

Statement Details

Holland & Knight

Holland & Knight
Profit Sharing Plan

THOMAS MCALEAVEY
1217 READING DRIVE
ORLANDO, FL 32804-

Retirement Savings Statement

Customer Service: (800) 890-4015
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 09/26/2018 to 03/27/2024

Beginning Balance	\$807,911.06
Employee Contributions	\$164,500.00
Employer Contributions	\$190,000.00
Rollover Contributions	\$72,906.88
Exchange In	\$1,311,814.61
Exchange Out	-\$1,311,814.61
Fees/Credits	\$1,496.80
Change in Account Value	\$247,713.94
Ending Balance	\$1,484,528.68

Additional Information

Vested Balance	\$1,484,528.68
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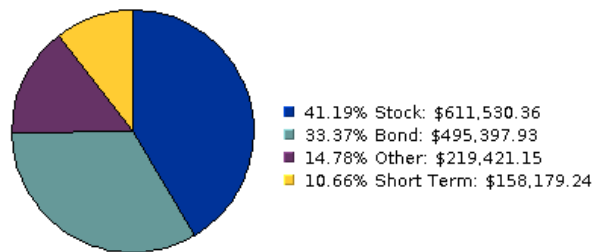
Your Personal Rate of Return

This Period **23.2%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 09/26/2018 to 03/27/2024



Your account is allocated among the asset classes specified above as of 03/27/2024. Percentages and totals may not be exact due to rounding.

Market Value of Your Account

Statement Period: 09/26/2018 to 03/27/2024

This section displays the value of your account for the period, in both shares and dollars.

MANAGE FUNDS MYSELF: ACTIVE FUNDS

<i>Investment</i>	Shares as of 09/25/2018	Shares as of 03/27/2024	Price as of 09/25/2018	Price as of 03/27/2024	Market Value as of 09/25/2018	Market Value as of 03/27/2024
Stock					\$0.00	\$262,837.09

International

<i>Investment</i>	Shares as of 09/25/2018	Shares as of 03/27/2024	Price as of 09/25/2018	Price as of 03/27/2024	Market Value as of 09/25/2018	Market Value as of 03/27/2024
AF Europac Growth R6	0.000	1,911.983	\$53.25	\$58.88	\$0.00	\$112,577.57
Large Cap						
FID Contrafund K6	0.000	0.000	\$13.28	\$27.14	\$0.00	\$0.00
Harbor Cap Appr R	0.000	9,687.913	\$0.00	\$15.51	\$0.00	\$150,259.52
Harbor Cap APP Inst	0.000	0.000	\$81.83	\$109.86	\$0.00	\$0.00
Bond					\$314,789.12	\$401,621.65
Stable Value						
MIP CL 2	0.000	0.000	\$1.00	\$1.00	\$0.00	\$0.00
Income						
Pgim Total RTN BD R6	22,614.161	26,174.816	\$13.92	\$11.94	\$314,789.12	\$312,527.30
Other						
Blkrk STR Inc OPP K	0.000	9,457.999	\$9.72	\$9.42	\$0.00	\$89,094.35
Short Term					\$0.00	\$158,179.24
Fimm Govt Inst	0.000	158,179.240	\$1.00	\$1.00	\$0.00	\$158,179.24
FID Govt Mmrk PRM	0.000	0.000	\$1.00	\$1.00	\$0.00	\$0.00

MANAGE FUNDS MYSELF: INDEX FUNDS

<i>Investment</i>	Shares as of 09/25/2018	Shares as of 03/27/2024	Price as of 09/25/2018	Price as of 03/27/2024	Market Value as of 09/25/2018	Market Value as of 03/27/2024
Stock					\$0.00	\$348,693.27
International						
FID Total Intl Idx	0.000	4,805.704	\$12.23	\$13.72	\$0.00	\$65,934.25
Mid-Cap						
FID Extd Mkt Idx	0.000	939.508	\$68.98	\$83.26	\$0.00	\$78,223.44
Large Cap						
FID 500 Index	0.000	1,119.271	\$102.31	\$182.74	\$0.00	\$204,535.58
Bond					\$0.00	\$93,776.28
Income						
FID US Bond Idx	0.000	9,122.206	\$11.14	\$10.28	\$0.00	\$93,776.28

MANAGE MYSELF: BROKERAGE ACCOUNT

<i>Investment</i>	Shares as of 09/25/2018	Shares as of 03/27/2024	Price as of 09/25/2018	Price as of 03/27/2024	Market Value as of 09/25/2018	Market Value as of 03/27/2024
Other					\$0.00	\$219,421.15
Other						
Brokeragelink	0.000	219,421.150	\$1.00	\$1.00	\$0.00	\$219,421.15

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<i>Investment</i>	Shares as of 09/25/2018	Shares as of 03/27/2024	Price as of 09/25/2018	Price as of 03/27/2024	Market Value as of 09/25/2018	Market Value as of 03/27/2024
Stock					\$389,321.32	\$0.00
International						
Lzrd Emrg Mkts Eq IS	3,121.329	0.000	\$17.21	\$17.64	\$53,718.07	\$0.00
Trpl Inst Frng SM Co	1,564.398	0.000	\$24.07	\$18.73	\$37,655.06	\$0.00
Dodge&cox Intl Stk I	1,302.075	0.000	\$43.82	\$50.72	\$57,056.93	\$0.00
Small Cap						
Vang SM Cap Idx Inst	0.000	0.000	\$78.46	\$109.10	\$0.00	\$0.00

<i>Investment</i>	<i>Shares as of 09/25/2018</i>	<i>Shares as of 03/27/2024</i>	<i>Price as of 09/25/2018</i>	<i>Price as of 03/27/2024</i>	<i>Market Value as of 09/25/2018</i>	<i>Market Value as of 03/27/2024</i>
Vang SM Cap Idx ADM	551.819	0.000	\$78.46	\$109.11	\$43,295.72	\$0.00
Large Cap						
FID Contrafund K	4,685.460	0.000	\$14.10	\$19.06	\$66,065.00	\$0.00
Vanguard Inst Index	495.295	0.000	\$265.56	\$431.87	\$131,530.54	\$0.00
Bond					\$99,380.93	\$0.00
Income						
FID NEW Markets Inc	2,656.630	0.000	\$14.74	\$12.56	\$39,158.72	\$0.00
Vang TOT BD Mkt Inst	5,829.836	0.000	\$10.33	\$9.56	\$60,222.21	\$0.00
Short Term					\$4,419.69	\$0.00
FID Govt Mmkt	4,419.690	0.000	\$1.00	\$1.00	\$4,419.69	\$0.00
Account Totals					\$807,911.06	\$1,484,528.68

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Information as of

As of 03/28/2024

This section displays information related to your contributions.

Your Current Investment Elections as of 03/28/2024

All Eligible Sources

Investment Option	Current %
MANAGE FUNDS MYSELF: INDEX FUNDS	
Stock Investments	
LARGE CAP	
FID 500 INDEX	20%
MID-CAP	
FID EXTD MKT IDX	5%
MANAGE FUNDS MYSELF: ACTIVE FUNDS	
Stock Investments	
LARGE CAP	
HARBOR CAP APPR R	5%

INTERNATIONAL

AF EUROPAC GROWTH R6 5%

Bond Investments

INCOME

PGIM TOTAL RTN BD R6 5%

Short Term Investments

FIMM GOVT INST 50%

MANAGE MYSELF: BROKERAGE ACCOUNT**Other Investments**

OTHER

BROKERAGELINK 10%

Total 100%**Your Contribution Summary**

Statement Period: 09/26/2018 to 03/27/2024

Contributions	Period to date	Vested Percent	Total Account Balance	Total Vested Balance
Pre-Tax	\$124,000.00	100%	\$501,276.87	\$501,276.87
Profit Sharing	\$0.00	100%	\$224.23	\$224.23
Matching	\$0.00	100%	\$0.00	\$0.00
Rollover	\$72,906.88	100%	\$88,566.34	\$88,566.34
Employee Pretax Catch Up	\$40,500.00	100%	\$45,907.50	\$45,907.50
Partners Profit Sharing	\$170,875.00	100%	\$727,524.39	\$727,524.39
Partners Match	\$19,125.00	100%	\$121,029.35	\$121,029.35

Your Account Activity

Statement Period: 09/26/2018 to 03/27/2024

Use this section as a summary of transactions that occurred in your account during the statement period.

Detailed Transaction History

Activity	Brokeragelink	Harbor Cap APP Inst	Vanguard Inst Index	Lzrd Emrg Mkts Eq IS
Beginning Balance	\$0.00	\$0.00	\$131,530.54	\$53,718.07
Employee Contributions	\$8,949.48	\$5,550.00	\$6,400.26	\$0.00
Employer Contributions	\$7,900.00	\$7,800.00	\$1,850.00	\$0.00
Exchange In	\$159,000.00	\$101,803.72	\$0.00	\$0.00
Exchange Out	\$0.00	-\$114,869.18	-\$172,070.29	-\$53,503.19
Administrative Fees	\$0.00	-\$16.95	-\$29.48	-\$11.96
Revenue Credit	\$6.83	\$147.93	\$6.55	\$172.53
Change in Account Value	\$43,564.84	-\$415.52	\$32,312.42	-\$375.45
Ending Balance	\$219,421.15	\$0.00	\$0.00	\$0.00
Activity	Blkrk STR Inc OPP K	Tmpl Inst Frgn SM Co	Vang SM Cap Idx Inst	Vang TOT BD Mkt Inst
Beginning Balance	\$0.00	\$37,655.06	\$0.00	\$60,222.21
Employee Contributions	\$1,350.00	\$0.00	\$0.00	\$2,500.26
Employer Contributions	\$1,925.00	\$0.00	\$0.00	\$1,850.00
Exchange In	\$76,943.83	\$0.00	\$23,104.11	\$3,027.47
Exchange Out	\$0.00	-\$29,945.25	-\$33,950.17	-\$77,642.50
Administrative Fees	-\$26.54	-\$5.95	-\$2.44	-\$19.08
Revenue Credit	\$0.00	\$0.12	\$0.00	\$2.15
Change in Account Value	\$8,902.06	-\$7,703.98	\$10,848.50	\$10,059.49
Ending Balance	\$89,094.35	\$0.00	\$0.00	\$0.00

Activity	Vang SM Cap Idx ADM	Dodge&cox Intl Stk I	AF Europac Growth R6	Pgim Total RTN BD R6
Beginning Balance	\$43,295.72	\$57,056.93	\$0.00	\$314,789.12
Employee Contributions	\$2,600.00	\$2,600.00	\$5,725.00	\$16,125.00
Employer Contributions	\$0.00	\$0.00	\$5,875.00	\$20,775.00
Exchange In	\$0.00	\$0.00	\$99,502.60	\$4,444.99
Exchange Out	-\$41,538.15	-\$62,998.43	\$0.00	-\$77,818.19
Administrative Fees	-\$7.31	-\$13.25	-\$19.50	-\$159.20
Revenue Credit	\$3.06	\$127.20	\$2.78	\$17.09
Change in Account Value	-\$4,353.32	\$3,227.55	\$1,491.69	\$34,353.49
Ending Balance	\$0.00	\$0.00	\$112,577.57	\$312,527.30

Activity	Harbor Cap Appr R	FID NEW Markets Inc	FID Govt Mmkt	FID Contrafund K
Beginning Balance	\$0.00	\$39,158.72	\$4,419.69	\$66,065.00
Employee Contributions	\$1,525.00	\$0.00	\$0.00	\$0.00
Exchange In	\$114,869.18	\$0.00	\$0.00	\$0.00
Exchange Out	\$0.00	-\$43,674.53	-\$4,432.15	-\$76,890.50
Administrative Fees	-\$1.38	-\$7.91	-\$0.18	-\$11.02
Revenue Credit	\$1.55	\$100.89	\$0.00	\$247.90
Change in Account Value	\$33,865.17	\$4,422.83	\$12.64	\$10,588.62
Ending Balance	\$150,259.52	\$0.00	\$0.00	\$0.00

Activity	FID US Bond Idx	FID 500 Index	FID Extd Mkt Idx	Fimm Govt Inst
Beginning Balance	\$0.00	\$0.00	\$0.00	\$0.00
Employee Contributions	\$2,899.48	\$20,598.96	\$5,924.48	\$18,715.00
Employer Contributions	\$5,725.00	\$21,525.00	\$5,875.00	\$20,250.00
Exchange In	\$92,438.81	\$117,251.65	\$61,518.24	\$113,332.23
Administrative Fees	-\$19.89	-\$29.56	-\$11.88	-\$5.75
Revenue Credit	\$2.24	\$14.04	\$3.83	\$27.53
Change in Account Value	-\$7,269.36	\$45,175.49	\$4,913.77	\$5,860.23
Ending Balance	\$93,776.28	\$204,535.58	\$78,223.44	\$158,179.24

Activity	FID Govt Mmrk PRM	FID Total Intl Idx Contrafund K6	FID Contrafund K6	MIP CL 2
Beginning Balance	\$0.00	\$0.00	\$0.00	\$0.00
Employee Contributions	\$60,437.08	\$0.00	\$0.00	\$2,600.00
Employer Contributions	\$81,200.00	\$0.00	\$0.00	\$7,450.00
Rollover Contributions	\$72,906.88	\$0.00	\$0.00	\$0.00
Exchange In	\$58,638.33	\$61,575.89	\$23,824.60	\$200,538.96
Exchange Out	-\$278,982.75	\$0.00	-\$28,123.74	-\$215,375.59
Administrative Fees	-\$43.34	-\$9.80	-\$2.10	-\$33.32
Revenue Credit	\$1,096.42	\$0.00	\$0.00	\$3.95
Change in Account Value	\$4,747.38	\$4,368.16	\$4,301.24	\$4,816.00
Ending Balance	\$0.00	\$65,934.25	\$0.00	\$0.00

Activity	Total
Beginning Balance	\$807,911.06
Employee Contributions	\$164,500.00
Employer Contributions	\$190,000.00
Rollover Contributions	\$72,906.88
Exchange In	\$1,311,814.61
Exchange Out	-\$1,311,814.61
Administrative Fees	-\$487.79
Revenue Credit	\$1,984.59
Change in Account Value	\$247,713.94
Ending Balance	\$1,484,528.68

Revenue Credit represents your share of a pricing credit from Fidelity Investments.

Your Account Information

As of 03/27/2024

[View Contribution Amount](#)

