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LATHAM, LUNA, EDEN & BEAUDINE, LLP
 401K PLAN AND TRUST
 Statement Period: April 1, 2023 to June 30, 2023

Your Current Account Value

\$917,035.07

Statement Period Rate of Return 4.57%
 Calendar Year-to-Date Rate of Return 11.06%



View your account online at newportgroup.com. You can see current balances, update your retirement goals, and much more. You can also receive your account information anytime by calling the automated voice system at 844-749-9981.

If you have a question or need help, contact a Participant Service Center representative at 844-749-9981.

Please note that your vested balance is subject to verification of hours and service. Refer to your Summary Plan Description for information regarding the calculation of years of service for applying vesting on your account. The Summary Plan Description can be accessed on newportgroup.com, or can be requested from your Employer.

Please promptly report any inaccuracy, discrepancy and/or concern regarding Newport reports and statements within ninety (90) days after delivery. To protect your rights, notification of errors and inaccuracies should be made to Newport in writing. Newport will make every effort to quickly correct these items once written notification is received.

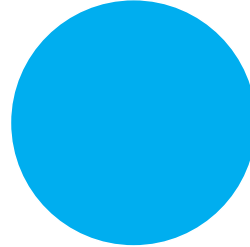
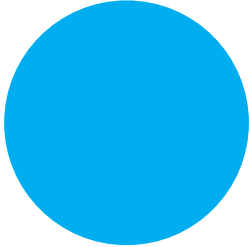
Activity Highlights

	This Period	Year-to-Date
Beginning Balance	\$877,831.72	\$827,354.42
Additions		
+ Contributions	\$0.00	\$0.00
+ Dividends and Earnings	\$0.00	\$0.00
+ Other	\$0.00	\$0.00
Total Additions	\$0.00	\$0.00
Reductions		
- Fees	(\$870.76)	(\$1,700.45)
- Withdrawals	\$0.00	\$0.00
- Forfeiture	\$0.00	\$0.00
Total Reductions	(\$870.76)	(\$1,700.45)
Net Transfers	\$0.00	\$0.00
Investment Gains (Losses)	\$40,074.11	\$91,381.10
Ending Balance	\$917,035.07	\$917,035.07
Vested Balance	\$917,035.07	\$917,035.07

Allocation Summary

Investment Name	Your Future Contribution Election	Number of Shares You Own	Price Per Share	Ending Balance	Balance % by Fund
VANGUARD TARGET RETIREMENT 2040 - INV	100.00%	24,285.887	\$37.76	\$917,035.07	100.00%
Total Investment	100.00%			\$917,035.07	100.00%

Your Future Contribution Allocation	Percentage	Your Current Contribution Allocation	Amount
Target-Date 2040	100.00%	Target-Date 2040	\$917,035.07



Activity Summary by Investment

Investment Name	Beginning Balance	Contributions and Other Credits (+)	Fund Transfer	Withdrawals and Other Debits (-)	Dividends and Earnings (+)	Net Investment Gain/Loss (+/-)	Ending Balance
VANGUARD TARGET RETIREMENT 2040 - INV	\$877,831.72	\$0.00	\$0.00	(\$870.76)	\$0.00	\$40,074.11	\$917,035.07
Total:	\$877,831.72	\$0.00	\$0.00	(\$870.76)	\$0.00	\$40,074.11	\$917,035.07

Activity Summary by Contribution Source

Contribution Source	Beginning Balance	Contributions and Other Credits (+)	Withdrawals and Other Debits (-)	Dividends and Earnings (+)	Net Investment Gain/Loss (+/-)	Ending Balance	Vested %	Vested Balance
EMPLOYEE DEFERRALS	\$380,662.86	\$0.00	(\$377.57)	\$0.00	\$17,377.73	\$397,663.02	100%	\$397,663.02
EMPLOYER MATCH	\$89,792.68	\$0.00	(\$89.08)	\$0.00	\$4,099.15	\$93,802.75	100%	\$93,802.75
PROFIT SHARING	\$349,970.91	\$0.00	(\$347.17)	\$0.00	\$15,976.61	\$365,600.35	100%	\$365,600.35
ROLLOVER	\$7,762.48	\$0.00	(\$7.70)	\$0.00	\$354.37	\$8,109.15	100%	\$8,109.15
SAFE HARBOR NON-ELECTIVE	\$49,642.79	\$0.00	(\$49.24)	\$0.00	\$2,266.25	\$51,859.80	100%	\$51,859.80
Total:	\$877,831.72	\$0.00	(\$870.76)	\$0.00	\$40,074.11	\$917,035.07		\$917,035.07

Fee Details

Description	Amount
Administrative Fees	
Trustee Fee	(\$140.65)
R I A Fee	(\$548.83)
Recurring Admin Fee	(\$181.28)
Total Administrative Fees	(\$870.76)
Total Fees and Expenses	(\$870.76)

Because you are a participant in your company's retirement plan, your account may be charged certain fees and expenses associated with the plan. These fees are classified as either administrative fees or individual fees. Individual fees are charged to an individual participant's account based on specific activities, such as a loan or a distribution. Administrative fees are normal expenses that are paid by the plan, such as record keeping fees or investment advisory fees, and are divided equally among participants with account balances in the plan. In addition to the expenses reported on your statement, some of the Plan's administrative expenses for the quarter were paid from the annual operating expenses of one or more of the Plan's designated investment alternatives.

Additional information concerning fees and expenses paid from the annual operating expenses of the investment alternatives can be found on your Annual Plan Investment Disclosure.

Lifetime Income Illustration

MONTHLY INCOME PROJECTION

This statement provides you with information about how much monthly income you could collect at retirement based on your current account balance, if you were to receive payments in one of the following two forms:

1. Single Life Annuity

An arrangement that pays you a fixed amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs.

2. Qualified Joint and 100% Survivor Annuity

An arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annuity would continue to provide the same fixed monthly payment to your surviving spouse for their life. An annuity with a lower survivor percentage may be available, and reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime, but would decrease what your surviving spouse would receive after your death.

The estimated monthly payments in this statement are for illustrative purposes only; they are not a guarantee. Having this information now may help you plan how much money to save for your retirement.

The Estimated Monthly Payments:

- Assume that your account balance is 100% vested and, if you have taken a loan from the plan and you are not in default, the loan has been fully repaid. (Note: your loan balance is not reflected in the account balance shown above.)

Your Account Balance
as of 06/30/2023

\$917,035.07

1. Single Life Annuity

You could receive
\$5,599.84 per month starting at retirement

OR

2. Qualified Joint and 100% Survivor Annuity

You could receive
\$4,744.21 per month starting at retirement

Your spouse could receive
\$4,744.21 per month following your death

Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment. Therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.

Lifetime Income Illustration

- Assume that payments begin 06/30/2023 and that you are 67 on this date. Monthly payments beginning at a younger age would be lower than shown since payments would be made over more years. Monthly payments beginning at an older age would be higher than shown since they would be made over fewer years.
- Are based on an interest rate of 3.610%, which is the 10-year constant maturity U.S. Treasury securities yield rate as of 06/01/2023, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payment will be, and the higher the interest rate, the larger your monthly payment will be.
- Are based on how long you and a spouse, who is assumed to be your age, are expected to live. For this purpose, federal regulations require that your life expectancy be estimated using gender neutral mortality assumptions established by the Internal Revenue Service.
- Are the same whether you are male or female. This is required for annuities payable from an employer's plan. However, the same amount paid for an annuity available outside of an employer's plan may provide a larger monthly payment for males than for females since females are expected to live longer.
- Are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions, and fees), and the market conditions at the time of purchase will affect your actual payment amounts.

The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is the same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than shown since they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than shown since they would be expected to be paid over fewer years.

Statement of Risk

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For information regarding individual investing and diversification, please go to the Department of Labor's website at www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification.