

Statement Details



L3Harris Retirement Savings Plan

MELISSA A PEDRICK
5165 PERCHERON DRIVE
MELBOURNE, FL 32934-

Account Statement

Customer Service: (877) 320-4015
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 03/27/2024 to 03/27/2024

Beginning Balance	\$278,778.35
Change in Market Value	\$475.89
Ending Balance	\$279,254.24
Additional Information	
Vested Balance	\$279,254.24
Outstanding Loan Balance	\$5,073.64

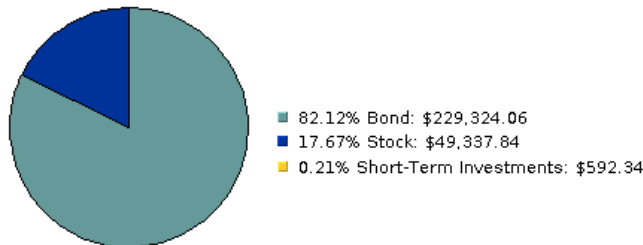
Your Personal Rate of Return

This Period **0.2%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 03/27/2024 to 03/27/2024



Your account is allocated among the asset classes specified above as of 03/27/2024. Percentages and totals may not be exact due to rounding.

The [Additional Fund Information](#) section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 03/27/2024 to 03/27/2024

Displayed in this section is the value of your account for the statement period, in both units and dollars.

LIFECYCLE FUNDS

<i>Investment</i>	Units as of 03/26/2024	Units as of 03/27/2024	Price as of 03/26/2024	Price as of 03/27/2024	Market Value as of 03/26/2024	Market Value as of 03/27/2024
Blended Fund Investments*					\$29,413.21	\$29,616.96

Asset Allocation

Lifecycle Fund 2035	1,196.982	1,196.982	\$24.57	\$24.74	\$29,413.21	\$29,616.96
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PLAN INVESTMENT OPTIONS

<i>Investment</i>	Units as of 03/26/2024	Units as of 03/27/2024	Price as of 03/26/2024	Price as of 03/27/2024	Market Value as of 03/26/2024	Market Value as of 03/27/2024
Stock					\$29,238.74	\$29,494.48

<i>Investment</i>	Units as of 03/26/2024	Units as of 03/27/2024	Price as of 03/26/2024	Price as of 03/27/2024	Market Value as of 03/26/2024	Market Value as of 03/27/2024
Large Cap Blend						
Index Equity Fund	338.783	338.783	\$86.30	\$87.06	\$29,238.74	\$29,494.48
Bond					\$220,126.40	\$220,142.80
Stable Value						
Stable Value Fund	9,239.636	9,239.636	\$23.82	\$23.82	\$220,126.40	\$220,142.80
Account Totals					\$278,778.35	\$279,254.24

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the [Additional Fund Information](#) section to see how your blended funds are allocated across the three asset classes.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Information as of

As of 03/28/2024

This section displays information related to your contributions.

Your Current Investment Elections as of 03/28/2024

All Eligible Sources

Investment Option	Current %
Stock Investments	
LARGE CAP BLEND	
INDEX EQUITY FUND	50%
Blended Fund Investments*	
ASSET ALLOCATION	
LIFECYCLE FUND 2035	50%
Total	100%

COMPANY MATCH

⚠ Due to plan rules your contribution elections for this source/source group are restricted.

Investment Option	Current %
Stock Investments	

COMPANY STOCK	
L3HARRIS STOCK FUND	100%

Total 100%

L3HARRIS COMPANY MATCH

⚠ Due to plan rules your contribution elections for this source/source group are restricted.

Investment Option	Current %
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Stock Investments

COMPANY STOCK	
L3HARRIS STOCK FUND	100%

Total 100%

AJRD UNION MATCH

⚠ Due to plan rules your contribution elections for this source/source group are restricted.

Investment Option	Current %
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Stock Investments

COMPANY STOCK	
L3HARRIS STOCK FUND	100%

Total 100%

Your Contribution Summary

Statement Period: 03/27/2024 to 03/27/2024

Contributions	Period to date	Inception to Date	Vested Percent	Total Account Balance	Total Vested Balance
Pre-Tax	\$0.00	\$104,282.12	100%	\$123,302.38	\$123,302.38
Pre-Tax Current	\$0.00	\$335.51	100%	\$0.00	\$0.00
Company Match	\$0.00	\$71,569.74	100%	\$92,512.91	\$92,512.91
Company Match Election	\$0.00	\$623.18	100%	\$0.00	\$0.00
Basic Profit Sharing	\$0.00	\$9,573.73	100%	\$14,336.39	\$14,336.39
Roth Basic	\$0.00	\$10,562.85	100%	\$13,330.81	\$13,330.81
ESOP	\$0.00	\$0.00	100%	\$30.47	\$30.47
L3harris Company Match	\$0.00	\$32,712.02	100%	\$35,741.28	\$35,741.28

Your Account Activity

Statement Period: 03/27/2024 to 03/27/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Stable Value Fund	Index Equity Fund	Lifecycle Fund 2035	Total
Beginning Balance	\$220,126.40	\$29,238.74	\$29,413.21	\$278,778.35
Change in Market Value	\$16.40	\$255.74	\$203.75	\$475.89
Ending Balance	\$220,142.80	\$29,494.48	\$29,616.96	\$279,254.24

Your Account Activity

Statement Period: 03/27/2024 to 03/27/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Pre-Tax	Company Match	Basic Profit Sharing	Roth Basic
Beginning Balance	\$123,083.22	\$92,506.02	\$14,335.32	\$13,226.21
Change in Market Value	\$219.16	\$6.89	\$1.07	\$104.60
Vested Percentage	100%	100%	100%	100%
Vested Balance	\$123,302.38	\$92,512.91	\$14,336.39	\$13,330.81
Ending Balance	\$123,302.38	\$92,512.91	\$14,336.39	\$13,330.81

Activity	ESOP	L3harris Company Match	Total
Beginning Balance	\$30.33	\$35,597.25	\$278,778.35
Change in Market Value	\$0.14	\$144.03	\$475.89
Vested Percentage	100%	100%	
Vested Balance	\$30.47	\$35,741.28	\$279,254.24
Ending Balance	\$30.47	\$35,741.28	\$279,254.24

Your Account Information

As of 03/27/2024

If information below is incorrect, please contact Fidelity.

View Contribution Amount

General Information

Participant Status	Active
Vesting Date	08/23/1989
Division	SAS
PS Elig Comp	
Hire Date	08/23/1989

Your Loan Activity

Statement Period: 03/27/2024 to 03/27/2024

Use this section to verify that Fidelity's records of your information are up-to-date.

Loan ID#	Loan Date	Loan Amount	Balance on 03/26/2024	Principal Paid This Period	Balance on 03/27/2024	Interest Paid This Period
LOAN01	07/21/2020	\$17,000.00	\$5,073.64	\$0.00	\$5,073.64	\$0.00
Total		\$17,000.00	\$5,073.64	\$0.00	\$5,073.64	\$0.00

Additional Fund Information

As of 03/28/2024

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short-Term/Other
Lifecycle Fund 2035	67%	31%	2%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.