VICTORIA S LUNA 917 GOLFVIEW ST ORLANDO FL 32804-6251 Statement Period: Participant ID: Plan: 04/01/2023 - 06/30/2023 7907077 293292-01 Orlando - Associates - W.C.

Do you have questions about what to do with your retirement savings with your previous employer? Then talk to us. At no additional cost to you, an Empower retirement consultant can explain how to remain tax-deferred and avoid IRS penalties and answer other questions you may have such as understanding the impact of inflation and market volatility on your retirement strategy. Call **866-547-1090** or visit **empower.com/options**. Consider all your options and their features and fees before moving money between accounts.

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Point-in-time advice is provided by an Empower representative registered with Empower Financial Services, Inc. at no additional cost to account owners. There is no guarantee provided by any party that use of the advice will result in a profit.

#### What is my account balance?

\$140,416.78

## Where can I go for help?

Website: Phone: Mail:

1-800-338-4015 Empower P.O. Box 173764 Denver, CO 80217-3764

empowermvretirement.com

As of 06/30/2023

| Employee                     | Employor                                                                       | Total                                                                                                          |
|------------------------------|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| \$122,477.32                 | <u>Employer</u><br>\$10,807.06                                                 | \$133,284.38                                                                                                   |
| 6,640.16<br>-90.39           | 590.61<br>-7.98                                                                | 7,230.77<br>-98.37                                                                                             |
| \$129,027.09<br>\$129,027.09 | \$11,389.69<br>\$11,389.69                                                     | \$140,416.78<br>\$140,416.78                                                                                   |
|                              | Employee<br>\$122,477.32<br>6,640.16<br>-90.39<br>\$129,027.09<br>\$129,027.09 | EmployeeEmployer\$122,477.32\$10,807.066,640.16590.61-90.39-7.98\$129,027.09\$11,389.69\$129,027.09\$11,389.69 |



#### VICTORIA S LUNA 7907077

## How will my future contributions be invested?

100% T. Rowe Price Retirement I 2040 I

## How is my account invested?



|                            | Beginning<br><u>Balance</u> | <u>Deposits</u> | Dividends<br>/Change<br><u>in Value</u> | <u>Transfers</u> | Withdrawals<br>/Expenses | Ending<br><u>Balance</u> | Ending<br>Units/<br><u>Shares</u> |
|----------------------------|-----------------------------|-----------------|-----------------------------------------|------------------|--------------------------|--------------------------|-----------------------------------|
| Asset Allocation           |                             |                 |                                         |                  |                          |                          |                                   |
| T. Rowe Price Retirement I | 131,939.95                  |                 | 7,210.55                                |                  | -97.38                   | 139,053.12               | 9,011.868                         |
| 2040 I                     |                             |                 |                                         |                  |                          |                          |                                   |
| <b>International Funds</b> |                             |                 |                                         |                  |                          |                          |                                   |
| Vanguard Developed         | 476.04                      |                 | 14.97                                   |                  | -0.36                    | 490.65                   | 33.085                            |
| Markets Index Admiral      |                             |                 |                                         |                  |                          |                          |                                   |
| Large Cap Funds            |                             |                 |                                         |                  |                          |                          |                                   |
| Putnam Large Cap Value     | 0.02                        |                 |                                         |                  |                          | 0.02                     | 0.001                             |
| R6                         |                             |                 |                                         |                  |                          |                          |                                   |
| <b><u>Fixed</u></b>        |                             |                 |                                         |                  |                          |                          |                                   |
| EI Fixed Account - Series  | 868.37                      |                 | 5.25                                    |                  | -0.63                    | 872.99                   |                                   |
| Class VI                   |                             |                 |                                         |                  |                          |                          |                                   |
| Totals                     | 133,284.38                  |                 | 7,230.77                                |                  | -98.37                   | 140,416.78               |                                   |

| How is my account        | being funded?                  |                 |                                         |                                               |                                |                          |                                |
|--------------------------|--------------------------------|-----------------|-----------------------------------------|-----------------------------------------------|--------------------------------|--------------------------|--------------------------------|
|                          | Beginning<br><u>Balance</u>    | <b>Deposits</b> | Dividends<br>/Change<br><u>in Value</u> | Withdrawals<br>/Expenses<br><u>/Transfers</u> | Ending<br><u>Balance</u>       | Percent<br><u>Vested</u> | Vested<br><u>Balance</u>       |
| Employee Before Tax      | 122,477.32                     |                 | 6,640.16                                | -90.39                                        | 129,027.09                     | 100%                     | 129,027.09                     |
| Employer Match<br>Totals | 10,807.06<br><b>133,284.38</b> |                 | 590.61<br><b>7,230.77</b>               | -7.98<br><b>-98.37</b>                        | 11,389.69<br><b>140,416.78</b> | 100%                     | 11,389.69<br><b>140,416.78</b> |

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## How have my unit/share values changed?

The Investment Code can be used when you request certain investment related transactions on the voice response system.

| Investm     | ent                                      | Beginning    | Beginning    | Change in    | Ending       | Ending              |
|-------------|------------------------------------------|--------------|--------------|--------------|--------------|---------------------|
| <u>Code</u> | <b>Investment Option</b>                 | Units/Shares | <b>Price</b> | Units/Shares | <b>Price</b> | <b>Units/Shares</b> |
| 8373        | T. Rowe Price Retirement I 2010 I        |              | 11.180       |              | 11.460       |                     |
| 8374        | T. Rowe Price Retirement I 2015 I        |              | 11.660       |              | 11.970       |                     |
| 8375        | T. Rowe Price Retirement I 2020 I        |              | 12.210       |              | 12.560       |                     |
| 8376        | T. Rowe Price Retirement I 2025 I        |              | 13.090       |              | 13.530       |                     |
| 8362        | T. Rowe Price Retirement I 2030 I        |              | 13.700       |              | 14.260       |                     |
| 8378        | T. Rowe Price Retirement I 2035 I        |              | 14.340       |              | 15.040       |                     |
| 8366        | T. Rowe Price Retirement I 2040 I        | 9,018.452    | 14.630       | -6.584       | 15.430       | 9,011.868           |
| 8380        | T. Rowe Price Retirement I 2045 I        |              | 15.010       |              | 15.890       |                     |
| 12638       | T. Rowe Price Retirement I 2065 I        |              | 10.540       |              | 11.180       |                     |
| 8368        | T. Rowe Price Retirement I 2050 I        |              | 15.010       |              | 15.910       |                     |
| 8382        | T. Rowe Price Retirement I 2055 I        |              | 15.210       |              | 16.130       |                     |
| 8383        | T. Rowe Price Retirement I 2060 I        |              | 15.410       |              | 16.340       |                     |
| 11243       | MFS Intl Diversification R6              |              | 21.780       |              | 22.360       |                     |
| 11229       | Invesco Developing Markets R6            |              | 38.880       |              | 38.800       |                     |
| 4376        | Vanguard Developed Markets Index Admiral | 32.808       | 14.510       | .277         | 14.830       | 33.085              |
| 4217        | Vanguard Emerging Mkts Stock Idx Adm     |              | 33.560       |              | 33.750       |                     |
| 7726        | American Century Small Cap Value R6      |              | 9.360        |              | 9.680        |                     |
| 9992        | Federated Hermes Kaufmann Small Cp Fd    |              | 42.880       |              | 45.880       |                     |
|             | R6                                       |              |              |              |              |                     |
| 2863        | J P Morgan Small Cap Value R6            |              | 24.040       |              | 24.830       |                     |
| 2432        | Vanguard Small Cap Index Fund - Admiral  |              | 90.850       |              | 95.310       |                     |
| 8754        | T. Rowe Price Mid-Cap Growth Fund I      |              | 95.350       |              | 100.420      |                     |
| 3489        | Vanguard Mid Cap Index Adm               |              | 261.250      |              | 272.660      |                     |
| 7595        | Allspring Special Mid Cap Value R6       |              | 44.780       |              | 47.180       |                     |
| 8947        | MFS Massachusetts Investors Tr R6        |              | 31.770       |              | 34.230       |                     |
| 1086        | Putnam Large Cap Value R6                | .001         | 28.630       |              | 30.040       | .001                |
| 8332        | T. Rowe Price Growth Stock I             |              | 71.700       |              | 81.630       |                     |
| 4370        | Vanguard 500 Index Fund - Admiral        |              | 379.070      |              | 410.560      |                     |
| 14038       | Vanguard Growth Index -Admiral           |              | 128.410      |              | 145.680      |                     |
| 14215       | Vanguard Windsor Adm                     |              | 70.290       |              | 72.050       |                     |
| 13267       | Dodge & Cox Income X                     |              | 12.470       |              | 12.350       |                     |
| 6940        | PIMCO Int Bond (USD-Hedged) Inst         |              | 9.500        |              | 9.490        |                     |
| 6257        | Vanguard Total Bond Market Index Admiral |              | 9.710        |              | 9.550        |                     |
| 11733       | EI Fixed Account - Series Class VI       |              |              |              |              |                     |

# Type Name Relationship Percent Primary Justin M Luna Spouse 100.00% Contingent Charlotte C Luna Child 100.00%

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| How has my account changed over time?                                                                  |            |                 |              |
|--------------------------------------------------------------------------------------------------------|------------|-----------------|--------------|
| Average Annual Effective Yield For This Reporting Period:           EI Fixed Account - Series Class VI |            |                 | 2.45%        |
|                                                                                                        | Employee   | <b>Employer</b> | <u>Total</u> |
| Year-To-Date Total Dividends:                                                                          | 6.18       | 0.00            | 6.18         |
| 2022 Year-End Balance:                                                                                 | 115,482.10 | 10,186.39       | 125,668.49   |

| What activity took place this period? |               |               |                         |                                 |                |              |  |  |  |
|---------------------------------------|---------------|---------------|-------------------------|---------------------------------|----------------|--------------|--|--|--|
|                                       |               | E             | ffective<br><u>Date</u> | Dollar<br><u>Amount</u>         |                |              |  |  |  |
| Expenses                              |               |               |                         |                                 |                |              |  |  |  |
| Plan Administration Ass               | set Based Fee | Ap            | r 13, 2023              | -98.37                          |                |              |  |  |  |
| Total Expenses                        |               |               |                         | -98.37                          |                |              |  |  |  |
|                                       | Effective     | Dollar        |                         |                                 | # Units        | Unit/Share   |  |  |  |
|                                       | Date          | <u>Amount</u> |                         | Investment Option               | <u>/Shares</u> | <b>Price</b> |  |  |  |
| Dividends/Capital Gai                 | ns            |               |                         |                                 |                |              |  |  |  |
| Dividend                              | Jun 16, 2023  | 4.53          | Vanguard I              | Developed Markets Index Admiral | 0.301          | 15.030       |  |  |  |
| Total Dividends/Capital Gains 4.5     |               | 4.53          |                         |                                 |                |              |  |  |  |

| What are the rates on new deposits for fixed investments? |             |                    |  |  |  |  |  |
|-----------------------------------------------------------|-------------|--------------------|--|--|--|--|--|
| Investment Option                                         | <u>Rate</u> | Rate Valid Through |  |  |  |  |  |
| EI Fixed Account - Series Class VI                        | 2.50%       | September 30, 2023 |  |  |  |  |  |

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## How have the investments in my plan performed?

The Investment Code can be used when you request certain investment related transactions on the voice response system.

Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost. Current performance may be lower or higher than performance data shown. Performance for a share class before its inception is derived from the historical performance of the oldest share class. If the newer fund has lower expenses, the extended performance is not adjusted for the lower expenses; had it, returns would have been higher. For performance data current to the most recent month-end, please visit empowermyretirement.com.

Carefully consider the investment options objectives, risks, fees and expenses. Contact us for a prospectus, summary prospectus for SEC registered products or disclosure document for unregistered products, if available, containing this information. Read each carefully before investing.

|                                                | Average Annualized Total Re |                |            |               |               |               | tal Return a          | <u>s of June 30,</u>     | 2023                    |
|------------------------------------------------|-----------------------------|----------------|------------|---------------|---------------|---------------|-----------------------|--------------------------|-------------------------|
| Investment Option                              | Investment<br><u>Code</u>   | <u>3 Month</u> | <u>YTD</u> | <u>1 Year</u> | <u>3 Year</u> | <u>5 Year</u> | Inception<br>/10 Year | Inception<br><u>Date</u> | Expense<br><u>Ratio</u> |
| Asset Allocation                               |                             |                |            |               |               |               |                       |                          |                         |
| T. Rowe Price Retirement I 2010 I <sup>1</sup> | 8373                        | 2.50           | 6.90       | 6.93          | 4.18          | 4.79          | 5.88                  | Sep 2015                 | .34                     |
| T. Rowe Price Retirement I 2015 I <sup>1</sup> | 8374                        | 2.66           | 7.26       | 7.43          | 4.80          | 5.11          | 6.46                  | Sep 2015                 | .36                     |
| T. Rowe Price Retirement I 2020 I <sup>1</sup> | 8375                        | 2.87           | 7.63       | 7.98          | 5.51          | 5.49          | 7.17                  | Sep 2015                 | .37                     |
| T. Rowe Price Retirement I 2025 I <sup>1</sup> | 8376                        | 3.36           | 8.41       | 8.95          | 6.41          | 6.01          | 7.87                  | Sep 2015                 | .39                     |
| T. Rowe Price Retirement I 2030 I <sup>1</sup> | 8362                        | 4.09           | 9.69       | 10.56         | 7.40          | 6.52          | 8.55                  | Sep 2015                 | .41                     |
| T. Rowe Price Retirement I 2035 I <sup>1</sup> | 8378                        | 4.88           | 11.00      | 12.42         | 8.41          | 7.03          | 9.15                  | Sep 2015                 | .42                     |
| T. Rowe Price Retirement I 2040 I <sup>1</sup> | 8366                        | 5.47           | 11.97      | 13.78         | 9.25          | 7.47          | 9.66                  | Sep 2015                 | .43                     |
| T. Rowe Price Retirement I 2045 I <sup>1</sup> | 8380                        | 5.86           | 12.54      | 14.56         | 9.92          | 7.79          | 9.93                  | Sep 2015                 | .44                     |
| T. Rowe Price Retirement I 2065 I <sup>1</sup> | 12638                       | 6.07           | 12.82      | 15.01         | N/A           | N/A           | 6.99                  | Oct 2020                 | .46                     |
| T. Rowe Price Retirement I 2050 I <sup>1</sup> | 8368                        | 6.00           | 12.76      | 14.92         | 9.98          | 7.83          | 9.96                  | Sep 2015                 | .45                     |
| T. Rowe Price Retirement I 2055 I <sup>1</sup> | 8382                        | 6.05           | 12.80      | 14.96         | 9.97          | 7.82          | 9.95                  | Sep 2015                 | .46                     |
| T. Rowe Price Retirement I 2060 I <sup>1</sup> | 8383                        | 6.04           | 12.77      | 14.96         | 9.96          | 7.84          | 9.92                  | Sep 2015                 | .46                     |

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## How have the investments in my plan performed? (continued)

|                                                       |       |         |       | Average Annualized Total Return as of June 30, 2023 |        |        |           |           | 2023    |
|-------------------------------------------------------|-------|---------|-------|-----------------------------------------------------|--------|--------|-----------|-----------|---------|
| Investment                                            |       |         |       |                                                     |        |        | Inception | Inception | Expense |
| Investment Option                                     | Code  | 3 Month | YTD   | 1 Year                                              | 3 Year | 5 Year | /10 Year  | Date      | Ratio   |
| International Funds                                   |       |         |       |                                                     |        |        |           |           |         |
| MFS Intl Diversification R6 <sup>3</sup>              | 11243 | 2.66    | 10.47 | 14.91                                               | 6.63   | 5.16   | 6.41      | Oct 2017  | .73     |
| Invesco Developing Markets R6 <sup>3</sup>            | 11229 | 21      | 11.11 | 11.71                                               | 02     | .27    | 3.11      | Dec 2011  | .84     |
| Vanguard Developed Markets Index Admiral <sup>3</sup> | 4376  | 3.14    | 11.11 | 16.53                                               | 9.01   | 4.39   | 5.67      | Aug 1999  | .07     |
| Vanguard Emerging Mkts Stock Idx Adm <sup>3</sup>     | 4217  | 1.10    | 4.75  | 1.15                                                | 3.43   | 2.09   | 3.19      | Jun 2006  | .14     |
| Small Cap Funds                                       |       |         |       |                                                     |        |        |           |           |         |
| American Century Small Cap Value R6 <sup>2</sup>      | 7726  | 3.75    | 6.58  | 8.82                                                | 20.22  | 7.96   | 9.99      | Jul 2013  | .74     |
| Federated Hermes Kaufmann Small Cp Fd R6 <sup>2</sup> | 9992  | 7.00    | 11.31 | 14.59                                               | 1.49   | 7.10   | 12.86     | Sep 2017  | .93     |
| J P Morgan Small Cap Value R6 <sup>2</sup>            | 2863  | 3.64    | 2.90  | 8.28                                                | 17.43  | 4.21   | 7.13      | Feb 2005  | .76     |
| Vanguard Small Cap Index Fund - Admiral <sup>2</sup>  | 2432  | 5.32    | 9.26  | 14.89                                               | 12.53  | 6.59   | 9.45      | Nov 2000  | .05     |
| Mid Cap Funds                                         |       |         |       |                                                     |        |        |           |           |         |
| T. Rowe Price Mid-Cap Growth Fund I <sup>2</sup>      | 8754  | 5.32    | 12.96 | 17.42                                               | 8.51   | 9.06   | 11.98     | Aug 2015  | .63     |
| Vanguard Mid Cap Index Adm <sup>2</sup>               | 3489  | 4.76    | 8.81  | 13.71                                               | 11.95  | 8.59   | 10.43     | Nov 2001  | .05     |
| Allspring Special Mid Cap Value R6 <sup>2</sup>       | 7595  | 5.36    | 6.24  | 15.60                                               | 18.27  | 10.26  | 10.83     | Jun 2013  | .69     |
| Large Cap Funds                                       |       |         |       |                                                     |        |        |           |           |         |
| MFS Massachusetts Investors Tr R6                     | 8947  | 7.74    | 11.64 | 14.50                                               | 12.76  | 11.08  | 11.82     | Jun 2012  | .37     |
| Putnam Large Cap Value R6 <sup>5</sup>                | 1086  | 5.34    | 7.25  | 15.81                                               | 17.01  | 11.01  | 11.18     | Jul 2012  | .55     |
| T. Rowe Price Growth Stock I                          | 8332  | 13.85   | 32.26 | 25.06                                               | 6.20   | 9.04   | 13.30     | Aug 2015  | .53     |
| Vanguard 500 Index Fund - Admiral                     | 4370  | 8.73    | 16.87 | 19.54                                               | 14.56  | 12.27  | 12.82     | Nov 2000  | .04     |
| Vanguard Growth Index -Admiral                        | 14038 | 13.61   | 33.20 | 27.97                                               | 12.59  | 14.49  | 14.91     | Nov 2000  | .05     |
| Vanguard Windsor Adm                                  | 14215 | 3.34    | 6.37  | 13.42                                               | 18.89  | 10.30  | 10.62     | Nov 2001  | .28     |
| Bond                                                  |       |         |       |                                                     |        |        |           |           |         |
| Dodge & Cox Income X <sup>4</sup>                     | 13267 | .02     | 3.16  | 1.88                                                | -1.75  | 2.03   | 2.56      | May 2022  | .36     |
| PIMCO Int Bond (USD-Hedged) Inst <sup>4</sup>         | 6940  | .68     | 3.55  | 1.97                                                | -1.44  | 1.05   | 3.12      | Dec 1992  | .51     |
| Vanguard Total Bond Market Index Admiral <sup>4</sup> | 6257  | 90      | 2.23  | 90                                                  | -4.02  | .77    | 1.48      | Nov 2001  | .05     |
| Fixed                                                 |       |         |       |                                                     |        |        |           |           |         |
| EI Fixed Account - Series Class VI                    | 11733 |         |       |                                                     |        |        |           |           |         |

EI Fixed Account - Series Class VI

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Returns reflect deduction of fund expenses. Your Plan may have higher or lower fund expenses and may assess a plan administrative fee that was not deducted in the returns shown.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

<sup>1</sup> Asset allocation and balanced investment options and models are subject to the risks of the underlying investments.

<sup>2</sup> Securities of small and mid-size companies may be more volatile than those of larger, more established companies.

Foreign securities involve risks, such as currency fluctuations, economic changes and political developments. These risks may be heightened in emerging markets, which may also experience liquidity risk.

<sup>4</sup> Compared to higher-rated securities, high yield bond investment options are subject to greater risk, including the risk of default. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.

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#### How have the investments in my plan performed? (continued)

<sup>5</sup> Putnam mutual funds are distributed by Putnam Investments, LLC and managed by Putnam Investment Management, LLC, both of which are affiliates of EAIC and ELAINY and its affiliates.

This statement confirms transactions during the stated time period. You have an obligation to review all of the information carefully to confirm that we have acted on your instructions properly. You must notify Empower of any error within this statement as soon as possible. The actual benefits payable will be determined by the plan document that governs the operations of your plan. If you have any questions, inquiries or complaints concerning your benefits, please contact Empower.

Some of the plan's administrative expenses for the preceding quarter may have been paid from the total annual operating expenses (investment expenses) of one or more of the plan's investment options.

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#### -----An Important Message about Investing for Retirement & Diversification------

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments may help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well may cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different risk tolerances. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Department of Labor website at www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for more information on individual investing and diversification.

#### -----An Important Message about Market Timing / Excessive Trading------

Pursuant to SEC rules, fund companies are required to enter into agreements with intermediaries to provide fund companies with the ability to identify and enforce restrictions on participants engaging in market timing or excessive trading (prohibited trading), as defined by the fund companies. Participants engaging in prohibited trading will receive a warning and, if the prohibited trading continues, will be restricted from transferring into the identified fund(s) for a specific time period determined by the fund company. Some fund companies may restrict participants immediately, without warning when prohibited trading is identified. At the end of the restriction period, the participant will be automatically allowed to resume transfers into the identified fund(s). Transfers out of the identified fund (s) will not be restricted.

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#### ----- An Important Message about your Benefit Information -----

This benefit statement provides your vested benefit payable under the plan as of the end of the statement period. If you are terminated and eligible for a distribution, you may obtain more detailed information about your distribution options for these amounts by accessing your plan's Website or reviewing your Summary Plan Description (SPD). The amount eligible for a distribution in a lump sum may vary from the amount shown on this statement due to investment gains and/or losses that occur after the statement period end date. If you have any questions concerning your benefits, please contact the Service Center.

#### ----- An Important Message about the Lifetime Income Illustration ------

This statement provides you with information about how much monthly income you could collect at retirement based on your current account balance. The estimated monthly payments in this statement are for illustrative purposes only; they are not a guarantee. Having this information now may help you plan how much money to save for your retirement.

Your account balance is \$140,416.78 as of June 30, 2023. Below are estimates of how much money you could receive each month if you were to receive payments in one of the following two payment forms:

1. A single life annuity is an arrangement that pays you a fixed amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs. If you receive payments in this form, we estimate you would receive \$857.73 per month starting at retirement.

2. A qualified joint and 100% survivor annuity is an arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annuity would continue to provide the same fixed monthly payment to your surviving spouse for their life. If you receive payments in this form, we estimate you would receive \$726.50 per month starting at retirement and, after your death, your surviving spouse would receive \$726.50 per month.

An annuity with a lower survivor percentage may be available and reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime but would decrease what your surviving spouse would receive after your death.

The following information is to help you understand these estimated monthly payments.

- The estimated monthly payments in this statement assume that your account balance is 100% vested.

- The estimated monthly payments in this statement assume that payments begin June 30, 2023 and that you are 67 on this date. Monthly payments beginning at a younger age would be lower than shown since payments would be made over more years. Monthly payments beginning at an older age would be higher than shown since they would be made over fewer years.

- The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is the same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than shown since they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than shown since they would be expected to be paid over fewer years.

- The estimated monthly payments in this statement are based on an interest rate of 3.61%, which is the 10-year constant maturity U.S. Treasury securities yield rate as of June 1, 2023, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payment will be, and the higher the interest rate, the larger your monthly payment will be.

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- The estimated monthly payments in this statement are based on how long you and a spouse, who is assumed to be your age, are expected to live. For this purpose, federal regulations require that your life expectancy be estimated using gender neutral mortality assumptions established by the Internal Revenue Service.

- The estimated monthly payments in this statement are the same whether you are male or female. This is required for annuities payable from an employer's plan. However, the same amount paid for an annuity available outside of an employer's plan may provide a larger monthly payment for males than for females since females are expected to live longer.

- The estimated monthly payments in this statement are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions, and fees), and the market conditions at the time of purchase will affect your actual payment amounts.

- Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment. Therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.