

Statement Details



The Progressive 401(k) Plan

DAMIEN S ALEXANDER
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ZEPHYRHILLS, FL 33541-

Retirement Savings Statement

Customer Service: (877) 747-5877
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 01/01/2024 to 08/15/2024

Beginning Balance	\$97,581.98
Employee Contributions	\$4,374.19
Employer Contributions	\$4,374.19
Change In Market Value	\$10,320.93

Ending Balance **\$116,651.29**

Additional Information

Vested Balance \$116,651.29

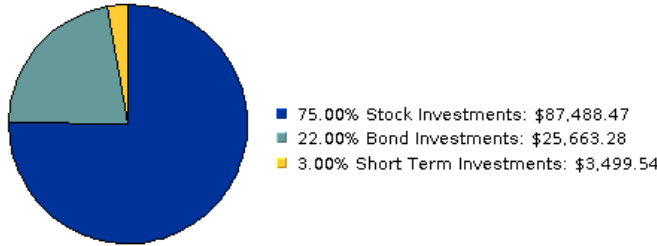
Your Personal Rate of Return

This Period **10.1%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 01/01/2024 to 08/15/2024



Your account is allocated among the asset classes specified above as of 08/15/2024. Percentages and totals may not be exact due to rounding.

The [Additional Fund Information](#) section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 01/01/2024 to 08/15/2024

This section displays the value of your account for the period, in both shares and dollars.

Investment	Shares as of		Price as of		Market Value as of 12/31/2023	Market Value as of 08/15/2024
	12/31/2023	08/15/2024	12/31/2023	08/15/2024		
Blended Fund Investments*					\$97,581.98	\$116,651.29
Vang Target Ret 2040	2,483.002	2,695.270	\$39.30	\$43.28	\$97,581.98	\$116,651.29
Account Totals					\$97,581.98	\$116,651.29

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the [Additional Fund Information](#) section to see how your blended funds are allocated across the three asset classes.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 08/16/2024

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 08/16/2024

EMPLOYEE PRE-TAX

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

EMPLOYEE POST-TAX

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

PGR MATCH BEFORE 2009

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

SDRP BEFORE 2007

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

EMPLOYEE CATCH-UP

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

PAYSOP/PARTNERSHIP

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

OLD PROFIT SHARING

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

ROLLOVER

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

POST-TAX ROLLOVER

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

MIDLAND MATCH

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

SDRP AFTER 2006

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

PGR MATCH AFTER 2008

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%
EMPLOYEE ROTH	
Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%
EE ROTH CATCH-UP	
Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%
EE ROTH ROLLOVER	
Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%
PRIOR PLAN PRE-TAX	
Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2045	100%
Total	100%
PRIOR PLAN ROTH	
Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2045	100%
Total	100%
ASI MATCH	
Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2045	100%
Total	100%
QNEC	
Investment Option	Current %

Blended Fund Investments*	
VANG TARGET RET 2045	100%
Total	100%

EINS MATCH

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2045	100%
Total	100%

ROTH IN-PLAN CONVERSION

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

PGR MATCH AFTER 2020

Investment Option	Current %
Blended Fund Investments*	
VANG TARGET RET 2040	100%
Total	100%

Your Contribution Summary Statement Period: 01/01/2024 to 08/15/2024

Contributions	Period to date	Inception to Date	Vested Percent	Total Account Balance	Total Vested Balance
Employee Pre-Tax	\$4,374.19	\$41,044.98	100%	\$58,325.60	\$58,325.60
PGR Match After 2008	\$0.00	\$20,174.11	100%	\$33,957.49	\$33,957.49
PGR Match After 2020	\$4,374.19	\$20,870.87	100%	\$24,368.20	\$24,368.20

Your Account Activity Statement Period: 01/01/2024 to 08/15/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Vang Target Ret 2040	Total
Beginning Balance	\$97,581.98	\$97,581.98
Employee Contributions	\$4,374.19	\$4,374.19
Employer Contributions	\$4,374.19	\$4,374.19
Change In Market Value	\$10,320.93	\$10,320.93
Ending Balance	\$116,651.29	\$116,651.29

Your Account Information

As of 08/15/2024

Use this section to ensure Fidelity's records of your information is up-to-date.

View Contribution Amount**General Information**

Participant Status	Active
EE Number	102310
Division Name	001
Region Name	01714
Hire Date	08/31/2015

Additional Fund Information

As of 08/16/2024

Use this section to determine the asset allocation of your blended investments.

<i>Blended Investment</i>	<i>Stocks</i>	<i>Bonds</i>	<i>Short-Term/Other</i>
Vang Target Ret 2040	75%	22%	3%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.