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Cubic Corporation 401(k) Retirement Plan January 1, 2024 - February 2, 2024



At Your Service Visit www.retirement.prudential.com 877-778-2100 Hearing Impaired: Call (TDD) 877-760-5166

Account Overview		Cur	rent Asset Allocation
Beginning Value on 01/01/2024	\$52,220.90	18%	Stable Value
Additions Deductions	605.48 -14.35	7%	Fixed Inc-Domestic
Change in Value	 644.58	_ 31%	Equity - U.S. Large
Ending Value on 02/02/2024	 \$53,456.61	17%	
My Year to Date Contributions	\$302.74	27%	
My Organization's Year to Date Co For details, log on to your account at ww	\$302.74 ial.com	2170	

News & Important Information**

Important information about your upgraded Empower experience and statements

Your account was recently upgraded to a new experience at Empower, and you can register or log in at **empowermyretirement.com** to learn more about what's new. Because the upgrade occurred before the end of the first quarter, you'll receive two statements. This statement includes activity from the beginning of the quarter until the date your account was upgraded. The second statement includes activity for the remainder of the quarter. Over several weeks following the upgrade, historical statements will be loaded into your online account under Statements and Documents.

On April 1, 2022, Empower acquired the full service retirement business of Prudential Financial Inc. For additional information, please visit: https://docs.empower-retirement.com/Empower/PRU/Empower-Transition-Disclosure-Participant.pdf.







Remember, you can use **www.retirement.prudential.com** to access detailed account information such as investment performance (including benchmarks, asset categories, and expense ratios), investment allocations, transaction history, contribution detail and much, much more!

Account Activity by Fund from 01/01/24 - 02/02/24

Fund Name	Beginning	Additions &	Change in	Ending Value	Units/Shares
	Value	Deductions	Value	Ū	on 02/02/2024
Guaranteed Interest Acct	\$6,617.44	\$-1.77	\$17.71	\$6,633.38	5,366.609
PRU STABLE VALUE FD 30	3,188.42	41.51	7.86	3,237.79	55.959
Dodge & Cox Income - X	1,825.65	23.73	-8.56	1,840.82	146.445
Metro West Total Return Bond	1,832.08	23.69	-12.25	1,843.52	216.122
PGIM Jennison Growth R6	5,458.99	71.19	470.71	6,000.89	93.647
Vanguard Equity-Income Adm	5,010.51	65.20	-16.90	5,058.81	60.238
Vanguard Institutional Index I	5,005.88	65.22	204.87	5,275.97	12,886
ClearBridge Small Cap Gro IS	1,349.71	17.79	-26,45	1,341.05	33.729
DFA US Targeted Value	1,349.05	17.79	- 39.78	1,327.06	42.878
T. Rowe Price Mid-Cap Growth I	1,362.72	17.78	16.12	1,396.62	13.771
Vanguard Mid Cap Index Inst	1,818.29	23.74	-3.42	1,838.61	28.950
Vanguard Selected Value INV	1,361.43	17.78	-10.27	1,368.94	47.732
Vanguard Small Cap Index I	1,804.05	23.70	-25.71	1,802.04	17.892
American Fd Europacific Gro R6	14,236.68	183.78	70.65	14,491.11	263.667
Total	\$52,220.90	\$591.13	\$644.58	\$53,456.61	

Amount

Non-In	vestment Fee/Expense & Other	
Adjustr	nents	
Transaction	Description	
Data		

Date		
01/02/24	Third Party Expenses	\$-14.35
Total		\$-14.35

The fees and expenses itemized above, if any, do not include additional fees and expenses which may be routinely charged as part of the operating expenses of the underlying funds/portfolio companies such as 12b-1 fees, sub-transfer agent fees, guarantee fees, and asset charges, some of which may also be used to pay for the administrative expenses of the plan.

With the exception of the loan charge, which will be specifically shown in this statement, the fees for the variable annuity contract (if applicable) described below and the expense ratios imposed by the underlying funds/portfolio companies are reflected in the cost of the unit value for the separate account in which you invest.

GoalMaker Overview

You are enrolled in GoalMaker.

- Model Portfolio: Moderate, 16+ years to retirement
- Rebalancing Frequency: Quarterly
- ♦ Next Rebalance Date*: 03/26/24
- ✦ Age Adjustment: On

*Empower reserves the right to change the rebalance date in extraordinary circumstances. If the change was not due to unforeseen circumstances, we will provide two weeks advance notice prior to making such a change.

In applying particular asset allocation models to your individual situation, you should consider your other assets, income, and investments (e.g., equity in a home, Social Security benefits, individual retirement plan investments, savings accounts, and interests in other qualified and non-qualified plans) in addition to your interests in the plan.

Important Information**

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of this account. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk.

It is also important to periodically review your investment portfolio, your investment objectives, and your investment options to help ensure that your retirement savings will meet your retirement goals.

You may also choose to visit the Department of Labor's website at https://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for additional information on investing and diversification.

Additions & Deductions to your account include any contributions, exchanges in/out, withdrawals, transferred assets, expenses, and adjustments.

Trusted Contact: You may, but are not required to, name a trusted contact person who is intended to be a resource that could assist Prudential in the event of suspected financial exploitation. Additional information is available on the Financial Industry Regulatory Authority website at www.finra.org. To add, update, or remove a trusted contact, please call our contact center.

Investments: The value of your investment in each fund is calculated at the end of the statement period (number of units/shares x the unit/share price). Any transactions pending settlement have not been included.



Non-Investment Fee/Expense & Other Adjustments reflect any fees, expenses, or adjustments that were deducted from to credited to your account during the statement period. This does not include any investment-related fees charged by an investment fund (other than any portion of the total annual operating expenses of one or more of the plan's investment funds, where such portion was credited to your account). For more information on investment fees, please review the Fund Fact Sheets which can be accessed on-line.

Market Timing: Your plan offers investment options that may be subject to market timing restrictions; therefore, you may be subject to restrictions if you engage in excessive trading activity in those investment fund options. Retirement plan investing is for the long term. A full copy of the policy is provided on an annual basis. Additional information may also be contained in the investment fund prospectus.

Stock Investments: Your plan provides employer stock as an investment option and you may be subject to restrictions that affect your ability to trade employer stock (impacting the amount and timing of your trades).

Self-Directed Accounts: Your plan offers Self-Directed Accounts. You may be subject to restrictions on trading amounts and timing. Your account balance reflects the value reported to Prudential by a third party as of the prior day's close of market and may not necessarily match the balance on your self-directed account statement.

Review & Keep this statement: Your statement contains information and prices provided by third parties. Please review your statement and immediately report any problems to Prudential Retirement. If you fail to notify us within 60 days after receiving this statement, Prudential Retirement will not be obligated to correct past errors. Changes in prices received after the issuance of this statement will be reflected on your next statement. Participants are advised that any oral communications should be re-confirmed in writing to further protect their rights, including rights under the Securities Investor Protection Act. As a reminder, important documents relating to your account, such as annual notices, tax forms, transaction confirmations, and quarterly statements have been posted to Prudential's password protected website for your account and can be found under Statements & Documents. You can access these documents for both current and past periods. Once accessed, these documents can be read, printed and saved. As always, paper copies are available free of charge. Be sure to also review important profile information like your mailing address and e-mail address to ensure everything is up-to-date. "EMPOWER" and all associated logos, and product names are trademarks of Empower Annuity Insurance Company of America. ©2022 Empower Retirement, LLC. All rights reserved.

Prudential Retirement's group annuity contracts are issued by **Prudential Retirement Insurance and Annuity Company (PRIAC)**, Hartford, CT, a PrudentialFinancial company.

Fund shares are offered by Prudential Investment Management Services LLC (PIMs), (Member SIPC), Newark, NJ. All registered securities transactions are effected through PIMS, a Prudential Financial company and a registered broker-dealer which acts as our agent. Information regarding compensation earned by PIMS will be furnished upon request.

Our records indicate that you have not made an affirmative investment election, which you can do by accessing your account on the Web.

This statement reflects contributions being deducted from your paycheck and invested in the funds shown. Please note that these deductions are being made because you were enrolled in the plan, did not chose a specific deduction amount, or you did not chose to decline participation in the plan. If you would like to change or stop these deductions please visit the website.

**This material is intended to provide information only. This material is not intended as advice or recommendation about investing or managing your retirement savings. By sharing this information, Prudential Retirement is not acting as your fiduciary as defined by the Department of Labor or otherwise. If you need investment advice, please consult with a qualified professional.

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