# KIOXIA

#### KIOXIA AMERICA, INC.

c/o T. Rowe Price, PO Box 17349 Baltimore MD 21297-1349

40-01081215-A-04

Simon Weston 1712 Fort Stockton Drive San Diego CA 92103

## Simon Weston Retirement Account Summary

October 1, 2023 to December 31, 2023

Contact Us: rps.troweprice.com 1-800-922-9945 (business days 7 a.m. - 10 p.m. ET)

To change your name or address, please contact your Plan Administrator.

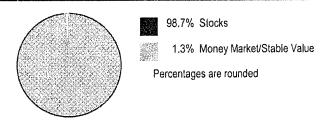
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### ACCOUNT AT A GLANCE

Beginning Balance	\$141,125.79
+ Other Credits	\$18.37
- Fees	- \$45.00
+ Gain/Loss	\$19,394.38
Ending Balance	\$160,493.54
Vested Balance	\$160,493.54

If you've retired or changed jobs, you have some important decisions to make about your retirement savings. T. Rowe Price can help. To talk through your options, call **1-888-445-4226** or visit the website at rps.troweprice.com.

## ASSET ALLOCATION



Asset Allocation shows how the money you've previously invested is allocated among different investment categories based on the total percent of underlying holdings in each asset class. The asset allocations shown are based on information as of the date the statement is generated.

## MORNINGSTAR RISK ANALYSIS

Preservation Conservative Balanced Moderate Growth

The return risk level is calculated by Morningstar Investment Management LLC and is based on the percent of underlying stocks within your investments. Generally stock investments carry a higher risk, but also have a higher potential return. This is just one way to evaluate a portfolio. Based on an analysis by Morningstar, your return risk level has the highest potential for gains and losses.

Powered by Morningstar Investment Management LLC. (C) 2023 All Rights Reserved. Provided for informational purposes only. Underlying stock percentage is calculated by T. Rowe Price.

### ESTIMATED INCOME AT RETIREMENT

Below is an estimate of the monthly income this account could provide in your first year of retirement based on an initial withdrawal rate of 4%. Withdrawal rate, amount saved, and proper asset allocation are all factors that can impact how long your savings will last in retirement. Visit rps.troweprice.com for a more comprehensive analysis or to adjust your strategy.

Estimated monthly income at retirement	\$647

This figure is calculated using your current account balance of \$160,494, The retirement income projections are estimates of your current and future retirement savings in this plan, displayed as a monthly withdrawal amount. See Assumptions and Methodology towards the end of this statement.

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## ABOUT YOUR RETIREMENT PLAN

#### Save smart in 2024.

The IRS has announced increased contribution limits for retirement plan participants. For 2024, the before-tax and Roth elective deferral contribution limit will increase by \$500 to \$23,000. For those turning age 50 or older during the year, the catch-up contribution will remain at \$7,500 -- for a total maximum of \$30,500. For more information, visit irs.gov.

CONTRIBUTIONS		generaly.	\$935,000,00 <mark>,300</mark> ,000,000,000		
Faralayes Contributions	This Period	Since Joining T. Rowe Price	Employer Contributions	This Period	Since Joining T. Rowe Price
Employee Contributions	inis Period	1. Rowe Price	Employer Contributions	Tills Fellou	1. NOWE FILE
Employee Basic Pretax	\$0.00	\$5,904.89	Employer Safe Harbor Match	\$0.00	\$3,936.60
Total Employee Contributions	\$0.00	\$5,904.89	Total Employer Contributions	\$0.00	\$3,936.60

This section shows contributions made to your account, net of any contributions that may have been returned to you as an excess. It does not reflect any money you may have taken out of your account.

### **BENEFICIARY INFORMATION**

Primary Beneficiary

Name

Heather L Spence

Relationship Spouse Percentage 100.0%

INVESTMENT ACTIVITY				
Investment	Beginning Balance	Money In/ Money Out	Gain/Loss	Ending Balance
(Ireastie)	Januar			
Stocks	¢27.470.70	- \$2.51	\$4,459,23	\$41.636.42
T. Rowe Price Growth Stock Vanguard Ext Market Index Inst	\$37,179.70 \$67.869.91	- \$2.51 - \$21.90	\$10,271.70	\$78,119.71
MFS Mid Cap Growth Fund Ct	\$36,076.18	- \$2.22	\$4,663.45	\$40,737.41
Ending Balance	\$141.125.79	-\$26.63	\$19,394.38	\$160,493.54

Money In/ Money Out is the net total of all contributions, payments, other credits, withdrawals, other debits, and transfers made to and from your investment(s).

## RETIREMENT PLAN FEES AND EXPENSES

Plan Administrative Expenses \*

- \$45.00

This section shows a detailed breakdown of fees deducted directly from your account during the period and may not include all investment-related

Total Fees and Expenses - \$45.00

fees and expenses.

\*Plan Administrative Expenses include your share of plan-wide expenses that accrued during this period and include day-to-day costs (for example, legal, accounting, trustee and recordkeeping costs and compliance and communication service fees) associated with administering the plan.

Some of the plan's administrative expenses for the preceding quarter were paid directly from the total annual operating expenses of one or more of the investment options offered under your plan (for example, through revenue sharing arrangements, Rule 12b-1 fees, sub-transfer agent fees). These expenses are in addition to any plan administrative expenses (i.e., plan-wide fees and expenses for general plan administrative services, such as legal, accounting, recordkeeping) that may have been charged to your account during the period and identified as "Plan Administrative Expenses" in this statement.

T. Rowe Price Retirement Plan Services, Inc. ("TRP") provides fee credits to your plan in recognition of revenue sharing, Rule 12b-1 and sub-transfer agent fees it earns for services to the investment options. Your plan sponsor has elected to have these credits allocated to accounts in participants meeting the plan's allocation criteria. If you receive an allocation, the fee credit is reflected with your other credits in the Account at a Glance and Transaction Detail sections of your statement. The amount allocated to your account is determined using your balance in plan investment options for which TRP earns service fees and the credit rates available on https://rps.troweprice.com in the Legal Documents section under Investment Crediting Rates. Fee credits are generally allocated after the end of the quarter during which the fee credits were earned.

#### Diversification

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor website: http://www.dol.gov/ebsa/investing.html.

#### Vesting

Your vested account balance refers to the amount of your account balance that you are entitled to receive when you terminate employment. You are 100% vested in the portion of your account from any contributions you make (for example: contributions out of your paycheck or rollovers from previous plans), plus or minus any associated earnings or losses, and you become 100% vested in all company matching or other employer contributions and any associated earnings or losses immediately upon joining the plan. Please refer to your summary plan description for more information.



\*Your Account Return represents an estimate of your portfolio return based on available account data using a time-weighted daily value calculation. The return reflects the results of your investment selections as well as account activity since your account was established at T. Rowe Price. Please note the calculation will include any returns starting with the first financial transaction, however, the start date listed for Your Account Return will show as month-end following that transaction (or 1/31/2000, whichever is later). All returns over one year are annualized. Other return formulas may yield different results. Past performance is no quarantee of future results.

#### Assumptions and Methodology

Retirement income projections are based on four assumptions: retirement at age 65; investment returns of 7% net of fees; contributions (employee and employer) continuing at the rate of the last 12 months and increased year-over-year at 3%; and a withdrawal rate in the first year of retirement at 4% (a rate we believe is consistent with a 30-year withdrawal horizon). The monthly retirement income estimate is displayed in today's dollars. The 7% return assumption is based on a blend of historic rates of return for equities, fixed income, and short-term fixed income, in combination with our long-term view of the capital market structure; the 3% inflation assumption is based on long-term historic rates. We use the same methodology to estimate monthly retirement income with contributions increased by \$100/month.

Retirement income estimates have been designed with reasonable assumptions and methods, but these projections provide hypothetical values only, do not represent the performance of any specific asset allocation or investment option, are not guarantees of future results, and have certain limitations:

- Retirement at age 65 may not match your circumstances.
- Failure of the model to accurately project actual market conditions or inflation may result in over- or understatement of projected retirement income.
- The contribution growth rate assumption may not match your circumstances, does not account for plan or IRS limits, and may result in over- or understatement of projected retirement income.
- 4% withdrawal in the first year of retirement may not match your situation.
- The retirement income estimate does not account for taxes, but future spending capacity from retirement savings will be impacted by taxes.

Results may vary over time, depending on changes to your situation or periodic updates to the underlying assumptions. Please be sure to take other assets, income and investments into consideration when reviewing these hypothetical projections of your retirement plan account balance and the estimated income stream in retirement from this source of savings. Other T. Rowe Price educational tools or advice services use different assumptions and methods and may yield different outcomes.

#### Limitations or Restrictions on Right to Direct Investments

Your right to direct certain investments may be limited based on plan rules. Please reference your summary plan description or the 404a-5 participant disclosure for more information.

When you are applying particular asset allocations to your individual situation or assessing the adequacy of an estimated retirement income stream, consider your other assets, income and investments (e.g., equity in your home, IRA investments, savings accounts, and interests in any other employer plans) in addition to your interest in this plan.

Diversification cannot assure a profit or protect against loss in a declining market.

All investments involve risk, including possible loss of principal.

Please review your statement and report any errors to T. Rowe Price within 60 days.

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#### LIFETIME INCOME DISCLOSURE

This disclosure is being provided on behalf of your Plan Administrator. Please note that your Retirement Account Summary may include an additional estimate of income that is based upon different assumptions. Notably, the estimates below do <u>not</u> make any assumptions regarding future contributions or investment returns that have the potential to increase your account balance and assume you will use your current account balance to purchase an annuity. For more robust and personalized estimates that are based on your inputs, please visit rps.troweprice.com/retirementincome.

This statement provides you with information about how much monthly income you could collect at retirement based on your current account balance. The estimated monthly payments in this statement are for illustrative purposes only; they are not a guarantee. Having this information now may help you plan how much money to save for retirement.

Your account balance is \$160,493.54 as of 12/31/2023. Below are estimates of how much money you could receive each month if you were to receive payments in one of the following two payment forms.

Account Balance as of 12/31/2023	Monthly Payment at 67 (single life annuity)	Monthly payment at 67 (qualified joint and 100% survivor annuity)
	\$1,036/month-for life of participant.	\$884/month for life of participant and \$884/month for life of participants surviving spouse.
\$160,493,54	A single life annuity is an arrangement that pays you a fixed amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs.	A qualified joint and 100% survivor annulty is an arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annulty would continue to provide the same fixed monthly payment to your surviving spouse for their life.
		An annuity with a lower survivor percentage may be available, and reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime but would decrease what your surviving spouse would receive after your death.

The following information is to help you understand these estimated monthly payments.

- The estimated monthly payments in this statement assume that your account balance is 100% vested and, if you have taken a loan from the plan and you are not in default, the loan has been fully repaid.
- The estimated monthly payments in this statement assume that payments begin 12/31/2023 and that you are 67 on this date. Monthly payments beginning at a younger age would be lower than shown since payments would be made over more years. Monthly payments beginning at an older age would be higher than shown since they would be made over fewer years.
- The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is the same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than shown since they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than shown since they would be expected to be paid over fewer years.
- The estimated monthly payments in this statement are based on an interest rate of 4.22%, which is the 10-year constant maturity U.S Treasury securities yield rate as of 12/01/2023, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payment will be, and the higher the interest rate, the larger your monthly payment will be.
- The estimated monthly payments in this statement are based on how long you and a spouse, who is assumed to be your age, are expected to live.
   For this purpose, federal regulations require that your life expectancy be estimated using gender-neutral mortality assumptions established by the Internal Revenue Service.
- The estimated monthly payments in this statement are the same regardless of gender. This is required for annuities payable from an employer's
  plan. However, the same amount paid for an annuity available outside of an employer's plan may be different based on gender due to differences
  in life expectancies.
- The estimated monthly payments in this statement are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions, and fees), and the market conditions at the time of purchase will affect your actual payment amounts.
- Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment. Therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.

If you have questions regarding this notice or other aspects of your Retirement Account Statement, contact T. Rowe Price at 800-922-9945.





#### KIOXIA AMERICA, INC.

c/o T. Rowe Price, PO Box 17349 Ballimore MD 21297-1349

40-01053979-A-04

Simon Weston 1712 Fort Stockton Drive San Diego CA 92103

## Simon Weston Retirement Account Summary

January 1, 2024 to March 31, 2024

Contact Us: rps.troweprice.com 1-800-922-9945 (business days 7 a.m. - 10 p.m. ET)

To change your name or address, please contact your Plan Administrator.

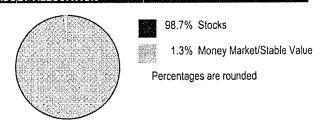
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## ACCOUNT AT A GLANCE

Beginning Balance	\$160,493.54
+ Other Credits	\$18.87
- Fees	- \$45.00
+ Gain/Loss	\$14,958.66
Ending Balance	\$175,426.07
Vested Balance	\$175,426.07

If you've retired or changed jobs, you have some important decisions to make about your retirement savings. T. Rowe Price can help. To talk through your options, call 1-888-445-4226 or visit the website at rps.troweprice.com.

## ASSET ALLOCATION



Asset Allocation shows how the money you've previously invested is allocated among different investment categories based on the total percent of underlying holdings in each asset class. The asset allocations shown are based on information as of the date the statement is generated.

#### MORNINGSTAR RISK ANALYSIS

Risk Level

Preservation Conservative

Balanced

Moderate

Growth

The return risk level is calculated by Morningstar Investment Management LLC and is based on the percent of underlying stocks within your investments. Generally stock investments carry a higher risk, but also have a higher potential return. This is just one way to evaluate a portfolio. Based on an analysis by Morningstar, your return risk level has the highest potential for gains and losses.

Powered by Morningstar Investment Management LLC. (C) 2024 All Rights Reserved. Provided for informational purposes only. Underlying stock percentage is calculated by T. Rowe Price.

#### ESTIMATED INCOME AT RETIREMENT

Below is an estimate of the monthly income this account could provide in your first year of retirement based on an initial withdrawal rate of 4%. Withdrawal rate, amount saved, and proper asset allocation are all factors that can impact how long your savings will last in retirement. Visit rps.troweprice.com for a more comprehensive analysis or to adjust your strategy.

## Estimated monthly income at retirement

This figure is calculated using your current account balance of \$175,426, The retirement income projections are estimates of your current and future retirement savings in this plan, displayed as a monthly withdrawal amount. See Assumptions and Methodology towards the end of this statement.

T.RowePrice

\$681

## ABOUT YOUR RETIREMENT PLAN

### What is your optimal age to take Social Security benefits?

In retirement, the amount of money you receive from Social Security benefits will depend on what age you decide to start. If you're 35 or older, the Social Security Optimizer tool can help you get the most out of your Social Security benefits by estimating the optimal age for you and your spouse/partner to start collecting benefits (assuming you and, if applicable, your partner lives to your projected life expectancy) if your goal is to maximize lifetime benefits. Start the optimizer at rps.troweprice.com/socialsecurity.

CONTRIBUTIONS					
		Since Joining			Since Joining
Employee Contributions	This Period	T. Rowe Price	Employer Contributions	This Period	T. Rowe Price
Employee Basic Pretax	\$0.00	\$5,904.89	Employer Safe Harbor Match	\$0.00	\$3,936.60
Total Employee Contributions	\$0.00	\$5,904.89	Total Employer Contributions	\$0.00	\$3,936.60

This section shows contributions made to your account, net of any contributions that may have been returned to you as an excess. It does not reflect any money you may have taken out of your account.

#### BENEFICIARY INFORMATION

Primary Beneficiary

Name Heather L Spence Relationship Spouse Percentage 100.0%

INVESTMENT ACTIVITY				
	Beginning	Money In/		Ending
Investment	Balance	Money Out	Gain/Loss	Balance
Stocks	28.28.28.28			
T. Rowe Price Growth Stock	\$41,636.42	- \$2.56	\$5,073.39	\$46,707.25
Vanguard Ext Market Index Inst	\$78,119.71	- \$21.43	\$5,444.51	\$83,542.79
MFS Mid Cap Growth Fund Ct	\$40,737.41	- \$2.14	\$4,440.76	\$45,176.03
Ending Balance	\$160,493,54	- \$26/13	\$14,958.66	\$175,426.07

Money In/ Money Out is the net total of all contributions, payments, other credits, withdrawals, other debits, and transfers made to and from your investment(s).

#### RETIREMENT PLAN FEES AND EXPENSES

Plan Administrative Expenses \*

- \$45.00

This section shows a detailed breakdown of fees deducted directly from your account during the period and may not include all investment-related fees and expenses.

**Total Fees and Expenses** 

- \$45.00

\*Plan Administrative Expenses include your share of plan-wide expenses that accrued during this period and include day-to-day costs (for example, legal, accounting, trustee and recordkeeping costs and compliance and communication service fees) associated with administering the plan.

Some of the plan's administrative expenses for the preceding quarter were paid directly from the total annual operating expenses of one or more of the investment options offered under your plan (for example, through revenue sharing arrangements, Rule 12b-1 fees, sub-transfer agent fees). These expenses are in addition to any plan administrative expenses (i.e., plan-wide fees and expenses for general plan administrative services, such as legal, accounting, recordkeeping) that may have been charged to your account during the period and identified as "Plan Administrative Expenses" in this statement

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#### Diversification

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment opticities, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor website: http://www.dol.gov/ebsa/investing.html.

#### Vestina

Your vested account balance refers to the amount of your account balance that you are entitled to receive when you terminate employment. You are 100% vested in the portion of your account from any contributions you make (for example: contributions out of your paycheck or rollovers from previous plans), plus or minus any associated earnings or losses, and you become 100% vested in all company matching or other employer contributions and any associated earnings or losses immediately upon joining the plan. Please refer to your summary plan description for more information.



\*Your Account Return represents an estimate of your portfolio return based on available account data using a lime-weighted daily value calculation. The return reflects the results of your investment selections as well as account activity since your account was established at T. Rowe Price. Please note the calculation will include any returns starting with the first financial transaction, however, the start date listed for Your Account Return will show as month-end following that transaction (or 1/31/2000, whichever is later). All returns over one year are annualized. Other return formulas may yield different results. Past performance is no quarantee of future results.

#### Assumptions and Methodology

Retirement income projections are based on four assumptions: retirement at age 65; investment returns of 7% net of fees; contributions (employee and employer) continuing at the rate of the last 12 months and increased year-over-year at 3%; and a withdrawal rate in the first year of retirement at 4% (a rate we believe is consistent with a 30-year withdrawal horizon). The monthly retirement income estimate is displayed in today's dollars. The 7% return assumption is based on a blend of historic rates of return for equities, fixed income, and short-term fixed income, in combination with our long-term view of the capital market structure; the 3% inflation assumption is based on long-term historic rates. We use the same methodology to estimate monthly retirement income with contributions increased by \$100/month.

Retirement income estimates have been designed with reasonable assumptions and methods, but these projections provide hypothetical values only, do not represent the performance of any specific asset allocation or investment option, are not guarantees of future results, and have certain limitations:

- Retirement at age 65 may not match your circumstances.
- Failure of the model to accurately project actual market conditions or inflation may result in over- or understatement of projected retirement income.
- The contribution growth rate assumption may not match your circumstances, does not account for plan or IRS limits, and may result in over- or understatement of projected retirement income.
- 4% withdrawal in the first year of retirement may not match your situation.
- The retirement income estimate does not account for taxes, but future spending capacity from retirement savings will be impacted by taxes.

Results may vary over time, depending on changes to your situation or periodic updates to the underlying assumptions. Please be sure to take other assets, income and investments into consideration when reviewing these hypothetical projections of your retirement plan account balance and the estimated income stream in retirement from this source of savings. Other T. Rowe Price educational tools or advice services use different assumptions and methods and may yield different outcomes.

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Diversification cannot assure a profit or protect against loss in a declining market.

All investments involve risk, including possible loss of principal.

Please review your statement and report any errors to T. Rowe Price within 60 days.

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