Price as of 10/31/2024	Price as of 11/30/2024	Market Value as of 10/31/2024	Market Value as of 11/30/2024
Vang Primecap ADM	1,115.017	1,115.017	\$177.14	\$183.29	\$197,514.10	\$204,371.47
Bond					\$21,711.32	\$22,118.65
Income						
Pgim Total RTN BD R6	1,812.297	1,831.014	\$11.98	\$12.08	\$21,711.32	\$22,118.65
Account Totals					\$460,947.02	\$481,960.43

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 12/12/2024

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 12/12/2024

REGULAR 401K

Includes: PRE-TAX, SAFE HARBOR MATCH, QMAC, QNEC, EMPLOYER MATCH, DISCRETIONARY CONTRIB., PRIOR EMPLOYER MATCH, PRIOR DNE PENSION, PRIOR EMPLOYER DISC., PRIOR ESOP, DNE MATCH, POST 2007 EMP. MATCH, PRIOR EMP. MATCH FORENSIC, SAFE HARBOR AMI, PRE-TAX DOLLAR

Investment Option	Current %
Stock Investments	
LARGE CAP	
FID 500 INDEX	59%
MID-CAP	
AS SPL MID CP VAL R6	22%
INTERNATIONAL	
AF EUROPAC GROWTH R6	4%
AF SMALLCAP WORLD R6	8%
Bond Investments	
INCOME	
PGIM TOTAL RTN BD R6	7%
Total	100%

ROTH 401K

Includes: ROTH, ROTH ROLLOVER, ROTH DOLLAR

Investment Option	Current %
Stock Investments	
LARGE CAP	
FID 500 INDEX	10%
VANG PRIMECAP ADM	37%
MID-CAP	

AS SPL MID CP VAL R6	14%
INTERNATIONAL	
AF EUROPAC GROWTH R6	7%
AF SMALLCAP WORLD R6	13%
FID INTL INDEX	11%

Bond Investments

INCOME	
PGIM TOTAL RTN BD R6	8%

Total **100%**

ROLLOVER

Includes: ROLLOVER, AFTER-TAX ROLLOVER

Investment Option	Current %
--------------------------	------------------

Stock Investments

LARGE CAP	
FID 500 INDEX	10%
VANG PRIMECAP ADM	37%
MID-CAP	
AS SPL MID CP VAL R6	14%
INTERNATIONAL	
AF EUROPAC GROWTH R6	7%
AF SMALLCAP WORLD R6	13%
FID INTL INDEX	11%

Bond Investments

INCOME	
PGIM TOTAL RTN BD R6	8%

Total **100%**

Your Contribution Summary

Statement Period: 11/01/2024 to 11/30/2024

Contributions	Period to date	Inception To Date	Vested Percent	Total Account Balance	Total Vested Balance
Pre-Tax	\$557.48	\$198,797.61	100%	\$339,539.58	\$339,539.58
Safe Harbor Match	\$408.82	\$55,604.22	100%	\$73,995.20	\$73,995.20
Post 2007 Emp. Match	\$0.00	\$31,173.86	100%	\$68,425.65	\$68,425.65

Your Account Activity

Statement Period: 11/01/2024 to 11/30/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Vang Primecap ADM	AF Europac Growth R6	AF Smallcap World R6	Pgim Total RTN BD R6
Beginning Balance	\$197,514.10	\$14,631.14	\$29,096.22	\$21,711.32
Your Contributions	\$0.00	\$22.30	\$44.60	\$39.02
Employer Contributions	\$0.00	\$16.36	\$32.70	\$28.62
Loan Repayments	\$0.00	\$39.61	\$79.23	\$69.30
Change in Market Value	\$6,857.37	\$83.90	\$1,349.69	\$270.39
Ending Balance	\$204,371.47	\$14,793.31	\$30,602.44	\$22,118.65
Dividends & Interest	\$0.00	\$0.00	\$0.00	\$87.97

Activity	AS SPL Mid CP Val R6	GS SM Cap Value R6	FID 500 Index	FID Intl Index
Beginning Balance	\$51,625.64	\$17,825.41	\$96,475.91	\$32,067.28
Your Contributions	\$122.64	\$0.00	\$328.92	\$0.00
Employer Contributions	\$89.94	\$0.00	\$241.20	\$0.00
Loan Repayments	\$217.85	\$0.00	\$584.27	\$0.00

Activity	AS SPL Mid CP Val R6	GS SM Cap Value R6	FID 500 Index	FID Intl Index
Change in Market Value	\$3,041.11	\$1,854.96	\$5,669.34	-\$69.91
Ending Balance	\$55,097.18	\$19,680.37	\$103,299.64	\$31,997.37

Activity	Total
Beginning Balance	\$460,947.02
Your Contributions	\$557.48
Employer Contributions	\$408.82
Loan Repayments	\$990.26
Change in Market Value	\$19,056.85
Ending Balance	\$481,960.43
Dividends & Interest	\$87.97

Your Loan Activity

Statement Period: 11/01/2024 to 11/30/2024

Use this section to verify that Fidelity's records of your information are up-to-date.

Loan ID#	Loan Date	Loan Amount	Balance on 10/31/2024	Principal Paid This Period	Balance on 11/30/2024	Interest Paid This Period
LOAN01	05/28/2024	\$50,000.00	\$46,708.80	\$614.24	\$46,094.56	\$376.02
Total		\$50,000.00	\$46,708.80	\$614.24	\$46,094.56	\$376.02