

2021 Publix Retirement Benefits Summary



Prener Georges
01 - 0421 Prod

Personnel Number 00541631

PROFIT Plan (an employee stock ownership plan)

	Publix Stock	Other Investments	Total Value
12/31/2020 beginning balance	3,875.4499	\$ 0.97	\$ 233,303.05
Allowed credit adjustment	0.0000	0.00	0.00
Allowed debit adjustment	0.0000	0.00	0.00
Publix contribution	46.2294	0.00	3,180.58
Investment earnings/losses		0.00	33,328.88
12/31/2021 ending balance	3,921.6793	\$ 0.97	\$ 269,812.51

2021 eligible wages on which the Publix contribution is based	\$ 39,785.95
2021 year-end Publix stock valuation, effective 03/01/2022	\$ 68.80 per share
2020 year-end Publix stock valuation, effective 03/01/2021	\$ 60.20 per share
Vested status in the PROFIT Plan as of 03/25/2022	100 %

401(k) SMART Plan

12/31/2021 account balance	\$ 371,955.81
Vested status in the 401(k) match (if any) as of 03/25/2022	100 %

Total 12/31/2021 Retirement Program Balance \$ 641,768.32

Anniversary Date 01/01

This **Retirement Benefits Summary** ("Summary") provides your balances in the retirement plans as of December 31, 2021. You can view your PROFIT Plan balance at any time by registering for a secure and confidential Publix Stockholder Online account from www.publix.org. There you can view your account balance, dividend payment history and tax documents; elect or manage direct deposit for dividends; and manage your online delivery preferences. You can visit the 401(k) SMART Plan's website from www.publix.org to view your account balance, plan elections and 2021 Publix match, if eligible.

While every effort was made to ensure this Summary is accurate, errors can occur. Therefore, you should carefully review the information on this Summary for accuracy. If you find any information is inaccurate, you must contact the Publix retirement department within 90 days of your receipt of this Summary to provide correct information. If you served in the military during 2021, you should carefully review your 2021 eligible wages to ensure they are accurate since your 2021 Publix contribution to the PROFIT Plan was based on these wages.

For more information on the retirement plans, visit PASSport to view the Summary Plan Descriptions in the Associate Benefits Books, Volume 2. In the event of any discrepancy between this Summary and the plan documents, the plan documents control. Neither this Summary nor any other document or publication establishes an employment agreement between you and Publix.